

**William S. Hart Union High School District
Request for 5 Year Evaluation Program**

The District and HDTA have agreed to the following contract language in section 10.3.1:

“Each permanent unit member who has been employed at least ten years with the District, is highly qualified, as defined by California in compliance with No Child Left Behind, and whose previous evaluation rated the member as “Meets or Exceeds District Standards” shall receive a minimum of one written evaluation every five school years at a conference between the unit member and the evaluator. This process may only be used if the evaluator and the unit member being evaluated agree. Either party may withdraw consent at any time. If only the minimum of one required evaluation every five years is given, it shall take place prior to March 1st of the school year in which it is give.....”

Name of Teacher _____

School Site & Assignment _____

Date of Last Evaluation _____

Proposed Evaluation Due Date: _____
(This can never be more than 5 years from the last evaluation.)

NCLB Highly Qualified Subject Area/s _____

Consent Agreement: Both parties agree to participation in the 5 Year Evaluation Program and understand that either party may withdraw consent at any time.

Signature of Teacher Date

Signature of Principal Date

Withdrawal of Consent:

Signature of Teacher Date

Signature of Principal Date

**Please return signed copy to
Greg Lee, Director of Human Resources
Hart Administrative Center**