



SOUTHERN  
WISCONSIN  
CHAPTER

[www.aga-wis.org](http://www.aga-wis.org)

# Monthly Footnotes

January 2013 [www.aga-wis.org](http://www.aga-wis.org)



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## Welcome Members and Nonmembers

### January Luncheon Meeting

**TOPIC:** Annual Tax Update

**SPEAKER:** Andrew Justl, Manager  
Baker Tilly Virchow Krause, LLP

**DATE:** Thursday, January 17, 2013

**REGISTRATION:** 11:30 a.m. LUNCH: 11:45 a.m.

**COST:** \$6 for Members, \$12 for Non-Members

**PLACE:** Imperial Gardens

**MENU:** Traditional Banquet served family style,  
Includes egg roll and hot tea ♦ Shrimp with Pea Pods  
♦ Beef with Broccoli ♦ Hunan Pork ♦ Vegetable Fried Rice  
♦ Governor's Chicken

**RESERVATIONS:** Contact Sherri Voigt by 11 a.m. on  
Monday, January 14, 2013 with your name, membership  
status, meal choice, and for carpooling information at  
(608) 266-2814/e-mail: [sherriv@live.com](mailto:sherriv@live.com)

Members can bring their supervisor to lunch for free once  
each program year as a way of saying "thank you" for  
supporting your AGA participation. Please mention this  
when registering.



## **NEW MEMBERS FIRST LUNCHEON MEETING IS FREE**

If you are a new member and you are attending your first luncheon, it's **FREE!** Please note that when calling in your reservation.



### **ABOUT THIS MONTH'S LUNCHEON SPEAKER**

**Andrew Justl**, Manager with Baker Tilly Virchow Krause, LLP, joined the firm in 2011. He specializes in serving clients in the Construction and Real Estate industries.

#### **Specific Experience**

- Experience in all areas of tax preparation including corporations, partnerships, and individuals.
- Provides consulting and research services relating to federal, state, and international tax issues.

#### **Industry Involvement**

- American Institute of Certified Public Accountants (AICPA)

#### **Education**

Marquette University – Milwaukee  
Bachelor of Science in Accounting  
Master of Science in Accounting





## PRESIDENTS MESSAGE

Carrie Ferguson, CPA



This time of year sees the advent of a number of holidays. Here's hoping that whatever holiday you celebrate, or even if you don't, you have a safe and happy holiday season! Of course, the approaching new year also brings a time for making New Year's resolutions. In case you are having trouble coming up with an appropriate resolution, here's a few you might consider:

- **I resolve to become a member of AGA and/or I resolve to continue to renew my membership:** Actually, it would be even better if you didn't wait until the new year, since we are still offering our 20/20/20 new member recruitment program through December 28 (see **page 7** for more details). For all of you that are currently members, don't forget that membership renewals will be due by March 31, 2013.
- **I resolve to become more active in my AGA chapter.** This can take a number of forms, from something as quick as sending our Education Chair an email suggesting a topic and/or speaker for a training event, to making even more of a commitment like joining the chapter board.
- **I resolve to get my CGFM certification (or at least pass another part of the exam).** We have some members studying for the exam right now, so it would be great if you could join them. Our chapter has a library of the study guides available for sign-out if you want to get studying. And yes, there are three parts to the exam, but we encourage you to keep up with your efforts, and with some diligent studying, you'll have passed all three parts in no time. See our CGFM corner on page 10 for more information.
- **I resolve to give keep up with CPE requirements.** Whether you are a CGFM or a CPA that needs CPE credits, our chapter provides you with a number of opportunities



to meet those requirements. For a taste of the types of events our chapter offers, page 5 gives a recap of our most recent luncheon meeting, where Linda M. Fournier treated us to a rather "explosive" discussion about the financial impact of Fort McCoy on the State of Wisconsin. We have one more training event this year for 3 CPE that we are co-sponsoring with the Department of Health Services called the Apprehension of Being Ethical (hopefully you already signed up though, as the registration limit has been reached). In addition, we'll offer more CPE training at upcoming luncheon meetings as well as our annual symposium during 2013.

- **I resolve to give more to charity.** If so, our AGA chapter participates in a number of events for charity throughout the year, such as food drives and other upcoming charitable events like a Red Cross Drive and an MS Walk.
- **I resolve to have more fun.** O.k. – finally a resolution that everyone should make for 2013! AGA can even help with that. Now, I'm not even talking about some of our more interesting and informing training events. I'm talking about social events (see page 6 for a recap of our most recent social event). If you have suggestions for future events, please let us know.



