

Mandatory Disclosures

Annexure 10

The following information shall be given in the information Brochure besides being hosted on the Institution's official Website.

The onus of the authenticity of the information lies with the Institution ONLY and not on AICTE.

1.	Name of the Institution Address including Telephone, Mobile, E-Mail	Regional College of Management		
		Regional College of Management , Plot No. GD-2/12,Chakadola Dham, Chandrasekharpur, Bhubaneswar.Odisha Pin-751023		
		0674-2300421 Mob.9937020043		
		director@rcm.ac.in		
2.	Name and address of the Trust/ Society/ Company and the Trustees Address including Telephone, Mobile, E-Mail	Regional College of Management Trust		
		Regional College of Management Trust , Plot No.GD 2/12 & 2/13 Chakadola Dham, Chandrasekharpur, Bhubaneswar.Odisha Pin-751023		
		0674-2300421, 2300455 ,2302633, 2300901 Mobile : 9861024443		
		chairman@rcm.ac.in		
3.	Name and Address of the Vice Chancellor/ Principal/ Director Address including Telephone, Mobile, E- Mail	Dr.Pritam Pal, Director		
		Regional College of Management , Plot No.GD 2/12 Chakadola Dham, Chandrasekharpur, Bhubaneswar.Odisha Pin-751023		
		0674-2300421 Mob.9937020043		
		director@rcm.ac.in		
4.	Name of the affiliating University	Biju Patnaik University of Technology, (BPUT)		
5.	Governance	Governing Body		
	Members of the Board and their brief background	Name		Designation
		Prof. (Dr) Prabir Pal,	Eminent Senior Academician	Chairman
		Dr. Prasanna Kumar Patasani,M.P	Educationist	Member
		University Nominee (BPUT)	Vacant	Member
		State Government Nominee	Vacant	Member

		D,TE&T Nominee	Vacant	Member
		AICTE, New Delhi	Vacant	Member
		Regional Officer, Eastern Regional Office, AICTE, Kolkata	Vacant	Member
		Dr. Sanghamitra Goutam	Academician	Member
		Prof. Gopi Krishna Panda	Academician	Member
		Dr.Pritam Pal	Academician	Director- cum- Member Secretary
	Members of Academic Advisory Body			
		Name	Designation	AAB
		Prof. (Dr.) Prabir Pal	Chairman	Chairman
		Prof. (Dr) Omkar Nath Mohanty	Former Professor, IIT, Kharagpur, Ex- Vice Chancellor, BPUT & Director, Technology & Academic Initiative, RSB Group, Bhubaneswar	Member
		Mr. Bijay K. Sahoo	President, Group HR Reliance Industries Limited Retail & Infotel	Member
		Dr. S.K.Tamotia	Ex-CMD, NALCO, Hon. Director General, Bhavan's Centre for	Member

