

CAUCUS MEETING
February 1, 2018

A REGULAR SCHEDULED CAUCUS MEETING of the Mayor and Council of the Borough of Carlstadt was held in the Caucus Room of the Borough Hall, 500 Madison Street, Carlstadt, New Jersey on Thursday, February 1, 2018 at 7:02 P.M.

Mayor Craig Lahullier asked Claire Foy, Borough Clerk to call the roll: Mayor Craig Lahullier, Councilmen Richard Bartlett, James Lenoy and Joseph Emerson were present. Councilman David Stoltz arrived at 7:10 P.M. Councilmen Robert Zimmermann and William Roseman were absent.

Mayor Lahullier led all present in the Pledge of Allegiance to the Flag.

Mayor Lahullier – This meeting has been called pursuant to the Open Public Meetings Law and in accordance with Section 5 of the Open Public Meetings Act, adequate notice of this meeting having been provided in the annual notice schedule which contained the time, date and location of the meeting, copies of which were sent and advertised in the following official newspapers of Carlstadt: The Record on January 6, 2018 and the Herald News on January 6, 2018 a copy of which is on the Bulletin Board in the Borough Hall and a copy on file in the office of the Borough Clerk.

Gregory Polyniak of Neglia Engineering read his report for the month regarding projects that are being done in the Borough of Carlstadt and is on file in the office of the Borough Clerk.

Mayor Lahullier mentioned to Mr. Polyniak as far as the Lincoln School project it seems that the rubble removal from the site has been taking a lot longer than expected. We were basically told within two to three weeks the rubble would be removed. Tomorrow is the end of the second week. Mayor Lahullier said he really would like to see that site cleaned at least by the end of February.

Councilman Emerson had some concern regarding the concession stand at Lindbergh Field and asked if there is a possibility to angle the lights or get a light or two on the poles themselves so the games can be played on the soccer and baseball field. Mr. Polyniak said he can get a price.

Someone asked once the Lincoln School site is cleared of the rubble what is the next step? Mr. Polyniak replied once all the rubble is removed the site will be restored to have topsoil and seeded. Mayor Lahullier said we have been in touch with Richard Allen, Esq. to find out what kind of affordable housing funds we have available if any in our account and he has also been in touch with two people up in the County.

Robert Ceberio of RCM Ceberio LLC read his report for the month and is on file in the office of the Borough Clerk.

Residents from Patricia Court were in attendance and Joseph Crifasi, DPW Operations Manager explained to them the ordinance will be passed at our next Council Meeting on February 20, 2018, how many parking spaces will be available and that signage will be posted on the street. There was a lengthy discussion on this matter of parking with residents who were in attendance.

**EXECUTIVE SESSION MEETING ACT
RECESS INTO CLOSED SESSION**

WHEREAS, it is necessary for the Governing Body of the Borough of Carlstadt to conduct an executive session closed to the public in order to discuss one or more of the following subjects: personnel

NOW, THEREFORE BE IT RESOLVED that the Mayor and Council of the Borough of Carlstadt hereby moves to go into executive session in accordance with the provisions of the Open Public Meetings Act, N.J.S.A. 10:4-6 et. Seq. for the purpose of discussing one or more of the following subjects: personnel

AND, BE IT FURTHER RESOLVED that the public will be informed either later this evening after reconvening the public meeting or at a future public meeting said date is not predictable at the present time.

AND, BE IT FURTHER RESOLVED that the matters discussed in and minutes of the closed session shall be disclosed to the public when the reason for confidentiality no longer exists.

Mayor Lahullier entertained a motion to go into closed session at 7:30 P.M. to discuss personnel. On motion by Stoltz, seconded by Bartlett, unanimous on call of roll of those present.

The meeting went back into open session at 9:14 P.M. with the following members in attendance: Mayor Lahullier, Councilmen Stoltz, Bartlett, Lenoy and Emerson.

**CONSENT AGENDA
RESOLUTIONS**

RESOLUTION NO. 2018-49

WHEREAS, Pegasus Transport Service, Inc. has made application to the Borough of Carlstadt for one additional limousine license; and

WHEREAS, the application has been filed together with the requisite fee, and proof of insurance and Power of Attorney as required under N.J.S.A. 48:16-14 and 16 and vehicle and driver information as required by the ordinance to the satisfaction of the Borough Clerk.

NOW, THEREFORE BE IT RESOLVED by the Mayor and Council of the Borough of Carlstadt, County of Bergen, State of New Jersey that the application of Pegasus Transport Service, Inc. to operate one additional limousine license at 463 Barell Avenue, Carlstadt, NJ 07072 be and hereby is approved for VIN#62719 nunc pro tunc.