# Chapter News



## Community Service

The Chapter will continue holding a food drives at the lunch meetings. In addition, we will collect paper grocery bags for the MOM food pantry in Middleton to use for packing the food for people to take home.

As a new addition, we will also collect personal items for the Salvation Army; items include liquid soap, diapers, baby wipes, Kleenex, etc.



## Chapter Board Meeting Minutes November 13, 2012

**Present:** Lily Radivojevich, Dolly O’Laughlin, Mary Laufenberg, Sherri Voigt, David Mellem, Michele Tessner, Tom Scheidegger, Roger Birkett, Bea Beasley.

**Treasurer’s Report** – Balance as of 11/12/12 was \$24,566.56.

**-Membership**-We are up to 87!! We have 11 new members this year and 2 more in the works. Dave will write up rebates for the January board meeting since the national deadline is 12/28.

**-CGFM:** Michele brought the CGFM/CPA comparison chart. We will run it in the Dec/Jan newsletter, hand it out to interested persons, and have it at the March “CGFM Month” meeting after National review it.

**-Community Service:** Food drive at January meeting; Michele will consider ideas for February

**-Accountability:** Sherri will try to pull a sample CCR together for the Madison Water Utility based on a recent performance measurement research paper.

**-Chapter Recognition:** Please send activity to Dolly/Eric by 12/15 since report is due 12/31.

**-Newsletter:** We will do a December/January edition; please get all items to Lily by 12/5

### -Education

-Lunches: Discussed possible topics for spring  
-Other training: Dec 18 Ethics training, CD+DHS providing trainers.

-Follow-up supplement from Joe for course attendees last year  
-Discussed topics for the spring symposium  
-National President-Elect doing I/C topic; considered communications topics

### -Other Matters

-PDC Hotel Scholarship–Up to 5 nights for 2 ind. at the Gaylord Texan & Convention Center

The group acknowledged that policies need to be in place and expect to see a draft by the February board meeting. Two people expressed a firm interest and another mentioned it in passing.

-Wine tasting event discussed (11/30)

## 2012-13 Officers and Directors



Pictured (left to right): front: Mary Laufenberg, Carrie Ferguson; middle: Roger Birkett, Bea Beasley, Lily Radivojevich, Sherri Voigt; back: David Mellem, Dolly O’Laughlin, Tom Scheidegger



## November Lunch Recap

### Linda M. Fournier, Public Affairs Officer, Fort McCoy, Wisconsin, Financial Impact of Fort McCoy on the State of Wisconsin



#### Fort McCoy, Wisconsin: A Total Force Training Center

Fort McCoy has a 103 year history in Wisconsin. Its three main uses are:

- Part-time soldiers come here to train (Guard, Reserve)
- War efforts
- Natural disasters

The installation has 60,000 acres of total federal property. 46,000 acres are used for maneuver and training. There are 1,404 buildings and structures, including 881 “temporary” buildings put up in 1942 to last five years. There are no residents so there is a huge capacity that can be ready on a quick basis in the event of war efforts or other emergency. They can easily bring in 15,000 soldiers at a time.

The installation includes some well being activities, such as recreation areas, sportsman’s range, activities center, child development center, and fitness center. No taxpayer dollars support these.

From 10/1/11 to 9/30/12, 122,000 soldiers were here for training, an average of 16,000 per month. This is over one million training days.

Fort McCoy was able to get some Stimulus funding and put it to good use. Most of these WW2 buildings need upgrades for today’s soldiers. Linda was proud to announce that they now have individual shower and toilet stalls. Today’s volunteer Army has different

expectations from the past. Electrical service and wi-fi are part of daily life. The IT upgrades are trying to keep up with these demands.

Fort McCoy’s Economic Impact:

- Largest employer in Monroe County
- Annual expenditures in \$ millions
 

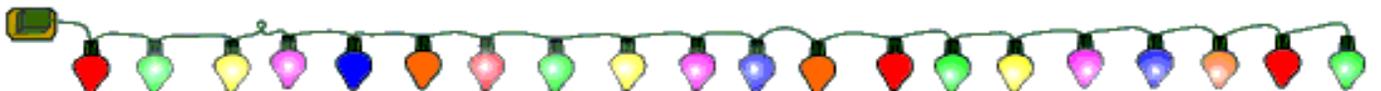
Work force payroll	\$197.4M
Service/supply/construction	198.3
Other expenditures	<u>13.9</u>
Total	\$409.6M

Local gross multiplier index of 3.2

**Estimated economic impact:  
\$1.31B (F11)**

See next page for the 2002-2012 financials

Linda not only brought folders of information about the base, but she gave out these hand grenade stress ‘balls’. It was a great way to end her presentation.



