

Associate Pastor Job Announcement

Position: Associate Pastor (Worship and Adult Discipleship Pastor)

Reports to: Lead Pastor

Posting Date: June 1, 2021

Review Date: Priority deadline July 1, 2021, review of applications will continue until the position is filled.



Position Summary

The Associate Pastor position is part of a collaborative, dynamic team-based approach to ministry and will provide critical leadership to the congregation in advancing God's kingdom and the vision at North Oak Community Church. The position reports directly to the Lead Pastor and will oversee multiple ministry areas with primary responsibility for oversight and strategic development of the church's Worship and Adult Discipleship ministries (e.g. music ministry, small groups, adult Sunday school).

Job Description

Essential Priorities for the Role

Worship

- Plan corporate worship services with the lead pastor and worship ministry teams.
- Ensure that Sunday services are musically excellent and facilitate congregational worship.
- Recruit, train, and mobilize vocalists, instrumentalists, and worship leaders.
- Facilitate involvement from the congregation and engage volunteers in music and worship ministries.
- Oversee the ministry teams and technology needed for Sunday morning services (in person and online) as well as any other events that are deemed necessary by the Lead Pastor.

Small Groups

- Provide biblical purpose and vision for small group ministries.
- Maintain oversight and supervision of transformational small groups.
- Recruit, train, and oversee small group home Bible study leaders.
- Facilitate the inclusion of people into small groups as well as the creation of new groups.

Other Priorities Per Individual Gifting

Discipleship

- Oversee adult educational ministries from college age to older adult.
- Develop a balanced disciple-making infrastructure to win, build, equip, and multiply.
- Attract and equip ministry leaders and teams to fulfill the purpose of the adult ministry.

Other Responsibilities

- Collaborate with the other pastors in respect to pastoral care issues.
- Maintain pastoral presence at worship services, fellowship times, and congregational events including the pastor's family as applicable.
- Engage in regular, healthy rhythms of solitude, prayer, and study.
- Engage in relationships of pastoral accountability and prayer.
- Maintain regular office hours. Attend weekly staff meetings and other committee or team meetings as requested.
- Serve as an elder on the elder team.
- Other duties as required.

Qualifications

- A vibrant, mature, and growing walk with Jesus Christ, displaying the qualities of an Elder as described in 1 Timothy 3:1-6 and Titus 1:6-9.
- Possess a biblical understanding of worship and able to communicate it to others.
- Demonstrate evidence of gifting in worship, leadership, discipleship, teaching, and administration.
- A team player, willing to make a long-term commitment to NOCC.
- A people oriented rather than product/process-oriented person with good relational skills – able to make, build, and keep strong relationships within the church.
- Complete, unreserved agreement with the NOCC Constitution and Doctrinal Statement, Vision Statement, and Core Values.
- This position is open to men willing to become licensed or ordained for ministry and recognized by the United States Conference of Mennonite Brethren Churches.
- Preferences
 - Holds a minimum of a Bachelor’s degree—preferably in areas such as biblical studies, music ministry, or church ministry.
 - Prior service in a local church.

Compensation

- \$40,000 – \$50,000 per year salary (based on years of experience and education) plus benefits including contributions to retirement and health insurance.

To Apply

- To apply for the position, please send a cover letter and resume to pastorsearch@northoak.net

Contact

- More information on the position can be found at <https://www.northoak.net/associate-pastor-search/>. For additional questions, please contact the search team chair and elder Kenny Rigler at pastorsearch@northoak.net or the Lead Pastor Josh Gelatt at jgelatt@northoak.net

About North Oak Community Church

North Oak Community Church is a contemporary, non-charismatic evangelical church in fellowship with the United States Conference of Mennonite Brethren Churches. The membership is made up of Christ-followers from many theological backgrounds who are united by the Gospel of Jesus Christ. North Oak is known in the community for strong biblical teaching, vibrant children’s and youth ministries, strong student ministries, and dedication to the community and global ministries.

The church has five full-time ministry staff including the Lead Pastor, Associate Pastor of Worship and Adult Discipleship (currently vacant), Associate Pastor of Youth Ministry, Children’s Ministry Director, and Office Manager. In addition to the full-time ministry staff, the church has a part-time custodian and nursery directors. North Oak is committed to the Biblical roles of Elders who shepherd, deacons who assist, and members who serve actively.

Church Office (Mailing/Shipping Address)

3002 Northridge Court
Hays, KS 67601
(785) 628-8887

Church Building Location

3000 Oak Street
Hays, KS 67601