
Job description

*Early Childhood Float Teacher - Private Preschool Program
Minnesota JCC*

ABOUT THE ECC

Where educational excellence, imagination, and creativity are inspired by Jewish values and culture.

The Early Childhood Center (ECC) offers an exceptional preschool experience for children ages six weeks to pre-k. We support a “whole-child” concept, with a curriculum based on the assumption that a child’s growth is a sequential process. From the cuddling of an infant to preparing a child for kindergarten, our program meets each individual child’s emotional, social, cognitive, physical, spiritual, and emerging cultural needs as they grow.

POSITION SUMMARY

ECC Float teachers are warm, gentle, flexible, and patient, and have experience caring for children ages 6 weeks to 5 years. Float teachers have the opportunity to support children to develop independence, build vocabulary, and develop a healthy sense of self and safety in a strong community of loving caregivers.

ESSENTIAL FUNCTIONS

This job description is not intended to cover or contain a comprehensive listing of activities, duties, or responsibilities required of the employee in this position. Activities, duties, and responsibilities may change at any time with or without notice. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of this position.

- Provide high-quality care to our children and families in a manner which reflects the mission and values of the Sabes JCC ECC.
- Challenge each child to reach their potential, and guide their activities academically, spiritually, emotionally, and physically.
- Meet the daily needs of the children through caregiving activities such as diapering, meals, and napping.
- Assist in the room maintenance to keep the classroom and center a safe, clean, and loving environment.
- Rotate classroom materials regularly based on the observed interests of the children, ECC monthly Jewish theme, and developmental stage.
- Foster relationships with toddler families through daily communication regarding activity, growth, and development.

QUALIFICATIONS/REQUIREMENTS

- College degree or a minimum number of credits in Early Childhood Education or an ECE-related field, or a CDA, in addition to 2 years of experience working with young children in a supervised setting.
- Have exceptional organizational and time management skills.
- Be comfortable with a schedule that can change day to day, moving from one classroom to the next as needed
- Have an even, calm, and positive attitude and demeanor.
- Have an understanding of Positive Discipline and knowledge of how to implement this philosophy into the classroom.
- Being Jewish is not a requirement but can be a benefit.

COMPETENCIES

- Proficiency in Microsoft Office Suite
- Excellent verbal and written communication skills
- Proven attention to detail, time management and problem-solving skills
- Positive attitude and dedication to providing exceptional customer service
- Commitment to the highest professional and ethical standards
- Experience developing and implementing age-appropriate curriculum
- Experience completing evaluations and conducting parent-teacher conferences
- Proficiency with using an iPad

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

- ECC preschool teachers are regularly required to stand, walk, stoop, kneel, crouch, or crawl.
- Must be able to lift up to 50 pounds.
- Frequently exposed to outdoor weather conditions.

EEOC Statement: The MN JCC provides equal opportunity to employees and applicants for employment in accordance with applicable laws. Personnel decisions are made on the basis of merit and the needs of the organization. The MN JCC does not discriminate against any employee or applicant for employment because of race, color, creed, religion, national origin, sex, marital status, familial status, status with regard to public assistance, disability, genetic information, sexual orientation, age, military or veteran status, membership, or activity in a local human rights commission, or any other status protected by law.

Job Type: Full-time

Pay: \$35,000.00 - \$38,000.00 per year

COVID-19 considerations:

- Limiting only children and staff in our building
- Increased cleaning and sanitizing
- Mask requirements for staff and parents
- Strict illness exclusion policies
- Reduced hours of operation reduced to 8am-5pm.