		<table border="1"> <tr> <td></td> <td>Communication and Management &. Vice Chairman, Bharatiya Vidya Bhavan, Bhubaneswar Kendra.</td> <td></td> </tr> <tr> <td>Mr. N.K.Taori</td> <td>Managing Director OCL Steel Ltd, New Delhi</td> <td>Member</td> </tr> <tr> <td>Mr. Niranjan Mohanty</td> <td>MD, Magnum Apparel Pvt. Ltd. Bhubaneswar.</td> <td>Member</td> </tr> <tr> <td>Dr.Pritam Pal</td> <td>Director-cum-Member Secretary</td> <td>Convener</td> </tr> </table>		Communication and Management &. Vice Chairman, Bharatiya Vidya Bhavan, Bhubaneswar Kendra.		Mr. N.K.Taori	Managing Director OCL Steel Ltd, New Delhi	Member	Mr. Niranjan Mohanty	MD, Magnum Apparel Pvt. Ltd. Bhubaneswar.	Member	Dr.Pritam Pal	Director-cum-Member Secretary	Convener
	Communication and Management &. Vice Chairman, Bharatiya Vidya Bhavan, Bhubaneswar Kendra.													
Mr. N.K.Taori	Managing Director OCL Steel Ltd, New Delhi	Member												
Mr. Niranjan Mohanty	MD, Magnum Apparel Pvt. Ltd. Bhubaneswar.	Member												
Dr.Pritam Pal	Director-cum-Member Secretary	Convener												
	Frequently of the Board Meeting and Academic Advisory Body	Twice in a year												
	Organizational chart and processes	Enclosed												
	Nature and Extent of involvement of Faculty and students in academic affairs/ improvements	College has been also consider allowing some meaningful participation by members of the administrative staff who are prominently involved in college life, such as deans, Heads of various departments i.e HR, Finance, Marketing, IT, and Faculty member in charge of admission, student affairs. The current division between formal instruction and the extra curriculum is arbitrary, since many goals of management education, such as moral development and preparation for citizenship, ethical person are influenced significantly by the policies for admitting students, the administration of rules for student behavior, the advising of students, the nature of residential life and the extracurricular activities in which many students participate. Majority of the teaching faculty in curricular reviews so that all those who play a substantial part in trying to achieve the goals of management education can participate in the process.												

	<p>Mechanism/ Norms and Procedure for democratic/ good Governance</p>	<p>RCM G.B, Chairman strongly believes in empowering people and in developing leadership skills for effective management. With this philosophy intact, he has decentralized every aspect of the management of the College through various committees. An Advisory Council and a Management Committee are also part of the system for maintaining efficiency. However, Chairman G.B. maintains an overall supervision of the college activities and adds a personal touch to the activities. The institution has a participatory system of administration as it envisages empowerment of faculty. It follows neither the top-down nor the bottom-up policy of governance. A participatory policy which is multi-centered and multi-oriented, and driven the vision of the college has been the pivot around which every unit moves. The Governing Board of the College takes a direct and close interest in the day to day functioning of the college with the Principal and Deans being available and accessible to all the faculty and students every day throughout the academic year. The CFO plans the budgetary allocations, keeps track of the financial matters and authorizes all payments made on behalf of the management. This ensures effective and healthy financial management practices in the college.</p>
	<p>Student Feedback on Institutional Governance/ Faculty performance</p>	<p>The students give their feedback in a structured questionnaire regarding the overall aspects of the institute. The questionnaire usually includes feedback relating to Institutional Governance, Faculty performance, academics, facilities & placement. Course-wise Feedback form is administered to students to know the quality of teaching in terms of pedagogies used, subject knowledge of the teacher, communication skill, Problem solving skill etc of concerned faculty. Besides, their level of satisfaction on placement value added courses, curricular and co-curricular activities, facilities in the campus, and industry interface etc. are also given due priority.</p>