AND, BE IT FURTHER RESOLVED that the Borough Clerk is hereby authorized and directed to issue the license to operate one additional limousine at the above referenced location for the period of one year, commencing January 23, 2018 and ending on January 23, 2019 and a Certificate of Compliance with the requirements of N.J.S.A. 48:16-14 and 16, through the period indicated on the proof of insurance as submitted with the application.

RESOLUTION NO. 2018-50

WHEREAS, Pegasus Transport Service, Inc. has made application to the Borough of Carlstadt for the renewal of five (5) limousine licenses; and

WHEREAS, the renewal application has been filed together with the requisite fee, and proof of insurance and Power of Attorney as required under N.J.S.A. 48:16-14 and 16 and vehicle and driver information as required by the ordinance to the satisfaction of the Borough Clerk.

NOW, THEREFORE BE IT RESOLVED by the Mayor and Council of the Borough of Carlstadt, County of Bergen, State of New Jersey that the application of Pegasus Transport Service, Inc. to renew five (5) limousine licenses at 463 Barell Avenue, Carlstadt, NJ 07072 be and hereby is approved for Vin #40606, #05612, #38586, #06181 and #07086.

AND, BE IT FURTHER RESOLVED that the Borough Clerk is hereby authorized and directed to issue the renewal of the five (5) limousine licenses at the above referenced location for the period of one year, commencing February 2, 2018 and ending on February 2, 2019 and a Certificate of Compliance with the requirements of N.J.S.A. 48:16-14 and 16, through the period indicated on the proof of insurance as submitted with the application.

RESOLUTION NO. 2018-51

BE IT RESOLVED by the Mayor and Council of the Borough of Carlstadt that permission is granted to the following for the use of facilities on the specified date:

Community Center

1. Project Graduation Committee – Tuesday, January 16, 2018 from 7:00 P.M. to 9:00 P.M. to have a meeting.
2. Carlstadt Volunteer Ambulance Corps – Sundays, March 11, April 22 and May 20, 2018 from 8:00 A.M. to 4:30 P.M. to provide recertification classes for their EMT's.

Caucus Room

1. Carlstadt Soccer League – Wednesday, February 7, 2018 from 8:00 P.M. to 10:00 P.M. to have a meeting.

RESOLUTION NO. 2018-52

BE IT RESOLVED by the Mayor and Council of the Borough of Carlstadt that Mickey's Kids Foundation, Inc. 50 Central Avenue, Hasbrouck Heights, NJ 07604 be granted permission to hold two raffles at IL Villaggio, Route 17 North, Carlstadt, NJ 07072 on Friday, April 13, 2018 for which the applications, fees and findings and determination sheets shall be forwarded to the Legalized Games of Chance Control Commission.

RESOLUTION NO. 2018-53

BE IT RESOLVED by the Mayor and Council of the Borough of Carlstadt that St. Dominic Academy Alumnae Association, 2572 Kennedy Boulevard, Jersey City, NJ 07304 be granted permission to have an off-premise 50/50 raffle at IL Villaggio, Route 17 North, Carlstadt, NJ 07072 on Saturday, April 21, 2018 for which the application, fees and findings and determination sheet shall be forwarded to the Legalized Games of Chance Control Commission.

RESOLUTION NO. 2018-54

BE IT RESOLVED by the Mayor and Council of the Borough of Carlstadt that approval is given for a donation of \$100.00 to be made to the Carlstadt-East Rutherford Lions Club for their annual Pancake Breakfast to be held on Sunday, March 4, 2018.

RESOLUTION NO. 2018-55

WHEREAS, the Borough of Carlstadt intends to file for In Rem Foreclosure on various properties included on the Foreclosure Tax List prepared by the Tax Collector; and

WHEREAS, a prerequisite to filing a complaint for foreclosure is the need to secure a title search; and

WHEREAS, the Borough Attorney has requested authorization to secure the required title searches to be certified to both his office as Borough Attorney and the Borough of Carlstadt for the following parcels:

BLOCK 84, LOT 9
BLOCK 84, LOT 11
BLOCK 84, LOT 12
AND BLOCK 138, LOT 8

WHEREAS, the anticipated cost for the title searches is not to exceed \$1,800.00.

