

Education

Master of Science (M.S.), Criminal Justice, Virginia Commonwealth University, Richmond, VA. Concentration in Research Methods. May 1996.

Bachelor of Science (B.S.), Criminal Justice, Bachelor of Arts (B.A.) in Political Science, Minor in History, North Carolina Wesleyan College, Rocky Mount, NC. May 1993.

Force Science Analyst Certification. Force Science Institute, Chicago, IL. May 2018.

Publications

Hearne, John. (2017) Inside the Defender's Head. *Straight Talk on Armed Defense: What the Experts Want You to Know.* (pp.20-37) Iola, WI: Gun Digest Books.

Hearne, John. (2006) NTI Impressions. *Tactical Talk 10:7*

Moriarty, Laura. and Hearne, John. (1998) "Exploring the Relationship between Support for Gun Control Measures and Understanding of Gun Control Issues." *Journal of Security Administration* 21.

Law Enforcement / Firearms Instructor Credentials

Patrol Rifle Instructor, Federal Bureau of Investigation (FBI), Huntsville, AL. April 2018.

Vehicle CQB Instructor, Centrifuge Training, Alliance, OH, May 2017.

Combined Tactical Pistol/Rifle Instructor Course, Paul Howe/Combat Shooting and Tactics (CSAT), Nacogdoches, TX, May 2014.

Weaponcraft Instructor Training Program, Kentucky National Guard, Hopkinsville, KY. September 2012.

Downed Officer Rescue Instructor Course, Pelham Training, Tupelo, MS. April 2012

Use of Force Instructor Training Program, Federal Law Enforcement Training Center (FLETC), Glynco, GA. March 2012.

Firearms Instructor Refresher Course, National Park Service – Southeast Region, Sylva, NC. September 2011.

Basic Tactics/Active Shooter Instructor Course, Federal Law Enforcement Training Center (FLETC), Harpers Ferry, WV. September 2010.

FBI Police Firearms Instructor Course, Federal Bureau of Investigation (FBI), Memphis, TN. September 2007.

NRA Tactical Shooting Instructor, National Rifle Association (NRA), December 2006.

Firearm Instructor Training Program (FITP-502), Federal Law Enforcement Training Center (FLETC), Glynco, GA. (Recognized as a Distinguished Weapons Expert). December 2004.

Instructor Development, State of Mississippi Board on Law Enforcement Officer Standards and Training (MS POST), Jackson, MS. July 2001.

UTM Law Enforcement Training, Ultimate Training Munitions, On-line Certification. August 2019.

Airsoft Force-on-Force Instructor Seminar, KR Training, Memphis, TN. February 2005.

Simunitions FX Scenario and Safety Certification Course, Simunitions, Baton Rouge, LA. August 2005.

Defensive Shotgun Instructor, Rangemaster, McCloud, OK. June 2020.

Master Firearms Instructor, Rangemaster, Jackson, MS. May 2020.

Advanced Firearms Instructor Program, Rangemaster, Memphis, TN. December 2008.

Basic Firearms Instructor Course (TN CCW Instructor Course), Rangemaster, Memphis, TN. July 2003.

Presentations

Lecture – "Great American Gunfights." Presented at the Rangemaster Tactical Conference (2019), the Georgia Tactical Officers Association (2014), Indiana SWAT Officers Association (ISOA) Annual Conference (2012 & 2013) and International Association of Law Enforcement Firearms Instructors (IALEFI) Annual Conference (2012).

Lecture – "Who Wins, Who Loses, and Why." Presented at the Kentucky Department of Criminal Justice Training (2017).

Lecture – "Dry Practice: An Evidence Based Approach." Presented at the Rangemaster Tactical Conference (2016)

Lecture – "Performance Under Fire." Presented at the Rangemaster Tactical Conference (2013, 2014, 2015, & 2018), Rangemaster Northwest Regional Tactical Conference (2018), Georgia Tactical Officers Association (2014), and Paul E Palooza (2017 & 2014).

Lecture – "The FBI's Miami Firefight: Lessons That Still Resonate." Presented at the Indiana Sheriff's Association (2014), Rangemaster Tactical Conference (2011 & 2012) and Hoosier Raven Reunion (2011)

Lecture – "The Newhall Massacre: Lessons for Everyone." Presented at the Hoosier Raven Reunion (2012), NPS LE Refresher (2011), Rangemaster Tactical Conference (2006 & 2009), Summit of an Armed Society (2008), Warrior Talk Symposium (2006), and National Tactical Invitational (2005).