<p>Grievance Redressal mechanism for Faculty, staff and students</p>	<p>The grievance redressal mechanism for faculty, staff and students is well defined and operates as follows:</p> <p>1. For Faculty: Faculty members bring their grievances to the notice of the Principal / Director through the Head of the Department. Principal / Director inquires about the grievances and if needed brings it also to the notice of the Chairman of the Board of Governors.</p> <p>2. For Staff: The grievance is referred through the sectional heads to the concerned Administrative Officer and/or Registrar. The matter is sometimes referred to the Principal / Director.</p> <p>3. For Students:</p> <p>I. Students refer their academic problem to the concerned course coordinator. If the concerned course coordinator is unable to solve their problems they go to the Head of the Programme / Principal.</p> <p>II. For any problem other than academics the students refer their problem to their mentors. Besides for specific problems like hostel they refer to hostel superintendent and subsequently to warden, for placement to placement Head.</p> <p>III. The grievances related to the examinations are referred to the Controller of the Examination. For facilities in the campus any problem arises the students refer to the A.O / Head of the Department. The grievances related to the departmental activities are represented to the concerned Head of the Department. In case of major grievances, students may also</p>
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		<p>approach the Principal / Director for necessary action.</p>
	<p>Establishment of Anti Ragging Committee</p>	<p>Anti-Ragging Committee For Prevention And Prohibition Of Ragging:- The college follows guidelines on the basis of the order of the Hon'ble Supreme Court of India passed in SLP No-24295 of 2006 dated-16.05.2007 and Civil Appeal No. 887 of 2009 dated 08.05.2009, as well as the AICTE regulations 2009, instructions from the University, Government of Odisha and UGC etc. to prevent and eliminate the scourge of ragging in the college. In obedience to Para 6.3 (a) of University (BPUT) Regulations on Curbing the Menace of Ragging 2010, a Committee is formed in Regional College of Management, Bhubaneswar, to be known as Anti-Ragging Committee</p> <p>The Anti-Ragging Committee of Regional College of Management is constituted every year as per AICTE guidelines for the year 2020-2021 taking the following persons as Members In effect to the Memo no 0147-2020/RCM/001, dated: 05.08.2020 it is herewith notified, The Anti• Ragging Committee of Regional College of Management is re-constituted for the year 2020-2021 taking the following persons as Members..</p> <ol style="list-style-type: none"> 1. Prof (Dr.) Pritam Pal, Director Chairman Mobile: 9937250043 2. Prof. (Dr.) Sanghmitra Gautam, Dean (In-Charge) Member Mobile: 9090092902 3. Prof. Gopi Krishna Panda, Asst. Professor Member Mobile: 9437090189/9090080836 4. Prof. (Dr). Chandan Kumar Parhi, Professor Member Mobile: 9090080816 5. Prof. Prabodh Kumar Pradhan, Asst. Professor- & -..._ Convener Superintendent, Boys Hostel, Mob: 9090080862

		<p>6. Prof. Sanjay Kumar Parida, Asst. Professor Member Mobile; 9437472700</p> <p>7 Prof. (Dr) Rajesh Kumar Satpathy, Asst. Professor Member Mobile: 9437368128</p> <p>8 Prof. (Dr.) Sarita Nayak, Asst. Professor Member Mob: 9090080841</p> <p>9 A representative of Collector, Khordha Member Inspector in-charge, Chandrasekharpur P .S.</p> <p>10. Sri Manoj Mukhi, News Reporter, Darshan Member Mob: 9439018872</p> <p>11. Mrs. Bharati Singh, Social Worker Member Mobile: 9437060184</p> <p>12. Ms. Asmita Nayak, 2nd Year MBA Mobile-9337992127 Member</p> <p>13. Ms. Arati Padhy 2nd Year MBA Mobile-9853362489 Member</p> <p>14. Dr. Sisira Kanti Mishra (parent representative) Member Mob: 8249846607</p>
	Establishment of Online Grievance Redressal Mechanism	The online Grievance Redressal Portal, Names, contact nos. and e-mail IDs of members of the Grievance Committee, to ensure publicity/awareness of the establishment of Grievance Redress Mechanism/ Students Grievances Portal. This would help speedy Redressal of the Grievances and obviate/reduce the urge to lodge the Grievance on pg.portal of DARPG. The Grievance Committee may include one female member, one member from SC/ ST/ Minority/ OBC and two other members.
	Establishment of Grievance Redressal Committee in the Institution and Appointment of OMBUDSMAN by the University	<p>Formation of Grievance Redressal Committee for MBA Programs</p> <p>In obedience to the Biju Patnaik University of Technology (BPUT) Notification Vide No. BPUT/1955, dated 01.02.2013 and AICTE Public Notice vide Advt. No. PG/07(01)/2012 and AICTE, Regulations 2012 vide Notification No.F 37-3/Legal/2012 dated 25.05.2012, a Grievance Redressal Committee has been constituted every year for MBA students of Regional College</p>