NOW, THEREFORE BE IT RESOLVED by the Mayor and Council of the Borough of Carlstadt that the Borough Attorney be and hereby is authorized to cause Title Searches to be secured in preparation for the filing of In Rem Foreclosure proceedings for Block 84, Lots 9, 11 and 12 and Block 138, Lot 8, to be certified to the office of the Borough Attorney and the Borough of Carlstadt.

Certification as to the availability of funds:

The Chief Financial Officer/Treasurer hereby certifies that sufficient funds in the amount not to exceed \$1,800.00 are available to pay the anticipated amount of these title searches.

On motion by Emerson, seconded by Lenoy, unanimous on call of roll of those present.

**CONSIDERATION OF ORDINANCES
FIRST READING**

ORDINANCE NO. 18-1

**BOROUGH OF CARLSTADT
CALENDAR YEAR 2018**

**ORDINANCE TO EXCEED THE MUNICIPAL BUDGET APPROPRIATION LIMITS AND TO
ESTABLISH A CAP BANK
(N.J.S.A. 40A: 4-45.14)**

WHEREAS, the Local Government Cap Law, N.J.S. 40A: 4-45.1 et seq., provides that in the preparation of its annual budget, a municipality shall limit any increase in said budget up to 2.5% unless authorized by ordinance to increase it to 3.5% over the previous year's final appropriations, subject to certain exceptions; and

WHEREAS, N.J.S.A. 40A: 4-45.15a provides that a municipality may, when authorized by ordinance, appropriate the difference between the amount of its actual final appropriation and the 3.5% percentage rate as an exception to its final appropriations in either of the next two succeeding years; and

WHEREAS, the Mayor and Council of the Borough of Carlstadt in the County of Bergen finds it advisable and necessary to increase its CY 2018 budget by up to 3.5% over the previous year's final appropriations, in the interest of promoting the health, safety and welfare of the citizens; and

WHEREAS, the Mayor and Council hereby determines that a 1% increase in the budget for said year, amounting to \$168,913 in excess of the increase in final appropriations otherwise permitted by the Local Government Cap Law, is advisable and necessary; and

WHEREAS, the Mayor and Council hereby determines that any amount authorized hereinabove that is not appropriated as part of the final budget shall be retained as an exception to final appropriation in either of the next two succeeding years.

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NOW, THEREFORE BE IT ORDAINED by the Mayor and Council of the Borough of Carlstadt, in the County of Bergen, a majority of the full authorized membership of this governing body affirmatively concurring, that, in the CY 2018 budget year, the final appropriations of the Borough of Carlstadt shall, in accordance with this ordinance and N.J.S.A. 40A: 4-45.14, be increased by 3.5%, amounting to \$591,196, and that the CY 2018 municipal budget for the Borough of Carlstadt be approved and adopted in accordance with this ordinance; and

BE IT FURTHER ORDAINED, that any amount authorized hereinabove that is not appropriated as part of the final budget shall be retained as an exception to final appropriation in either of the next two succeeding years; and

BE IT FURTHER ORDAINED, that a certified copy of this ordinance as introduced be filed with the Director of the Division of Local Government Services within 5 days of introduction; and

BE IT FURTHER ORDAINED, that a certified copy of this ordinance upon adoption, with the recorded vote included thereon, be filed with said Director within 5 days after such adoption.

RESOLUTION NO. 2018-56

BE IT RESOLVED that the ordinance entitled:

BOROUGH OF CARLSTADT CALENDAR YEAR 2018

ORDINANCE TO EXCEED THE MUNICIPAL BUDGET APPROPRIATION LIMITS AND TO ESTABLISH A CAP BANK (N.J.S.A. 40A: 4-45.14)

heretofore introduced, does now pass on first reading, and that said ordinance be further considered for final passage at a meeting to be held on the 20th day of February, 2018 at 7:00 o'clock P.M. or as soon thereafter as the matter can be reached, at the regular meeting place of the Carlstadt Borough Council, and that at such time and place all persons interested be given an opportunity to be heard concerning said ordinance, and that the Borough Clerk be, and she hereby is, authorized and directed to publish said ordinance according to law with a notice of its introduction and passage on first reading and of the time and place when and where said ordinance will be further considered for final passage.

On motion by Emerson, seconded by Lenoy, unanimous on call of roll of those present.

