



RETURN TO COUNCIL BY, Date _____

FOR COUNCIL USE ONLY

Submission shall be promptly submitted to the IRC Secretary

Submission Rcvd. Date

Briefs Rcvd. Date

Joint Separate

SUBMISSION TO INDUSTRIAL RELATIONS COUNCIL

For the Plumbing and Pipe Fitting Industry Sponsored by:

Mechanical Contractors Association of America

Union Affiliated Contractors of the National Association of Plumbing, Heating, Cooling Contractors

United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada

TYPE OF SUBMISSION

- Continuation of collective bargaining NEGOTIATIONS
- ARBITRATION of dispute/grievance under existing collective bargaining agreement

PARTIES TO SUBMISSION

_____	_____
(Employer Group)	(U.A. Local Union No.)
_____	_____
(Address)	(Address)
_____	_____
(City, State, Zip Code)	(City, State, Zip Code)
_____	_____
(Telephone)	(Telephone)
_____	_____
(Email)	(Email)

THE AUTHORIZED REPRESENTATIVES OF THE ABOVE NAMED PARTIES HEREBY AGREE AS FOLLOWS:

1. To Submit for settlement by the Council the issues listed on Page 2, which we have attempted, without success, to resolve through local negotiations/arbitration procedures. These issues are the sole unresolved issues.
2. The Council may deal with all items in the collective bargaining agreement to the same extent that the parties could in their bargaining. The Council does not normally do this, but it may do so in special cases where necessary to accomplish an appropriate resolution of the issues.
3. To accept as final and binding the decision which will be reached by the Council, and to put the same into effect as prescribed by the Council.
4. To immediately discontinue any work stoppage which may exist, in accordance with Council policy. (See instruction to Submitting Parties, paragraph 10)

Submission to: Industrial Relations Council for the Plumbing and Pipe Fitting Industry

STATEMENT OF UNRESOLVED ISSUES

- Continuation of collective bargaining NEGOTIATIONS
- ARBITRATION of dispute/grievance under existing collective bargaining agreement

1. Number each issue separately and sequentially.
2. Do not list issues which have been settled prior to submitting the dispute to the Council.
3. State actual issues and indicate Articles and Sections of agreement or proposed agreement affected.
4. Issues should merely be identified, with a short explanatory statement, on this form. Arguments should be contained in the brief.

Submission to: Industrial Relations Council for the Plumbing and Pipe Fitting Industry

If the dispute pertains to wages, list below the present wage rate, overtime rate and other benefits for the other building trades' mechanics in your area, including the expiration dates of existing wage agreements. Please list the rates of the U.A. Local submitting first.

Trade	Wage Rate	Overtime Rate	Pens.	H & W	Trng.	Industry	Other	Wage Agreement From To	Total Package

Submission to: Industrial Relations Council for the Plumbing and Pipe Fitting Industry

Organized employer and employees groups, parties to submitting a dispute, should attach to the submission form certified evidence of authority to submit the dispute for settlement by the Council.

Each employer who is a party to this submission and who is not affiliated with the organized employer group that is a party to the submission should insert its individual name, address and authorized signature in the space provided on page 5.

We agree that such negotiation agreement/arbitration award may be enforced by any court of competent jurisdiction by injunction or otherwise and that failure to comply with such I.R.C. decision shall be deemed to be an unfair labor practice under the National Labor Relations Act as a failure to bargain in good faith.

FOR THE EMPLOYER GROUP

FOR THE LOCAL UNION

(Signature)

(Signature)

(Print or Type Name)

(Print or Type Name)

(Name of Employer Organization)

(U.A. Local Union No.)

(Mailing Address)

(Mailing Address)

(Date – Month, Day, Year)

Date – Month, Day, Year)

(Telephone)

(Telephone)

(Email)

(Email)

NOTE: If this is a Joint Submission, each party shall retain a copy. If this is a Separate Submission, the parties should exchange copies of their respective Submissions to the Council.

Submission to: Industrial Relations Council for the Plumbing and Pipe Fitting Industry

The undersigned join in this submission and agree to all matters therein, including the Employer Council Members as their negotiating representatives or as members of the Arbitration panel if this is a dispute/grievance submission.

(For use by members not in an organized employer group that is a party to the submission.)

EMPLOYER	ADDRESS	CITY & STATE
Firm		
Signature		
Title	Tel.	Fax
Firm		
Signature		
Title	Tel.	Fax
Firm		
Signature		
Title	Tel.	Fax
Firm		
Signature		
Title	Tel.	Fax
Firm		
Signature		
Title	Tel.	Fax
Firm		
Signature		
Title	Tel.	Fax

(Attach separate sheet if additional space is required.)