		of Management with the objective to prevent unfair practices and to provide a mechanism to students, parents, others, and employees for redressal of their grievances with effect from 02.08.2020. The committee comprises of following members:
	Establishment of Internal Complaint Committee (ICC)	<p style="text-align: center;">FORMATION OF INTERNAL COMPLAINTS COMMITTEE (ICC)</p> <p>In obedience to Section 4 (I) of the Sexual Harassment of women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (14 of 2013), Regional College of Management(RCM), Bhubaneswar has re-constituted an Internal Complaints Committee (ICC) w.e.f. 02.08.2020 to inquire into the complaints of sexual harassment of female employees and girl students of the institute.</p> <p>The ICC comprises of the following members:</p>
	Establishment of Committee for SC/ ST	<p style="text-align: center;">Formation of Committee for SC/ST</p> <p>As per the All India Council for Technical Education (AICTE) Approval Process Hand Book for Establishment of Committee for SC/ST (As per the Scheduled Castes and the Scheduled Tribes (prevention of Atrocities) act, 1989, No. 33 OF 1989, dated 11.09.1989), a Committee for SC/ST has been re-constituted for Regional College of Management w.e.f. 04.08 .2018 with the objective of the welfare of the SC/ST students and staffs. The main aim of the Committee is to monitor the guidelines issued by the Ministry of HRD, the University Grants Commission and by the Government of Odisha from time to time. The Committee ensures the effective implementation of the reservation policies in the college admission to students in various courses of studies, accommodation in the hostels, appointments to the teaching and non-teaching posts. The purpose of this Committee is to monitor the admission of students and the recruitment of teaching and non-teaching staffs at various levels. Its function is also to help the SC/ST categories to integrate with the mainstream of the college community and to remove difficulties, which they may be experiencing.</p>

		The committee comprises of following members:
	Internal Quality Assurance Cell	RCM caters to the academic requirements of students not only through insight filled classroom teaching, but also by ensuring quality enhancement in every sphere of the institution and student's life on the campus. The Internal Quality Assurance Cell is an immensely alert entity of RCM that takes care to provide the best quality inputs on campus. All activities of the IQAC have proved to be immensely satisfying and beneficial to students and faculty alike. The IQAC plays an important role in ensuring quality of the functioning of administrative and academic units of the college. The IQAC continuously reviews the functioning of the various departments and facilitates necessary changes as and when required. The college has developed quality assurance mechanisms within the existing academic and administrative system
6.	Programmes	
	Name of Programmes approved by AICTE	Master's in Business Administration(MBA)
	Name of Programmes Accredited by AICTE	MBA Program NBA approval Since 2003 Reaccreditation from NBA approval from 2009 for 3 years 2011, vide NBA F.No.NBA/ACCR-155/2003 Dated September 17, 2009.
	Status of Accreditation of the Courses	Applied
	Total number of Courses	1
	No. of Courses for which applied for Accreditation	1
	Status of Accreditation – Preliminary/ Applied for SAR and results awaited/ Applied for SAR and visits completed/ Results of the visits awaited/ Rejected/ Approved for Courses	In process

	For each Programme the following details are to be given:	
	Name	Master's In Business Administration(MBA)
	Number of seats	150
	Duration	2 years
	Cut off marks/rank of admission during the last three years	As per OJEE Govt of Odisha Norms
	Fee	As per Fee Structure of Fee fixation committee
	Placement Facilities	
	Campus placement in last three years with minimum salary, maximum salary and average salary	maximum salary : 8.77 Lacs minimum salary: 2.5 Lacs average salary: 4.5 Lacs
	Name and duration of Programme(s) having Twinning and Collaboration with Foreign University(s) and being run in the same Campus along with status of their AICTE approval. If there is Foreign Collaboration, give the following details: Details of the Foreign University	
	Name of the University	N.A
	Address	N.A
	Website	N.A
	Accreditation status of the University in its Home Country	N.A
	Ranking of the University in the Home Country	N.A
	Whether the degree offered is equivalent to an Indian Degree? If yes, the name of the agency which has approved equivalence. If no, implications for students in terms of pursuit of higher studies in India and abroad and job both within and outside the country	N.A

