

Susannah Robinson

Founder and Principal

Susannah Robinson is a dynamic HR executive consistently selected to build and transform high performing organizations. She is passionate about talent management, organizational design and employee development. She is an exceptional relationship builder with an approachable style and ability to influence complex organizations. Ms. Robinson has strong foundational experience in all facets of HR yielding full cycle capability from vision and strategy to development and execution. She brings a unique understanding of the impact of human resources on business and financial performance due to her experience with investors and boards of directors.

Most recently, Ms. Robinson served as the CHRO and Chief Talent Officer for the YMCA of the North Shore where she was responsible for all Human Resources, Organizational Design, and Talent Development activities for the \$50 million social services organization employing more than 2,000 employees. During her tenure, Ms. Robinson partnered with the executive team to transform the performance of the organization, growing results by more than 40%. Ms. Robinson also held key leadership roles at Cabot Corporation, including: Head of Global Talent Management, Director of Human Resources, Investor Relations Officer, Director of Corporate Communications, and Director of Global HR Shared Services.

Ms. Robinson is an adjunct professor for Northeastern University's College of Professional Studies, teaching Organizational Design in their Human Resources masters program.

A graduate of both Marietta College and Northeastern University, Ms. Robinson earned her BS cum laude in Chemistry and Management as well as her MBA. She is a member of the Beta Gamma Sigma international business honorary and has earned an advanced certificate in Strategic HR Management from Cornell University's School of Industrial and Labor Relations. Ms. Robinson has an SPHR certification and has served the non-profit boards of both Harborlight Community Partners and Salem State University, supporting them in the areas of human resources and talent development. She has presented at numerous human resources conferences and management training seminars.