

Church and Community Profile
 (for more information see <http://www.northoak.net>)

North Oak Community Church is a contemporary, non-charismatic evangelical church in fellowship with the United States Conference of Mennonite Brethren Churches. The membership is made up of Christ-followers from many theological backgrounds who are united by the Gospel of Jesus Christ. North Oak is known in the community for strong biblical teaching, vibrant children’s and youth ministries, strong student ministries, and dedication to the community and global ministries.

The church has five full-time ministry staff including the Lead Pastor, Associate Pastor of Worship and Adult Discipleship (currently vacant), Associate Pastor of Youth Ministry, Children’s Ministry Director, and Office Manager. In addition to the full-time ministry staff, the church has a part-time custodian and nursery directors. North Oak is committed to the Biblical roles of Elders who shepherd, deacons who assist, and members who serve. We have an actively serving body of volunteers.

A. Affiliation: Mennonite Brethren – <http://www.usmb.org/>

B. Current Staff – <https://www.northoak.net/about-us/>

Full Time Staff

- Lead Pastor
- Associate Pastor of Worship & Discipleship
- Associate Pastor of Youth Ministry
- Children’s Ministry Director
- Office Manager

Part Time Staff

- Custodian
- Nursery Coordinator

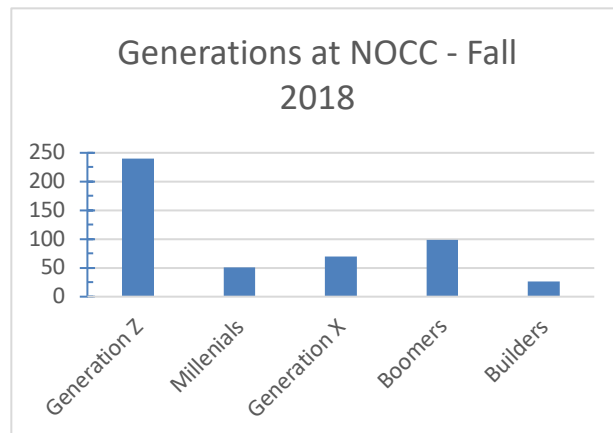
C. Church Statistics

Date founded - 1978

2020-2021 Average Worship Service Attendance (between 2 services): 240

D. Demographics Study August 2018

Generation	Ages	8/31/2018	Percentile
Generation Z	0-28	240	49%
Millennials	29-38	51	10%
Generation X	39-53	70	14%
Boomers	54-72	99	20%
Builders	73+	26	5%



E. Finance

1. Budget for the past three years:

FY2019	FY2020	FY2021
\$592,002	\$605,770	\$610,745

2. Budget Partitions for FY2021:

Item	Subtotal	Percent
Staff	\$349,641	57%
Outreach	\$92,447	15%
Children & Youth	\$34,150	6%
Family & Adults	\$21,899	4%
Physical Plant	\$93,946	15%
Office Expenses	\$18,662	3%
Building Mortgage	\$0	0%
Total	\$610,745	100%

F. North Oak Community Church Links

Church Website

<https://www.northoak.net/>

Who are we?

<https://www.northoak.net/about-us/>

What we believe.

US Mennonite Brethren Confession of Faith

General: <https://usmb.org/what-we-believe/>

Detailed: <https://usmb.org/confession-of-faith-4/>

What is Mennonite Brethren?

<https://usmb.org/beliefs/>

G. Music Ministry Vision

At North Oak Community Church, we believe that worship is our holistic response—head, heart, and hands—to who God is and what He has done. The music ministry at North Oak seeks to create an atmosphere where individuals can join together to glorify God corporately. Worship is a natural response to the presence of God and is elevated through a corporate experience. As such, the music ministry desires the time of musical worship to be God-focused, biblically-based, and unifying. The music ministry will be led by servant-leaders who are spiritually mature and gifted in the area of music ministry and joined by team members who are submitted to the lordship of Jesus Christ, walk in the fruit of the Spirit, and demonstrate musical skills complimenting the overall team. As leaders of a congregation, the worship leaders will incorporate a balanced contemporary approach to musical style with an objective of excellence, active participation, and God-centered worship. The music ministry may incorporate a broader scope of volunteers and style with additional ministry opportunities including preludes, special music, and other various music events throughout the year.

Community Profile Ellis County & Hays, KS

U.S. Census Data (2014 & 2015)

Population Demographics for Ellis County, KS

<https://suburbanstats.org/population/kansas/how-many-people-live-in-ellis-county>

Population Demographics for Hays, KS

<https://suburbanstats.org/population/kansas/how-many-people-live-in-hays>

Hays, Kansas (67601) Profile

Population, maps, real estate, averages, homes, statistics, relocation, travel, jobs, hospitals, schools, crime, moving, houses, news, etc.

<http://www.city-data.com/city/Hays-Kansas.html>

Links

- Hays Daily News Newspaper: <http://www.hdnews.net/>
- Hays Post <https://www.hayspost.com/>
- Fort Hays State University: <http://www.fhsu.edu/>
- Hays Convention and Visitors Bureau: <http://www.haysusa.net/>
- Hays Public Schools: <http://www.hays489.k12.ks.us/>
- N. Central KS Tech. College /Hays Campus <https://www.ncktc.edu/hays-campus/>
- Hays Medical Center: <http://haysmed.com>
- Ellis County Government <http://www.elliscounty.net/>
- Hays City Government <http://www.haysusa.com/>