	Nature of Collaboration	N.A
	Conditions of Collaboration	N.A
	Complete details of payment a student has to make to get the full benefit of Collaboration	N.A
	For each Programme Collaborated provide the following:	N.A
	Programme Focus	N.A
	Number of seats	N.A
	Admission Procedure	N.A
	Fee	N.A
	Placement Facility	N.A
	Placement Records for last three years with minimum salary, maximum salary and average salary	N.A
	Whether the Collaboration Programme is approved by AICTE? If not whether the Domestic/Foreign University has applied to AICTE for approval	N.A
7.	Faculty	
	Branch wise list Faculty members:	Management Studies
	Permanent Faculty	18
	Adjunct Faculty	-
	Permanent Faculty: Student Ratio	1:20
	Number of Faculty employed and left during the last three years	06
	8. Profile of Vice Chancellor/ Director v/ Principal/ Faculty For each Faculty give a page covering with Passport size photograph	
	Name	Dr.Pritam Pal

	Date of Birth	30-03-1977
	Unique id	
	Education Qualifications	MBA,PhD
	Work Experience	
	Teaching	10
	Research	5
	Industry	15
	others	
	Area of Specialization	IT
	Courses taught at Diploma/ Post Diploma/ Under Graduate/ Post Graduate/ Post Graduate Diploma Level	PG
	Research guidance	-
	No. of papers published in National/ International Journals/ Conferences	2
	Master	MBA
	Ph.D.	Yes
	Projects Carried out	Yes
	Patents	-
	Technology Transfer	-
	Research Publications	2
	No. of Books published with details	1
9.	Fee	
	Details of Fee, as approved by State Fee Committee, for the Institution	INR.2,80,000/-
	Time schedule for payment of Fee for the entire Programme	During Admission:Rs. 60, 000/- 1st Semester Rs. 70, 000/- 2nd Semester Rs. 70, 000/-

		3rd Semester Rs. 40,000/- 4th Semester Rs. 40,000/-		
	No. of Fee waivers granted with amount and name of students	-		
	Number of scholarship offered by the Institution, duration and amount	-		
	Criteria for Fee waivers/scholarship	-		
	Estimated cost of Boarding and Lodging in Hostels	Rs.38,000/-		
10.	Admission			
	Number of seats sanctioned with the year of approval	150 in the year 2020		
	Number of Students admitted under various categories each year in the last three years	2019	2018	2017
		Gen:78 SC:6 ST:2 OBC:30 Minority:	Gen:95 SC:5 ST:2 OBC:17 Minority:	Gen:90 SC:6 ST:2 OBC:17 Minority:
	Number of applications received during last two years for admission under Management Quota and number admitted	Admission Conducted by OJEE Odisha		
11.	Admission Procedure	As per Odisha Joint Entrance Examination		
	Mention the admission test being followed, name and address of the Test Agency and its URL (website)	Odisha Joint Entrance Examination https://ojee.nic.in/publicinfo/public/home.aspx In the month of May		
	Number of seats allotted to different Test Qualified candidate separately (AIEEE/ CET (State conducted test/ University tests/ CMAT/ GPAT)/ Association conducted test)	ST-12%, SC-8%, Green Card -5%, PH - 3% and women 30%.		
	Calendar for admission against Management/vacant seats:	15 th August of the Calendar year exam was being extended because of countrywide lockdown.		
	Last date of request for applications	On or before 30 th June of the Calendar Year. The last date to apply for OJEE 2020 exam was September 24 after being extended because of countrywide lockdown.		