FIRST READING

ORDINANCE NO. 18-3

AN ORDINANCE TO FIX AND DETERMINE THE SALARIES AND COMPENSATION OF THE SEVERAL OFFICERS AND EMPLOYEES OF THE BOROUGH OF CARLSTADT, AND TO PROVIDE THE MANNER AND PAYMENT THEREOF, REVISED TO 2018	
BE IT ORDAINED, by the Mayor and Council of the Borough of Carlstadt, County of Bergen and State of New Jersey as follows:	
SECTION 1 <u>Bi-Weekly</u>	
The rate of compensation of each officer and employee of the Borough of Carlstadt, whose salary shall be on an annual basis and shall be paid Bi-Weekly is:	
	2018
Borough Clerk	115,162.00
Deputy Borough Clerk	3,000.00
Chief Financial Officer / Treasure	112,081.00
Certified Qualified Purchasing Agent	14,897.00
Clerk for C.F.O.	2,000.00
Clerk for Construction Code Official	66,746.00
Clerk Typist - Full Time/Part Time	12.00-23.20
Full Time Clerical	16.24-30.60
Court Administrator	54,101.00
Housing Code Official/EMT 40hrs.	55,113.00
Legislative Research Officer	75,000 - 104,040
Borough Mechanic	104,243.00
Fleet and Equipment Maintenance Coordinator (8,646 With CDL License) (4,233 W/O CDL License)	4,233.00
Senior Payroll Clerk	73,212.00
Director of Public Works Operations, Maintenance and Equipment	52,020.00
DPW Operations Manager / Project Coordinator	81,534.00
Deputy Project Coordinator	77,263.00
Master Carpenter	71,400.00
Front Desk Reception	41,018.00
Secretary to the Recycling Coordinator (FT)	53,581.00
Senior Transport Driver	39,315.00

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Tax Collector	65,285.00
Assistant Tax Collector	3,500.00
Zoning Code Enforcement Official	50,756.00
Zoning Code Enforcement Official W/Certification	2,500.00
Deputy Zoning Code Enforcement Official	6,000.00
Zoning Code Officer - PT	30,445.00
Code Enforcement Officer	12.00-15.50
Police Matron (minimum 2 hrs. - per hr.)	18.00
Special Police (per hour)	18.00
School Marshals (per shift)	36.90
Police Dispatchers (Full time) Class B	26,000.00
Police Dispatchers (Full time) Class A	63,429.00
Part-time Police Dispatchers (\$13.50 per hour) (Max.16 hrs per week)	13.50
EMT Drivers part-time or temporary (per hr.)	15.00

SECTION 2 Monthly

2A The rate of compensation of each officer and employee of the Borough of Carlstadt, whose salary shall be on an annual basis, and shall be paid Monthly is as follows:

Assessment Searcher	1,500.00
Assistant to the Assessor	1,500.00
Assistant to the Registrar	500.00
Assistant to Payroll Clerk	500.00
Assistant Records Management	5,000.00
Assistant to the Mayor	5,150.00
Assistant to Safety Delegate	2,000.00
Clerk Planning Board	2,000.00
Custodian 6th Street Firehouse	1,100.00
Custodian Washington Ave. Firehouse	1,100.00
Election Clerk	1,500.00
Emergency Mgt. Service Director	6,000.00
Land Use Administrator	1.00
Assistant Land Use Administrator	1.00
LOSAP Administrator	2,600.00
Community Insurance Officer	9,500.00
Communication Officer	10,000 - 20,000
Municipal Housing Liaison	1.00
Parks Inspector	3,000.00

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Public Defender/Alternate Public Defender	\$200 per session	200.00
Personnel Officer		1.00
Tax Assessor		24,285.00
Tax Searcher		1,500.00
Attorney to Zoning, Construction Board & Zoning Board of Adjustment		6,400.00
Secretary to Zoning Board of Adjustment		2,000.00
2 B	Secretary of the Recycling Committee \$45.00 per meeting to be paid out of Recycling money.	45.00 per meeting
2C	The salary of the Social Services Coordinator of the Borough of Carlstadt shall be the sum of \$8,000.00 payable in equal monthly installments. In addition to the yearly salary, the Social Services Coordinator shall receive a telephone with an answering machine to be located in her home and paid for by the Borough.	8,000.00
Social Services Assistant Coordinator		1,500.00
2D		
Mayor		8,119.00
Each Council Member		6,385.00
Magistrate		29,705.20
Prosecutor		10,052.00
Recycling Coordinator		14,988.00
Sub-Code Building Inspector/Building		12,985.00
Sub-Code Electrical Inspector		21,642.00
Sub-Code Fire Official		25,971.00
Construction/Plumbing Code Official	\$ 42.80/HR 15HR/Week	33,384.00

SECTION 3 SEMI-ANNUALLY

The rate of compensation of each Officer and Employee of the Borough of Carlstadt, whose salary shall be on an Annual basis and shall be paid Semi-Annual is as follows - May & September:

3 A Telephone allowance of \$600.00 per year for the Mayor and Council.
\$600.00 per year (4) Fire Chiefs, DPW Operations Manager and (3) DPW Foremen.

