



## Representative Cases and Decisions

*Memphis Community School Dist v. Stachura*, 477 U.S. 299 (1986) (landmark civil rights case addressing the calculation of damages for victims of government wrongdoing)

*Lobosco v. New York Telephone Co.*, 96 N.Y.2d 312, 751 N.E. 2d 462, 727 N.Y.S.2d 383 (N.Y. Ct of App. 2001) (noted case dealing with the enforceability of employment handbooks as contracts)

*Spratt v. Verizon Communications, Inc.*, 633 Fed. Appx. 72 2014 (2d Cir. 2016), affirming 2014 U.S. Dist. LEXIS 136696 (S.D.N.Y. 2014)

*Spano v. United States Nuclear Regulatory Commission*, 293 Fed. Appx. 91 (2d Cir. 2008)

*Grossman v. Local 1118, Communication Workers of America*, et al., 232 Fed. Appx. 70 (2d Cir. 2007)

*Shider v. Communication Workers of America*, Local 1105, et al., 2005 U.S. App. LEXIS 22361 (2d Cir. 2005)

*Caldarola v. Spano*, et al., 96 Fed. Appx. 772 (2d Cir. 2004)

*Cobb v. Pozzi, et al.*, 363 F.3d 89 and 352 F.3d 79 (2d Cir. 2003), and 20 Fed. Appx 62 (2d Cir. 2001)

*Ashjari v. NYNEX Corp.*, 1999 U.S. App. LEXIS 13968 (2d Cir. 1999)

*DS Parent, Inc. v. Teich*, 2014 U.S. Dist. LEXIS 6363 and 2014 U.S. Dist. LEXIS 16116 (N.D.N.Y. 2014)

*Andaya v. Atlas Air, Inc.*, 2012 U.S. Dist. LEXIS 78654 (S.D. N.Y. 2012)

*United States ex red. Anti-Discrimination Cir of Metro N.Y., Inc.* Westchester County, 2009 U.S. Dist. LEXIS 35041 (S.D. N.Y. 2009)

*Westchester County Corr. Benevolent Ass'n v. County of Westchester*, 346 F. Supp. 2d 527 (S.D. N.Y. 2004)

*Westchester Disabled on the Move, Inc v. County of Westchester*, 346 F. Supp. 2d 473 (S.D. N.Y. 2004)

*Rodolico v. Unisys Corp.*, 189 F.R.D. 245 (E.D. N.Y. 1999), 96 F. Supp. 2d 184 (E.D. N.Y. 2000), and 199 F.R.D. 468 (E.D. N.Y. 2001)