

HART DISTRICT TEACHERS ASSOCIATION

26111 Bouquet Canyon Rd. Ste. H-5, Santa Clarita, CA 91350 661.255.0311

President's Summary of HDTA Executive Council Meeting

November 17, 2015

Below is a summary of topics discussed at the HDTA Executive Council meeting held on November 16, 2015. Please see your site rep for any clarifications.

1. This was a slightly different meeting since we had a guest speaker from the law firm of Trystad, Schwab, and Trygstad. Mr. Rick Schwab shared information regarding teachers' rights. In an hour's presentation, Mr. Schwab covered topics such as child abuse reporting, disability rights, and privacy issues when using district owned electronics. Should you find yourself in a difficult or sticky situation, please remember to ask for your building rep to be present for any conversations and to not try to explain everything (I know, we are teachers and explaining is what we do!). As a member of HDTA, you do have access to legal counsel and it is best to use that counsel.
2. During this time of observations and evaluations, the executive board is reviewing the individual reviews that teachers are receiving from their administrators. What we are looking for are violations in the process. We have already discovered some serious irregularities and have brought those to the attention of the Asst. Superintendent of HR.. Please familiarize yourself with the section of the contract that deals with this annual event (Article X). If you have any questions or worries about this process, please do not hesitate to talk to your site rep. They will help you decide if you need to pass this on to our grievance chair, Sean O'Brien (WR), for additional inquiry.
3. I am still waiting to be able to log in to take the bullying training. So, if you haven't yet been successful in doing that, please don't worry. I'll let you know as soon as I am able.
4. One of the many perks that come with your membership in HDTA/CTA/NEA is access to the NEA Member Benefits website. At www.neamb.com you will find lots of discounts on shopping and travel and educational opportunities. If you have not yet enrolled, please do so so you can begin to do your holiday shopping. Also available to you is the similar CTA website www.ctamemberbenefits.org
5. If you have not yet done so (or if you can't remember if you did before or you have changed your personal email address), please sign up for our mailchimp. Go to <http://eepurl.com/zMclf> and sign up. I promise that your information is safe with us!
6. John Ahart (HA), our chief negotiator, and his team have begun the process of creating our proposal to bring to the negotiations table with the district. The actual "sit down" is still a couple of months away as we await the governor's new budget. Thank you for your patience and support.

As the holidays are approaching and the end of the first semester is within sight, I want to wish you all a happy Thanksgiving and a successful end of the semester. I continue to enjoy serving as your president and hope that you know my door is always open.

Respectfully Submitted,
Jayme Allsman
President, HDTA

