

Exhibit A
Resolution 19-06 Effective Date 07/01/2019

<u>ANNUAL</u>	<u>MONTHLY</u>	<u>BI-WEEKLY</u>	<u>SHIFT</u>	<u>HOURLY</u>
<u>FIREFIGHTER/PARAMEDIC</u>				
Entry Level 0 - 1 Year				
73,049.77	6,087.48	2,809.61	602.16	25.09
3rd Class (Step "A") 1 - 2 Years				
77,344.42	6,445.37	2,974.79	637.44	26.56
2nd Class (Step "B") 2 - 3 Years				
81,570.08	6,797.51	3,137.31	672.24	28.01
1st Class (Step "C") 3 - 4 Years				
85,890.75	7,157.56	3,303.49	708.00	29.50
Top Step (Step "D") Over 4 years				
91,920.67	7,660.06	3,535.41	757.68	31.57

<u>ENGINEER / PARAMEDIC</u>				
Entry Level - STEP "A" 0 - 4 YEARS				
98,749.82	8,229.15	3,798.07	813.84	33.91
TOP STEP - OVER 4 YEARS				
99,748.58	8,312.38	3,836.48	822.00	34.25

<u>CAPTAIN / PARAMEDIC</u>				
Entry Level 0 - 1 Year				
107,208.29	8,934.02	4,123.40	883.68	36.82
Step "A" 1 - 2 Years				
108,771.36	9,064.28	4,183.51	896.40	37.35
Step "B" 2 - 3 Years				
110,310.14	9,192.51	4,242.70	909.12	37.88
Step "C" 3 - 4 Years				
111,861.07	9,321.76	4,302.35	921.84	38.41
Step "D" (Top Step) Over 4 Years				
113,412.02	9,451.00	4,362.00	934.80	38.95

<u>POSITION</u>	<u>TIME BASE</u>	<u>MIN</u>	<u>RANGE</u>	<u>MAX</u>
<u>FIRE CHIEF</u>	Monthly	10,000.00	→	12,657.00
	Annual	120,000.00	→	151,888.00
<u>OFFICE MANAGER</u>	Monthly	5,010.00	→	7,837.42
	Annual	60,117.00	→	94,049.00
<u>ELECTED POSITIONS</u>				
<u>BOARD MEMBERS</u>	Monthly	100.00	→	200.00
	Annual	1,200.00	→	2,400.00