



May 09, 2017

Unisem Policy on Conflict Minerals

Unisem acknowledges the Dodd-Frank Wall Street Regulation and Consumer Protection Act concerning Conflict Minerals.

Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act (the Act) enacted in July 2010 imposes new supply chain reporting requirements on publicly traded companies to promote transparency and consumer awareness regarding the use of "conflict minerals": columbite-tantalite (coltan), cassiterite, gold, wolframite, or their derivatives (tantalum, tin, gold and tungsten) that directly or indirectly finance or benefit armed groups in that region.

Unisem is working closely with its suppliers to help them understand the issues around Conflict Minerals by disseminating the information and incorporating into the Supplier Purchase Agreement. Unisem is taking appropriate measure by getting a written confirmation from suppliers to confirm that metals used in Unisem's products are sourced from "conflict-free" means the product does not contain tantalum, tin, gold and tungsten that directly or indirectly finances or benefits armed groups in the Democratic Republic of the Congo (DRC) or an adjoining country.

Due to the complexity of this issue, Unisem will continue to work with and conduct a periodic survey throughout the supply chain to ensure that the origin of the metal in components and materials are not sourced from conflict regions.

Yours truly,

A handwritten signature in black ink, appearing to read "WJ Loo".

WK Loo
Senior Manager, Material
Corporate Procurement

A handwritten signature in black ink, appearing to read "YT Chong".

YT Chong
Senior Manager, Facility
Environmental Mgmt Rep (EMR)