

Maine Education Association
2019 NEW BUSINESS ITEM

**DEADLINE March 2, 2019 for inclusion in the Representative Assembly Book
or 4:00 PM, Saturday, May 18, 2019 on RA Floor**

(Please Print Legibly)

Strategic Plan Goal Area: _____

Strategic Plan Objective: _____

Estimated Budgetary Impact: \$ _____

Please submit the proposed language as it is intended to be read as a New Business Item to be forwarded to the MEA Representative Assembly.

New Business Items require that a specific action be taken.

RESOLVED: that the MEA _____

Rationale: _____

Submitted by (check one):

Individual: _____
(Individual) (Local Association)

Local Association: _____
(Local Association) (Local Association President)

MEA Committee: _____
(Committee) (Committee Chair)

Contact person on March 9th:

Name: _____ Phone: _____

Resolution Committee Action:

Forwarded to the Representative Assembly as received

Edited and forwarded to the Representative Assembly

Referred to _____

Contacted Maker for clarification or substantial edits on _____ (date)

Forwarded copy of completed form to Maker on _____ (date)

Cost impact \$ _____

Comments (by _____ Committee)

Submit this form to the Resolution Committee, Maine Education Association, 35 Community Drive, Augusta, ME 04330 email: forms2019@maineea.org or FAX 207-623-2129 or 629-9438
ON OR BEFORE MARCH 2, 2019

OR place this form in the New Business Items box **OR** submit to a member of the Resolutions Committee at the Help Desk on the RA floor by **4:00 PM, Saturday, May 18, 2019.**

STRATEGIC PLAN GOALS AND OBJECTIVES **ON BACK**

MEA'S GOALS AND OBJECTIVES

QUALITY OF LEARNING GOAL

Every Maine student will have a great public school. Objectives:

1. Encourage parent and community involvement
2. Ensure all schools have fully qualified educators committed to students and their learning
3. Ensure adequate funding and resources for all public schools
4. Promote highly skilled and collaborative professional leadership
5. Ensure all schools have challenging curriculum that is flexible, innovative, and complete
6. Ensure safe and supportive environments that are free from social and racial injustice

PROFESSIONAL AUTONOMY GOAL

Maine Education Association members will lead in establishing and upholding the standards for their professions. Objectives:

1. Increase MEA members' involvement in establishing standards for their professions
2. Expand MEA's capacity to be a resource for professional information and opportunities
3. Increase cooperation and build partnerships with other education-related and social and racial justice organizations

GOVERNMENT RELATIONS AND FUNDING GOAL

Maine Education Association will be the most influential political action group in Maine. Objectives:

1. Increase the level of MEA member involvement in the legislative and political action program
2. Enhance the value and strengthen the credibility of MEA as a resource for legislators on issues of concern to MEA members
3. Increase state financial support levels of public education to at least 55% as mandated by the citizens of Maine
4. Broaden the revenue base used to support public education, and reduce the reliance on property taxes
5. Expand and strengthen coalitions to achieve political and professional goals, including social and racial justice

ECONOMIC GOAL

Maine educators' salary/wages and economic benefits will be competitive with other New England states. Objectives:

1. Increase Maine educators' salary/wages
2. Promote equitable salary/wage schedules
3. Mandate healthcare coverage for all active and retired educators to be paid at 100 percent
4. Improve retirement and healthcare benefits for all educators
5. Improve funding for professional development for all educators

WORKING CONDITIONS GOAL

Maine Education Association members will work in environments that offers optimum working conditions. Objectives:

1. Ensure workplace environments to meet the health and safety needs of educators and students.
2. Ensure workplace environments for all educators and students are free from discrimination and oppression
3. Ensure that appropriate preparation and planning time is available to educators
4. Ensure that all educators have manageable workloads
5. Expand the bargaining law to make educational policy issues a mandatory subject of bargaining
6. Increase the control that educators have over their professional development/in-service
7. Ensure technology needs are met for all educators

MEA AS AN ORGANIZATION GOAL

Maine Education Association members will maximize capacity for collective action in all educational arenas. Objectives:

1. Strive for 100% membership by positioning the MEA to be indispensable to educational employees
2. Increase members' level of grassroots participation
3. Increase MEA's influence statewide
4. Expand the capacity of local associations to advocate for their members
5. Continue the process of planning strategically
6. Expand and strengthen the relationships with academic non-governance affiliates for professional development

Program Support Services GOAL

Operate the Maine Education Association in an efficient and democratic manner for the benefit of the membership. Objectives:

Financial/Regulatory

1. Practice financial and membership management that ensures the fiscal stewardship of members' dues dollars.
2. Establish and maintain systems that ensure full compliance with the statutory and regulatory requirements that apply to the Association.

Communications/Research

3. Create and maintain communications vehicles that enable a common understanding of MEA priorities and offer members and affiliate leaders easy access to information.
4. Implement a decision-making process informed by member input.

Governance

5. Ensure that the governance process fosters member participation and democratic decision making.

Internal Operations

6. Operate facilities to produce an environment that is both effective and efficient.
7. Acquire and maintain information technology tools that help leaders to communicate and work productively.
8. Utilize human resource policies that provide MEA the capacity to advance the work of the Association.