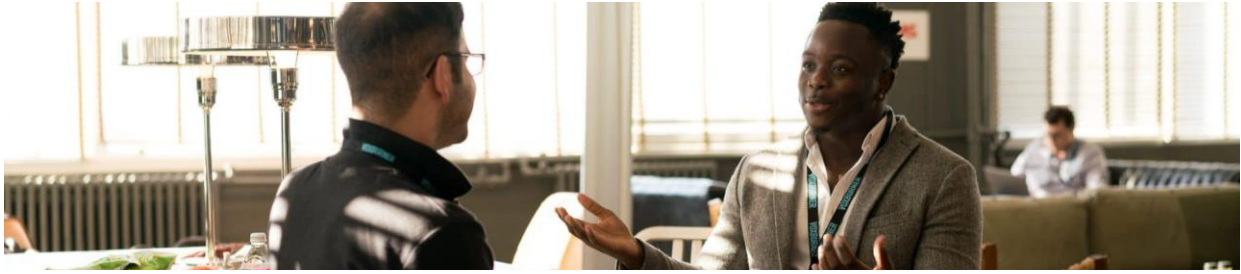


Victory Performance Consulting

Helping good people change the world.



COACHING YOUR TEAM TO VICTORY

How to Help Every Employee Improve Job Performance

Leaders are ultimately responsible for guiding employees and helping them improve. Yet, many leaders either neglect to coach or resort to ambiguous feedback like “Shape up” or “Great job!” Through group discussions, skill practice, and other real-world applications, this program will show you how to provide specific and actionable feedback to any employee, and hold every employee accountable for their own performance. As a result, you’ll be able to enhance employee self-awareness and performance and guide your team to victory. Want to help every single employee improve job performance? This program is for you!

Learning Objectives:

- Identify essential elements of effective feedback
- Organize observations, thoughts, and feedback
- Apply proven techniques to enhance employee self-awareness, self-efficacy, and job performance
- Develop an action plan for providing feedback and coaching to a current employee

Leadership Competencies:

- Leading, motivating, and developing employees
- Addressing employee performance issues

Fields of Study:

- Business management and organization
- Human resources