## Fort McCoy Employment/Economic Impact Comparison Fiscal Year 2002-2012

The Government's fiscal year runs from Oct. 1 – 30 Sept.

	2002	2003*	2004*	2005*	2006*	2007*	2008*	2009*	2010*	2011*	2012
Employees	2,260	3,283	3,129	3,050	3,410	3,278	4,190	4,303	4,014	3,971	2,823
Civilian	1,620	1,657	1,415	1,350	1,460	1,524	1,604	1,687	1,732	1,443	1,553
Contract	398	624	869	1,100	1,400	1,251	1,464	1,366	1,200	1,261	700
Military	242	1,002	845	600	550	503	1,122	1,250	1,082	1,267	500
Payroll	\$78,024,615	\$92,722,101	\$78,159,343	\$81,798,227	\$88,630,445	\$89,076,283	\$159,376,739	\$188,963,432	\$194,886,413	\$197,444,098	
Civilian	\$61,987,630	\$59,919,183	\$45,824,447	\$54,854,929	\$63,981,180	\$65,552,080	\$ 69,500,651	\$ 85,211,520	\$96,842,207	\$97,636,160	
Military	\$16,036,985	\$32,802,918	\$32,334,896	\$26,943,298	\$24,649,265	\$23,524,203	\$ 89,876,088	\$103,751,912	\$98,044,206	\$99,807,938	
Total Expenditures	\$155.5 M	\$266.5 M	\$243.6 M	\$231.0 M	\$280.4 M	\$299.2 M	\$ 352.3 M	\$ 442.4 M	\$429.6 M	\$409.6 M	
Economic Impact (The area Gross Multiplier Index increased from 2.3 to 3.2 in FY 04)	\$357.8 M	\$613.0 M	\$779.4 M	\$739.3 M	\$897.3 M	\$957.4 M	\$1.127 B	\$1.416 B	\$1.375 B	\$1.31 B	
Number of Personnel Supported for Training	138,203	130,950	127,608	102,191	107,668	112,703	127,919	105,736	111,348	134,645	122,171
New Construction FY 1990-2012	\$285.4 M + \$32 M FY 12										\$317.4M

\* Beginning in Jan. 2003, Fort McCoy has been supporting Overseas Contingency Operations (Operations Enduring/Iraqi Freedom) by serving as a mobilization/training site for service members. It is anticipated that should the mission change, the number of employees will also change. The mobilization mission ended in September 30, 2011. Fiscal year 2012 will show the reduction in civilian and military personnel.

FY 2012 Estimates

## AGA Southern Wisconsin Chapter Social Event



The chapter held its first social event in many years. We had a number of people who had to cancel due to all the illnesses travelling around, but we got a few folks out to the Fisher King Winery in Mount Horeb. The group enjoyed a glass of wine and a cheese & sausage plate with artisanal crackers.

Pictured: Lily Radivojevich, Bea Beasley, Steve Gauger, Sherri Voigt



**DON'T DELAY – THERE'S STILL TIME**  
**Southern Wisconsin AGA Chapter**  
**20-20-20 MEMBER RECRUITMENT CAMPAIGN**

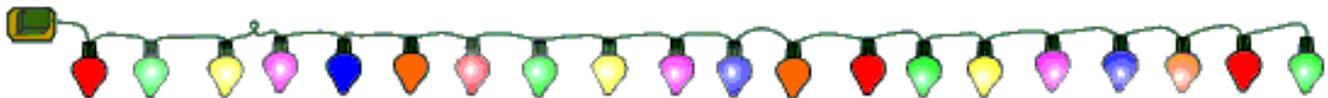


**\$20 Incentive Payments, \$20 Bonus, and \$20 Rebates**

**New Member Recruitment Program**

Recruitment program runs **through Friday, December 28, 2012**. The membership application must be submitted by December 28, 2012 to the AGA national office. Notify the chapter membership chairperson at [david.mellem@oig.hhs.gov](mailto:david.mellem@oig.hhs.gov) or 608-264-5415 ext. 25 by submission deadline.

