

Maine Education Association
2019-2020 BUDGET INPUT FORM
Deadline: March 2, 2019

(PLEASE PRINT LEGIBLY)

Name:	
Street Address:	
City, State, Zip:	
Home Phone:	Home Email:
Work Phone:	Work Email:
Local Association/Governance Affiliate:	
If speaking for a group and not just yourself as an individual member, please indicate the name of the organization which you are representing: _____	

**PLEASE REFER TO THE GOALS AND OBJECTIVES FROM THE MEA STRATEGIC PLAN LISTED
ON PAGE 2 IN ANSWERING THE NEXT TWO ITEMS:
(ATTACH ADDITIONAL SHEETS AS NEEDED)**

Are there any objective(s) you would add or emphasize on the priority list? Please provide rationale.

Additional comments or other items the Strategic Budget Committee should consider:

**RETURN FORM PRIOR TO March 2, 2019 TO:
STRATEGIC BUDGET COMMITTEE
MAINE EDUCATION ASSOCIATION, 35 COMMUNITY DRIVE, AUGUSTA,
ME 04330 email: forms2019@maineea.org or FAX 207-623-2129 or 629-9438**

MEA'S GOALS AND OBJECTIVES

QUALITY OF LEARNING GOAL

Every Maine student will have a great public school. Objectives:

1. Encourage parent and community involvement
2. Ensure all schools have fully qualified educators committed to students and their learning
3. Ensure adequate funding and resources for all public schools
4. Promote highly skilled and collaborative professional leadership
5. Ensure all schools have challenging curriculum that is flexible, innovative, and complete
6. Ensure safe and supportive environments that are free from social and racial injustice

PROFESSIONAL AUTONOMY GOAL

Maine Education Association members will lead in establishing and upholding the standards for their professions. Objectives:

1. Increase MEA members' involvement in establishing standards for their professions
2. Expand MEA's capacity to be a resource for professional information and opportunities
3. Increase cooperation and build partnerships with other education-related and social and racial justice organizations

GOVERNMENT RELATIONS AND FUNDING GOAL

Maine Education Association will be the most influential political action group in Maine. Objectives:

1. Increase the level of MEA member involvement in the legislative and political action program
2. Enhance the value and strengthen the credibility of MEA as a resource for legislators on issues of concern to MEA members
3. Increase state financial support levels of public education to at least 55% as mandated by the citizens of Maine
4. Broaden the revenue base used to support public education, and reduce the reliance on property taxes
5. Expand and strengthen coalitions to achieve political and professional goals, including social and racial justice

ECONOMIC GOAL

Maine educators' salary/wages and economic benefits will be competitive with other New England states. Objectives:

1. Increase Maine educators' salary/wages
2. Promote equitable salary/wage schedules
3. Mandate healthcare coverage for all active and retired educators to be paid at 100 percent
4. Improve retirement and healthcare benefits for all educators
5. Improve funding for professional development for all educators

WORKING CONDITIONS GOAL

Maine Education Association members will work in environments that offers optimum working conditions. Objectives:

1. Ensure workplace environments to meet the health and safety needs of educators and students.
2. Ensure workplace environments for all educators and students are free from discrimination and oppression
3. Ensure that appropriate preparation and planning time is available to educators
4. Ensure that all educators have manageable workloads
5. Expand the bargaining law to make educational policy issues a mandatory subject of bargaining
6. Increase the control that educators have over their professional development/in-service
7. Ensure technology needs are met for all educators

MEA AS AN ORGANIZATION GOAL

Maine Education Association members will maximize capacity for collective action in all educational arenas. Objectives:

1. Strive for 100% membership by positioning the MEA to be indispensable to educational employees
2. Increase members' level of grassroots participation
3. Increase MEA's influence statewide
4. Expand the capacity of local associations to advocate for their members
5. Continue the process of planning strategically
6. Expand and strengthen the relationships with academic non-governance affiliates for professional development

Program Support Services GOAL

Operate the Maine Education Association in an efficient and democratic manner for the benefit of the membership. Objectives:

Financial/Regulatory

1. Practice financial and membership management that ensures the fiscal stewardship of members' dues dollars.
2. Establish and maintain systems that ensure full compliance with the statutory and regulatory requirements that apply to the Association.

Communications/Research

3. Create and maintain communications vehicles that enable a common understanding of MEA priorities and offer members and affiliate leaders easy access to information.
4. Implement a decision-making process informed by member input.

Governance

5. Ensure that the governance process fosters member participation and democratic decision making.

Internal Operations

6. Operate facilities to produce an environment that is both effective and efficient.
7. Acquire and maintain information technology tools that help leaders to communicate and work productively.
8. Utilize human resource policies that provide MEA the capacity to advance the work of the Association.