

**Guidelines for the  
Maine Education Association**

# **JOHN H. MARVIN LOCAL ASSOCIATION AWARD**

## **PURPOSE:**

To recognize a local association for effective bargaining and protecting member rights by:

1. being a strong advocate for members;
2. being a leader in effective bargaining practices; and
3. organizing wall to wall units.

## **CRITERIA FOR SELECTION:**

The local association must be affiliated by MEA. The local association contract must include the issues of just cause standard for discipline, non-renewal and dismissal, appropriate reduction-in-force language for the unit, and binding arbitration for grievances.

The reason for recognition should demonstrate a significant impact beyond the local association.

## **PROCEDURE:**

The awards nomination form must be received by the MEA President by **March 7, 2020**. Each nomination form must be signed by an MEA member.

## **FINAL SELECTION:**

MEA Board of Directors. Award recipients will be notified through the office of the MEA President. (In any given year, this award may not be presented.)

## **PRESENTATION:**

Announcement of the recipient of the John H. Marvin Local Association Award will be made at the MEA Representative Assembly.