Membership applications and instructions are available on the AGA national website at <http://www.agacgfm.org/homepage.aspx> under the Membership drop down menu near the top of the website homepage.



**2012 - 2013 AGA NATIONAL MEMBER RECRUITMENT PROGRAM**

Consider sharing your AGA membership experience and get rewarded for doing so.  
Recruit a member today!

**Start Recruiting Today!**

[Download a membership application.](#) You can also order applications by calling AGA at 800.AGA.7211 and/or emailing [agamembers@agacgfm.org](mailto:agamembers@agacgfm.org).



## How do the CGFM and CPA compare on Requirements?



	<b>Certified Government Financial Manager (CGFM)</b>	<b>Certified Public Accountant (CPA)</b>
<b>Ethics:</b>	Abide by AGA Code of Ethics	Ethics exam
<b>Education:</b>		
Degree	Bachelor's with at least 24 Finance related credits	Degree in accounting with 150 credit hours
Education Waiver	Possible combination of education and work experience to sit for exam	None
<b>Examinations:</b>		
Number of Sections	Three	Four
Exam Content Area	<b>Exam 1:</b> Governmental Environment <b>Exam 2:</b> Governmental Accounting, Financial Reporting and Budgeting <b>Exam 3:</b> Governmental Financial Management and Control	<b>Exam 1:</b> Auditing and Attestation <b>Exam 2:</b> Business Environment and Concepts <b>Exam 3:</b> Financial Accounting and Reporting <b>Exam 4:</b> Regulation
Third party administers exam	Yes, Pearson VUE	Yes, Prometric
Computer based exam	Yes	Yes
Exam results immediately after exam	Yes	No
Time to complete exam process	3 years from date of overall exam application	18 months from first section exam passed
Application Fee	\$85.00	None
Exam fees	\$327.00	\$968.20-\$1,463.20 (fees vary based on applying for all 4 parts or 1 at a time)
Fee Reimbursement possible	Yes, through the Southern Wisconsin AGA Chapter	unknown
<b>Experience:</b>		
Work experience	Two years professional level experience in government financial management	One year of public accounting experience or equivalent
Completion result	certification	licensure
Continuing Professional Development (CPE)	80 hours CPE every two years	None required in Wisconsin to maintain license
Renewal Rate	\$30 annually for AGA members, \$65 annually for non-members	\$82 every two years

For more information on the CGFM certification, please contact one of our committee co-chairs:  
 Michelle "Bea" Beasley, [michelle.beasley@wisconsin.gov](mailto:michelle.beasley@wisconsin.gov)  
 Michele Tessner, CGFM, CPA, [michele.tessner@dpi.wi.gov](mailto:michele.tessner@dpi.wi.gov)



## National News

### NATIONAL NEWS



Brown serves as AGA National President and chair of the National Executive Committee with more than 34 years of government financial management experience.

### Members-Only Holiday Sale!

Take \$10 off when you purchase a subscription of *Journal* quizzes. It's an easy way to fulfill your end-of-the-year CPE requirements by reading the *Journal of Government Financial Management*. Get 3 CPEs for each issue when you take the online quiz and pass with an 80 percent or better.\*



This is a limited-time offer for members. Purchase a subscription before December 15, 2012 to get 4 quizzes -- and earn up to 12 CPEs -- for just \$99! More information is available on [AGA's website](#).

[Register here](#) for a subscription at the members-only sale price. Please include your AGA ID to ensure you receive the member discount. Once your request is processed you will receive a confirmation by email.

**Questions?** Please contact [agamembers@agacqfm.org](mailto:agamembers@agacqfm.org).

**NOTE:** Last date to purchase a *Journal* quiz for this year is December 20, 2012. Requests made after this date will be fulfilled in January.

\* *These Continuing Professional Education (CPE) hours are not NASBA-certified but do qualify for Certified Government Financial Management (CGFM) CPE requirements.*

### Call for 2013 National Academic Scholarships

Are you - or a family member - pursuing a degree in a discipline such as accounting, auditing, budgeting, economics, finance, information technology or public administration? Apply for an AGA National Academic Scholarship today! Applications must be received by Friday, April 12, 2013. [Apply now](#) and take full advantage of your AGA membership.