	Last date of submission of applications	The last date to apply for OJEE 2020 exam was September 24 after being extended because of countrywide lockdown.
	Dates for announcing final results	On or before 10 th July of the Calendar Year. 6 th November 2020 being extended because of countrywide lockdown Counselling: 23 Nov '20 - 29 Nov '20 being extended because of countrywide lockdown.
	Release of admission list (main list and waiting list shall be announced on the same day)	On or before 30 th June of the Calendar Year. but due to Covid-19 Pandemic Revised date 20 th October 2020
	Date for acceptance by the candidate (time given shall in no case be less than 15 days)	On or before 30 th July of the Calendar Year. but due to Covid-19 Pandemic Revised date
	Last date for closing of admission	30 th June of the Calendar year but due to Covid-19 Pandemic Revised date 5 th December 2020
	Starting of the Academic session	1 st July of the Current Calendar year to 30 th June of the Next Calendar Year but due to Covid-19 Pandemic Revised date 1 st November 2020
	The waiting list shall be activated only on the expiry of date of main list	1 st August of the Calendar year but due to Covid-19 Pandemic Revised date
	The policy of refund of the Fee, in case of withdrawal, shall be clearly notified	The last date for withdrawal of admissions is 10 th November, and the AICTE, in a circular issued has said that any student who withdraws by that date should be returned the full fee. The only deduction being allowed is a processing fee of up to Rs 1,000
12.	Criteria and Weightages for Admission	
	Describe each criterion with its respective weightages i.e. Admission Test, marks in qualifying examination etc.	As per OJEE REQUIREMENT OF SUBJECTS AND MINIMUM MARKS FOR ADMISSION TO DIFFERENT COURSES MBA GENERAL 50% SC, ST 45% BACHELORS DEGREE IN ANY STREAM
	Mention the minimum Level of acceptance, if any	As per OJEE REQUIREMENT OF SUBJECTS AND MINIMUM MARKS FOR ADMISSION TO DIFFERENT COURSES MBA GENERAL 50% SC, ST 45% BACHELORS DEGREE IN ANY STREAM
	Mention the cut-off Levels of percentage and percentile score of the candidates in the admission test for the last three years	As per OJEE choice locking
	Display marks scored in Test etc. and in aggregate for all candidates who were admitted	As Per OJEE

13.	List of Applicants	
	List of candidate whose applications have been received along with percentile/percentage score for each of the qualifying examination in separate categories for open seats. List of candidate who have applied along with percentage and percentile score for Management quota seats	The examination conducted by OJEE odisha as per Govt.Norms
14.	Results of Admission Under Management seats/Vacant seats	As Per OJEE guideline
	Composition of selection team for admission under Management Quota with the brief profile of members (This information be made available in the public domain after the admission process is over)	As Per OJEE guideline
	Score of the individual candidate admitted arranged in order or merit	As Per OJEE guideline
	List of candidate who have been offered admission	As Per OJEE guideline
	Waiting list of the candidate in order of merit to be operative from the last date of joining of the first list candidate	As Per OJEE guideline
	List of the candidate who joined within the date, vacancy position in each category before operation of waiting list	As Per OJEE guideline
15.	Information of Infrastructure and Other Resources Available	
	Number of Class Rooms and size of each	06 numbers Each 66 sqm
	Number of Tutorial rooms and size of each	02 numbers Each 33 sqm
	Number of Laboratories and size of each	01 66 sqm
	Number of Drawing Halls with capacity of each	Not Applicable

	Number of Computer Centres with capacity of each	01 332		
	Central Examination Facility, Number of rooms and capacity of each	03 44 Sqm		
	Barrier Free Built Environment for disabled and elderly persons	Yes		
	Occupancy Certificate	Yes		
	Fire and Safety Certificate	Yes		
	Hostel Facilities	Yes		
	Library	Yes 1107 sqm		
	Number of Library books/ Titles/ Journals available (program-wise)	Books	Titles	Journals
		74311	18889	85
	List of online National/ International Journals subscribed	01		
	E- Library facilities	Automated and Digital Library Services are provided from these sections. All sections of the Library have been connected through LAN. Computer Data Base of the holdings of the Library has already been created using the Library Management Software e-Granthalaya. Maintaining Hardware and Software, Providing Internet Service, E-resources Access Services etc. Library is having more than 30 desktops to cater various needs of the users and Library staff. More than 10 desktops are provided for the users for browsing the e-resources.		
	Laboratory and Workshop	Leadership Lab is a one of the most important labs at RCM, that offers an in-depth understanding into topics which have been shaped around organizational sustainability, innovation and leadership. Leadership Labs provides the students with an extensive platform where the students utilize their self-confidence, inter-personal skills, communication skills to hone their leadership capabilities.		
	List of Major Equipment/Facilities in each Laboratory/ Workshop	Smart TV 6 numbers , LCD 06 numbers & 332 Computers are available		