- Lecture – Hard Won Lessons: Fifteen Years of FBI Research into Good Guys, Bad Guys, and What Happens When They Meet. Presented at the North East Shooters Summit (2018), Rangemaster Tactical Conference (2008), & National Tactical Invitational (2007).
- Lecture – Boyd's OODA Loop and Interpersonal Violence: Special Considerations and Concerns. Presented at the Rangemaster Tactical Conference (2007), Warrior Talk Symposium (2007), and National Tactical Invitational (2006).
- Range Session – "Short Range Carbine." Presented at the Rangemaster Tactical Conference (2019 & 2016)
- Range Session – "Introduction to Combative Pistol." Presented at the Rangemaster Tactical Conference (2017)
- Range Session – "Concealed Carry for Law Enforcement." Presented at Indiana SWAT Officers Association (ISOA) Annual Conference (2013).
- Range Session – Guaranteeing the Hit. Presented at The Summit of an Armed Society (2008).

Interviews and Media Appearances

- Podcast Interview – Civilian Carry Radio #116. Interviewed about research on human performance under life and death stress. (October 16, 2019) <https://www.youtube.com/watch?v=YNQDJ3AoqxA>
- Podcast Interview – American Warrior Society with Mike Seeklander. Interviewed about research on human performance under life and death stress. (May 13, 2019) <https://americanwarriorshow.libsyn.com/who-wins-who-loses-why-with-john-hearne>
- Podcast Interview – Civilian Carry Radio #055. Interviewed about research on human performance under life and death stress. (May 16, 2018) https://www.youtube.com/watch?v=b8tv_m3gGNM
- Radio Interview – WKRC 550 AM. Ballistic Radio (#307) with John Johnston. Interviewed on Myths About Focus Under Life and Death Stress. (October 23, 2019) <http://ballisticradio.com/2019/10/23/focus-podcast-season-7-episode-307/>
- Radio Interview – WKRC 550 AM. Ballistic Radio (#249) with John Johnston. Interviewed on Myths About Human Performance Under Life and Death Stress. (April 08, 2018) <http://ballisticradio.com/2018/04/17/sacred-cow-slaughterhouse-podcast-season-6-ballistic-radio-episode-249-april-8th-2018/>
- Radio Interview – WKRC 550 AM. Ballistic Radio (#178) with John Johnston. Interviewed about Automaticity and Human Performance. (September 11, 2016) <http://ballisticradio.com/2016/09/28/automa-what-podcast-season-4-ballistic-radio-episode-178-september-11th-2016/>
- Radio Interview – WKRC 550 AM. Ballistic Radio (#177) with John Johnston. Interviewed about Who Wins, Who Loses, and Why. (September 4, 2016) <http://ballisticradio.com/2016/09/27/who-wins-who-loses-and-why-podcast-season-4-ballistic-radio-episode-177-september-4th-2016/>
- Radio Interview – WKRC 550 AM. Ballistic Radio (#125) with John Johnston. Interviewed about Human Performance in Life & Death Situations. (August 18, 2015) <http://ballisticradio.com/2015/08/18/performance-under-stress-podcast-season-3-ballistic-radio-episode-125-august-16th-2015/>
- Radio Interview – WKRC 550 AM. Ballistic Radio (#107) with John Johnston. Interviewed about the 1970 Newhall Massacre. (April 14, 2015) <http://ballisticradio.com/2015/04/14/the-newhall-massacre-of-1970-podcast-season-3-ballistic-radio-episode-107-april-12th-2015/>
- Radio Interview – WKRC 550 AM. Ballistic Radio (#32) with John Johnston. Interviewed about the 1986 Miami-FBI Firefight. (October 21, 2013) <http://ballisticradio.com/2013/10/21/podcast-ballistic-radio-episode-32-october-22-2013/>

Employment/Instructional Experience

John has been an instructor for Tom Givens of Rangemaster since 2001. As an instructor, John has traveled the country, teaching numerous handgun, shotgun, rifle, and instructor classes for private citizens, law enforcement, and military personnel. Military units trained include 20th SF Group, USMC High Risk Personnel Course Training Cadre, and Kentucky National Guard Military Police Units.

John has conducted firearms, tactics, and use of force training for his law enforcement agency since 2002. John was nominated in 2005 for the South East Region's Outstanding Training Award for development of a long gun transition program which included the creation of a 37 page manual. As part of on-going training, John has developed numerous training sessions including lesson plans, student handouts, and classroom presentations on a variety of topics including: firearms, legal updates, building entry/clearance, use of force, officer survival, downed officer rescue, and criminal behavior.

John has been a Federal Law Enforcement Officer since 1992. He currently serves as a supervisor at one of the agency's busiest sites for law enforcement activity. He has had numerous duty assignments including: uniform patrol, field training, plain clothes details, woodland surveillance, anti-poaching details, high-profile site security assignments, search and

rescue, structural fire suppression, and emergency medicine (former Park Medic). John also served as an agency prosecutor, practicing in the Eastern District of California, handling trials, plea negotiations, discovery, and sentencing recommendations. John served as a Field Training Officer, Field Training Supervisor, and Member of the National Field Training Advisory Committee from 2004 to 2016 and received a special recognition award for the second largest number of Daily Trainee Reports complete by any of his agency's officers.