### NLC: Strategic Innovation for Government Leaders

Feb. 12-13 | Ronald Reagan Building, Washington | 14 CPEs

The NLC brings together leaders in federal, state and local government to

discuss top-level challenges and find common solutions. Offering up to 14 CPE hours, the NLC offers an outstanding opportunity to network with your peers from around the country. [Read more](#)

## Update Your AGA Membership Profile

Have you updated your AGA member profile recently? Ensure that you are receiving all available AGA member benefits by verifying your information today! Begin by logging onto [www.agacgfm.org](http://www.agacgfm.org), using your AGA ID, and your password (usually first initial and last name). As an added incentive, we will award a complimentary registration to the [NLC: Strategic Innovation for Government Leaders](#) training event, February 12-13, 2013, to each of two randomly selected members who update their profile before the end of this year.

## Win a Registration to the 2013 NLC

Ensure you receive all available AGA member benefits! Log onto [www.agacgfm.org](http://www.agacgfm.org), using your AGA ID and password (usually first initial and last name). Two randomly-selected members, who update their profile this month, will win a complimentary registration to the [2013 NLC](#).



## CGFM Corner Certified Government Financial Manager (CGFM®)



**The Mark of Excellence  
in Federal, State  
and Local Government**

## Register Now for the Intensive Review Course and CGFM Examinations

Feb. 25-28, 2013 | Alexandria, VA | 18  
CPEs

AGA is offering a two-day Intensive Review Course, February 25-26, 2013, with an opportunity to take CGFM Examinations, February 27-28, 2013. The cost of the course is only \$279 for qualified participants. Special Bonus: the CGFM Examinations are offered at no cost to course attendees. [Read more](#)



## Articles

### Perspectives: Identifying and Stopping Improper Payments

Under the increased scrutiny of taxpayers and public officials, government agencies must find ways to significantly reduce improper payments. Last year, there were an estimated \$115 billion in improper payments made by the U.S. Government - Ray Kalustyan, SVP and General Manager, Government Services, *Fiserv*. [Read more](#)

## STATE & LOCAL NEWS

### Hawaii State Auditor, Marion Higa, to Retire at End of Year

She's been one of the most respected and feared figures in state government. But after 21 years, Marion Higa will retire as state auditor at the end of December. Higa, 70, became acting state auditor at the end of 1991 and then was appointed to her first eight-year term as auditor the following year. Ms. Higa has been an active member of AGA since 2001- Ben Gutierrez, *Hawaii News Now*. [Read more](#)

## The Need for Data with Meaning

Charlotte Kahn was there at the beginning of the community-indicators movement. In the early 1990s, she was director of the Boston Persistent Poverty Project at the Boston Foundation, supported by a grant from the Rockefeller Foundation. She and others who were trying to develop data-driven strategies to reduce poverty were dependent on the decennial US census data. While they knew the community was changing, they didn't have access to data to see how things had changed - Mark Funkhouser, *Governing*. [Read more](#)

## FEDERAL NEWS

### Gov't Avoids \$47B in Overpayments

The federal government avoided making \$47 billion in overpayments over the last three years. In addition, the government-wide error rate dropped from 5.4 percent in fiscal 2009 to 4.3 percent in fiscal 2012 - Michael O'Connell, *Federal News Radio*. [Read more](#)

### DOD on Target with Data Center

One of every 13 Defense Department data centers has been closed under the Federal Data Center Consolidation Initiative, and the Pentagon has bigger ambitions -- but the cost savings so far are difficult to pinpoint. So far, DOD has shut down 114 centers, or more than one-quarter of the 382 agency data centers closed since 2010, according to the Office of Management and Budget's latest figures - Frank Konkel, *Federal Computer Week*. [Read more](#)



## ARE YOU MOVING?

If you are moving, or have already moved, please notify both your chapter and AGA National of your address change. You can update your address online at the national website in the members' only area:

[www.agacgfm.org](http://www.agacgfm.org)

The sign in box is in the upper right corner



## SHARE YOUR NEWS

Do you have some interesting news that your fellow chapter members may be interested in? If so, you are welcome (and encouraged) to submit an article to the Newsletter Editor at [radivojevich@danesherriff.com](mailto:radivojevich@danesherriff.com) Deadline for submission of articles is the 25th of the month. Feel to send in topic suggestions or features to include.