	List of Experimental Setup in each Laboratory/ Workshop Computing Facilities	
	Internet Bandwidth	48 MBPs
	Number and configuration of System	332
	Total number of system connected by LAN	332
	Total number of system connected by WAN	332
	Major software packages available	<ul style="list-style-type: none"> • Microsoft Licensed Software under the campus agreement • window enterprise license • windows 7 • Microsoft office professional plus • win XP SP3 Ms Visual studio professional Ms SQL Server SPSS Kaspersky
	Special purpose facilities available	
	Innovation Cell	Yes
	Social Media Cell	Yes
	Compliance of the National Academic Depository (NAD), applicable to PGCM/ PGDM Institutions and University Departments	Not Applicable
	List of facilities available	As per given below
	Games and Sports Facilities	<p>Realizing the role and importance of sport and recreation for all round development of personality of students, RCM has formed a sports club” and organizes various indoor and outdoor games in addition to athletic events.</p> <p>Indoor games facilities include Table tansies, Badminton, Carom etc.and outdoor games consist cricket, volleyball, football etc.</p> <p>The sports club under able guidance of a sports Trainer and active involvement of faculty members encourage and guide the students to organize and participate in sports and games</p>

		activities collaboration with state sports and Athletic bodies.
	Extra-Curricular Activities	We encourage our students to participate in technical events organized by our Institution and other colleges also to ensure that our students are at par with students of other premier B-Schools and capable enough to meet the market demand. Our students have been proactive in participating at the inter college level competition and have won many prizes. The faculty of RCM help the students with innovative ideas so as to groom them to be able to manage and excel at any techno fest / event
	Soft Skill Development Facilities	C-Lot – A world class laboratory for communication, soft skills and leadership development has been built in consultation with CACM, STEP-IIT, Khargpur. Besides taking care of the communication skills, conducts need based training like sessions on resume building and soft skills development. The placement results have increased substantially over the years. The employers are satisfied with the quality of the students. It helps in the development and proficiency of the students in foreign languages like Japanese, French, German, Arabic and English with main objectives of global employment in the emerging job market abroad. The centre is designed to prepare the students in improving their skills in presentation, group discussion, mock interview, role playing, etc. The activities of CGL are geared to facilitate the students to become a complete and balanced individual besides their employability skills.
	Teaching Learning Process	MBA
	Curricula and syllabus for each of the Programmes as approved by the University	As per University Syllabus: The MBA program follows a semester course and the syllabus book presents the broad objectives, structure and contents of RCM's full-time MBA program. The syllabus provides relevant academic information to the student that include- Total class hours allotted for a specific course content Students will be able to choose their area of specialization (Marketing, Finance, HR) in the 2nd year itself. Number of credits
	Academic Calendar of the University	Yes attached