Other Significant Contributions

To date, John has created three different reactive targets for firearms training. These include MGM's Proper Popper and Econo-Dropper and the Hard Head Ted Target from DVC Targets.

John also developed comprehensive checklists for Sig Sauer pistol and AR-15/M-16 armorers that are used by numerous agencies.

Competitive Shooting Experience

John has been shooting in local and national events since 1999. He has numerous wins in pistol, shotgun, rifle, and three-gun matches. Significant performances include: Placed in Top Eight of Man-on-Man Shootoff at Rangemaster Tactical Conference(2019); 4th Place Overall and High Lawman Rangemaster Tactical Conference/Polite Society Match (2016); 2nd Place Overall and High Lawman Rangemaster Tactical Conference/Polite Society Match (2015), 2nd Place Overall and High Lawman Rangemaster Tactical Conference/Polite Society Match (2012), 2nd Place Overall Rangemaster Tactical Conference/Polite Society Match (2011), 1st Place Blue Steel Patrol Rifle Match (2009), 1st Place Rangemaster/Polite Society Match (2004); 4th Place Rangemaster/Polite Society Match (2009); High Lawman Rangemaster/Polite Society Match (2002); Recognized as a Top Practitioner at the National Tactical Invitational (2006).

Firearms Training Courses Attended

Rogers Shooting School – Intermediate/Advanced Handgun (11/2008 – Intermediate Rating – 106/125) Urban Carbine (11/2008 – Advanced Rating – 72/75)

Thunder Ranch – Handgun 1(10/2002), Handgun 2(2/2004), & Handgun 3(11/2004); Urban Rifle 1 (09/2003) & Urban Rifle 2(05/2004)

Gunsite Academy –Tactical Pistol/250C (05/2001 – Expert Rating) and Tactical Carbine/223 (05/2000 – CM–1 Rating)

Front Sight Firearms Training Institute – Four Day Defensive Handgun (04/1999 – Distinguished Graduate), Two–Day Tactical Handgun (11/2001 – Distinguished Graduate)

Massad Ayoob Group – Citizen's Rules of Engagement (08/2010).

Viking Tactics – Carbine 1.5 (06/2015)

Dave Spaulding/Handgun Combatives – Combative Handgun (02/2020 – earned 15th belt ever given for clean run on class drills)

Lee Weems/First Person Safety – Defensive Pistol Skills (12/2018)

Gabe White – Pistol Shooting Solutions Course (10/2018 – Earned Turbo Pin – First to do so from a strong side hip holster) and (02/2018 – Earned Light Pin, High Shooter in Class)

Ken Hackathorn – One-Day Intermediate Handgun, Two-Day Advanced Handgun (09/2013)

Hardwired Tactical Shooting – Advanced First Responder Pistol, First Responder Shotgun (06/2013)

Bruce Gray/Operation Specific Training – Practical Fundamentals (08/2011)

Todd Louis Greene/Pistol Training – Aim Fast, Hit Fast (02/2010 – Advanced Rating – 5.46 second FAST Drill)

Larry Vickers/Vickers Tactical – Handgun 1 (03/2008)

Louis Awerbuck/Yavapai Firearms Academy – Tactical Carbine (05/2006)

ITTS/Scotty Reitz – SWAT Combat Course (10/2005)

Suarez International/Gabe Suarez – Interactive Gunfighting (8/2005), Tactical Advantage (11/2002)

SouthNarch/Shivworks – ECQ/PUC (06/2005)

Chuck Taylor/American Small Arms Academy – Advanced Tactical Handgun (09/2004)

Pat Rogers/EAG Tactical – Carbine Operator's Course (10/2003)

Randy Cain/Cumberland Tactics – Tactical Handgun 101 (03/2003)

Jim Crews/Marksman's Enterprise – Handgun Tutorial (11/2002)

Jim Higginbotham/Riposte Training – Intensive Marksmanship Clinic (06/2002)

Jeff Gonzales/Trident Concepts – Combative Handgun (12/2001)

Armorer Certifications

Sig Sauer Semi– Classic Pistols and P320 (Since 02/2003)

Colt AR–15, M16/M4 Series Rifles, Carbines, and Sub–Machine Guns (Since 07/2003)

Remington Police Armorer Course (Since 08/2006)

Miscellaneous Courses Attended

Ed Mireles – A Brief Outline of the Miami Shooting April 11, 1986 (12/2018)
FBI – Law Enforcement Officers Killed and Assaulted Analysis Class (05/2007)
Suarez International/Gabe Suarez – Combatives for Shooters (08/2005)
Defense Training International/John Farnam – Tactical Treatment of Gunshot Wounds (03/2004)
Steve Moses – Defensive Folding Knife (04/2004)
David Blinder/Personal Defense Training – The Test (9/2003)
Dane Burns – Basic Combatives Course (07/2001)
CQB, Inc./Chuck Habermehl – Officer Survival Course (11/1999)
Calibre Press – Street Survival (09/1996)