## Calendar of Events 2012-2013

August 28, 2012 – Board Meeting, Hometown Buffet, Madison

September 20, 2012 – Lunch Meeting, Todd Berry, Fiscal and Economic Issues the 2012 Context, Restaurant--Rocky Rococo's Pizzeria, 1753 Thierer, Road (near East Towne)

October 2, 2012 – Board Meeting, Hometown Buffet, Madison

October 18, 2012 Cost Allocation A-87 Training, Joe Stertz, Mequon, WI

October 25, 2012 – Lunch Meeting, E. Dionne, The Planning of Audits – Setting Priorities and How It's used in Audits, Restaurant--Vintage Brewing, 674 S Whitney Way

November 6, 2012 – Board Meeting, Hometown Buffet, Madison

November 15, 2012 – Lunch Meeting, Linda M. Fournier, Public Affairs Officer, Fort McCoy, Wisconsin, Financial Impact of Fort McCoy on the State of Wisconsin, Restaurant--Dayton Street Café (inside the Concourse, 1 West Dayton Street)

**December 18, 2012 – Ethics Training Audio/Live Discussion, WI Department of Human Services, 3 CPE**

**January 2013 – Board Meeting, Hometown Buffet, Madison**

**January 17, 2013 – Lunch Meeting, Annual Tax Update, Imperial Gardens**

February 2013 – Board Meeting, Hometown Buffet, Madison, WI

February 21, 2013 – Lunch Meeting, topic to be determined, Restaurant--Dayton Street Café (inside the Concourse, 1 West Dayton Street)

March 2013 – Board Meeting, Hometown Buffet, Madison

March 21, 2013 – Lunch Meeting, topic and location to be determined

April 2013 – Board Meeting, Hometown Buffet, Madison

April 18, 2013 – Lunch Meeting, topic and location to be determined

May 2013 – Community Service Event

May 2013 – *Annual Spring Symposium, UW-Madison Union South*

June 2013 – Board Meeting, Hometown Buffet, Madison

June, 2013 – Lunch Meeting, topic and location to be determined

Note: Community service, VITA, and social events will be announced during the year.



## AGA Southern Wisconsin Chapter Officers and Directors 2012-2013



**President** – Carrie Ferguson, CPA, LAB, [carrie.ferguson@legis.wisconsin.gov](mailto:carrie.ferguson@legis.wisconsin.gov), 608-259-9839

**President Elect** – Vacant

**Immediate Past President** – Sherri Voigt, CGFM, CPA, DOT, [sherriv@live.com](mailto:sherriv@live.com), 608-576-6473

**Chapter Recognition Co-Coordinators**

Dolly O’Laughlin, [olaughlin@co.dane.wi.us](mailto:olaughlin@co.dane.wi.us), 608 242-6314

Eric Busse, DPI [eric.busse@dpi.state.wi.us](mailto:eric.busse@dpi.state.wi.us), 608-267-9199

**Secretary** – Sherri Voigt, CGFM, CPA, DOT, [sherriv@live.com](mailto:sherriv@live.com), 608-576-6473

**Treasurer** – Roger Birkett, CPA, [jabirk@charter.net](mailto:jabirk@charter.net)

**Historian** – David Mellem, CGFM, CIA, CISA, US DHHS OIG, [david.mellem@oig.hhs.gov](mailto:david.mellem@oig.hhs.gov), 608-264-5415 ext 25

**Membership Chair** – David Mellem, CGFM, CIA, CISA, US DHHS OIG, [david.mellem@oig.hhs.gov](mailto:david.mellem@oig.hhs.gov), 608-264-5415 ext 25

**Newsletter Editor** – Lillian Radivojevich, [radivojevich@danesherriff.com](mailto:radivojevich@danesherriff.com), 608-284-4801

**Education Chair** – Mary Laufenberg, CGFM, CPA, DOR, [mary.laufenberg@revenue.wi.gov](mailto:mary.laufenberg@revenue.wi.gov), 608-266-1670

**Webmaster** – Scott Thornton, [sbthornton@gmail.com](mailto:sbthornton@gmail.com)

**Community Service Chair** – Michele Tessner, CPA, DPI, [michele.tessner@dpi.wi.gov](mailto:michele.tessner@dpi.wi.gov)

**CGFM Co-Chairs** –

Michelle “Bea” Beasley, DSPS, [michelle.beasley@wisconsin.gov](mailto:michelle.beasley@wisconsin.gov)

Michele Tessner, CGFM, CPA, DPI, [michele.tessner@dpi.wi.gov](mailto:michele.tessner@dpi.wi.gov)

**Director** - Thomas A. Scheidegger, CPA, [thomas.scheidegger@bakertilly.com](mailto:thomas.scheidegger@bakertilly.com)

**Chapter Website** – [www.aga-wis.org](http://www.aga-wis.org)

**Chapter Address** – PO Box 1454; Madison, WI 53701-1454



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