	Academic Time Table with the name of the Faculty members handling the Course	Yes Attached		
	Teaching Load of each Faculty	The University Grants Commission (UGC), full-time professors must spend at least 40 hours a week for 30 working weeks in an academic year. The regulating body had also mandated for a professor to be available in the university or college for at least five hours daily. The professors will allocate five hours to teaching and two hours to research, career counselling, thematic programmes, and other activities of the college.		
	Internal Continuous Evaluation System and place	Assessment and evaluation are done in a continuous pattern. The various evaluation components used are: Mid Term Examination Term End Examination Quiz Tests Case Analysis Project Assignment Field Study Presentations Class Participation Role Play/Simulation Exercises Lab Test, etc.		
	Student's assessment of Faculty, System in place For each Post Graduate Courses give the following:			
	Title of the Course	Master of Business Administration		
	Curricula and Syllabi	as approved by the University for MBA program		
	Laboratory facilities exclusive to the Post Graduate Course	The department has a well-furnished 1 labs for the use of the MBA students. It has the capacity of sixty computers with broadband internet facilities and latest software's loaded in it to enable students to be vigilant enough for upcoming trends in the field of management, general awareness and technological changes occurring around the globe.		
	Special Purpose			
	Software, all design tools in case			
	Academic Calendar and frame work	As per University Guidelines		
16.	Enrollment of students in the last 3 years	2019	2018	2017

		116	119	117
17.	List of Research Projects/ Consultancy Works			
	Number of Projects carried out, funding agency, Grant received	03 nos of RPS, 5nos STTP & 2 FDPs proposal are in the process		
	Publications (if any) out of research in last three years out of masters projects			
	Industry Linkage			
	MoUs with Industries (minimum 3)	Yes		
18.	LoA and subsequent EoA till the current Academic Year	Attached		
19.	Accounted audited statement for the last three years	Attached		
20.	Best Practices adopted, if any			

Note: Suppression and/or misrepresentation of information shall invite appropriate penal action. The Website shall be dynamically updated with regard to Mandatory Disclosures

SL No	Faculty Unique ID	Title	First Name	Last Name	Gender	Designation	Appointment Type	Department
1	1-2928293487	Mr.	PRABODHA	PRADHAN	Male	ASST PROFESSOR	Regular	MANAGEMENT
2	1-2928293495	Mr.	GOPIKRISHNA	PANDA	Male	ASST PROFESSOR	Regular	MANAGEMENT
3	1-2928392322	Mrs.	NITU	DASH	Female	ASST PROFESSOR	Regular	MANAGEMENT
4	1-2928392329	Dr.	PARTHA	GHOSH	Male	ASST PROFESSOR	Regular	MANAGEMENT

5	1-3216037551	Ms.	PRAJYAN	DAS	Female	ASST PROFESSOR	Regular	MANAGEMENT
6	1-3229322650	Mrs.	SWARNA	SAHU	Female	ASST PROFESSOR	Regular	MANAGEMENT
7	1-3554687303	Dr.	BISWAMOHAN	DASH	Male	ASSOCIATE PROFESSOR	Regular	MANAGEMENT
8	1-3554687563	Dr.	RAJESH	SATPATRY	Male	ASST PROFESSOR	Regular	MANAGEMENT
9	1-3554687686	Mr.	SANJAY	PARIDA	Male	ASST PROFESSOR	Regular	MANAGEMENT
10	1-3645869463	Dr.	PINAKSHI	JENA	Female	ASST PROFESSOR	Regular	MANAGEMENT
11	1-4695805854	Mr.	ANNJAAN	DAASH	Male	ASST PROFESSOR	Regular	MANAGEMENT
12	1-4709803146	Mr.	SURYAMANI	BISWAL	Male	ASST PROFESSOR	Regular	MANAGEMENT
13	1-7520078134	Dr.	CHANDAN	PARHI	Male	PROFESSOR	Regular	MANAGEMENT
14	1-7520078140	Mr.	ASHYASHREE	PRAHARAJ	Male	ASST PROFESSOR	Regular	MANAGEMENT
15	1-7520078506	Mrs.	SUSMITA	DAS	Female	ASST PROFESSOR	Regular	MANAGEMENT
16	1-464391303	Dr.	NIRMALA	DUTTA	Female	ASSOCIATE PROFESSOR	Regular/Approved	MANAGEMENT
17	1-464649971	Dr.	SARITA	BADAJENA	Female	ASST PROFESSOR	Regular/Approved	MANAGEMENT
18	1-467157519	Dr.	SANGHMITRA	PAL	Female	PROFESSOR	Regular/Approved	MANAGEMENT