3 B Travel of \$600.00 per year for the CFO, Zoning Official and Deputy Zoning Official to be paid semi-annually.

SECTION 4 ANNUALLY

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The rate of compensation of each Officer and Employee of the Borough of Carlstadt, whose salary shall be on an Annual basis and shall be paid Annual is as follows:	
OEM - Assistant Director	600.00
Off-Duty Gun Allowance	1.00
Borough Mechanic (Tool Allowance per year) (1)	500.00
Borough Mechanic (Shoe Allowance per year) (1)	300.00
Borough Mechanic (Non-accountable Clothing Allowance) (1)	200.00
SECTION 5 BOARD OF HEALTH	
The salary schedule for the Board of Health is hereby established as follows:	
5 A The Registrar of Vital Statistics shall receive the sum of \$4,500.00 payable in equal monthly installments.	4,500.00
5 B The Doctor of the Board of Health Baby Keep Well shall be paid \$125.00 per hour upon presentation of proper voucher.	
5 C Board of Health - CHAPTER 329 The Attorney for the Board of Health shall receive \$150.00 for every regular meeting attended and fees for all legal services rendered as determined by the Mayor and Council upon presentation of proper voucher.	
In addition to the hourly rate, the Secretary shall receive for duties designated by the Board of Health, in equal monthly installments	2,500.00
SECTION 6 FIRE SAFETY BUREAU	
The Fire Safety Bureau Compensation is hereby established as follows:	
Fire Official (Full Time)	94,159.00
Inspectors (per hour)	26.00
Secretary	48,035.00
Fire Official (yearly clothing allowance) (2)	500.00
Fire Training Inspector	1,544.00
6A FIRE DEPARTMENT	

All members of the Volunteer Fire Department Clothing Allowance and reimbursement for losses, is hereby established as follows:	
Answering 50% or more calls (per man)	1,991.00
(Less than 50% \$39.82 per % point of fires attended)	
Chief	6,457.00
1st. Assistant Chief	5,811.00
Deputy Chief	5,166.00
Battalion Chief	4,510.00
Chiefs' Secretary	360.00
President	600.00
Board of Officers Secretary	600.00
Board of Officers Treasurer	300.00
Each Captain (5) (per man)	612.00
Each 1st. Lieutenant (5) (per man)	510.00
Each 2nd Lieutenant (5) (per man)	408.00
Each Mechanic (11) (per man)	375.00
Battery Man	375.00
Department Mechanic (per Hour) (\$15,000.00 - 15,500.00 maximum)	25.91
Probationary Member answering 50% or more calls (per man)	920.00
Probationary Members Less then 50% (\$18.40 per % point \$850.00 maximum)	
Retired Members	918.00
Members (with 25 years answering 25% or more calls)	1,991.00
(Less than 25% \$39.82 less for each percentage point below 25%)	
Board of Officers Committees (20)	195.00
Training Officer (2)	360.00
Quartermaster	360.00
Equipment Sourcing	360.00
Safety/Insurance	360.00
Losap Coordinator	360.00
Drill Coordinator	360.00
Historian	360.00
Chaplain	360.00
Public Information	360.00
Computer	360.00
Driver Instructor	360.00
FD Committees (30)	195.00
Department Safety Officer	370.00
FD Webmaster	360.00

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SECTION 7 POLICE	
	<u>2018</u>
Chief of Police	237,014.00
Deputy Police Chief	203,540.00
Each Captain	187,455.00
Each Lieutenant – (Per Contract Effective 1/1/2001)	158,949.00
Each Sergeant – (Per Contract Effective 1/1/2001)	146,663.00
Each Patrolman – (Per Contract Effective 1/1/2001-6/30/2011)	Below
Each Patrolman - (Per Contract Effective 1/1/2016-12/31/2019)	Below
The salary schedule for the Patrolman of the Carlstadt Police Department hired prior to July 1, 2011 is hereby established as follows: (Hired on or after January 1, 2000)	
	<u>2018</u>
0 – 1 Year	
1 - 2 Years	
2 - 3 Years	
3 - 4 Years	
4 - 5 Years	
5 - 6 Years	74,195.00
6 - 7 Years	106,290.00
Maximum (over 7 years)	136,349.00
The salary schedule for Patrolman of the Carlstadt Police Department hired on or after July 1, 2011 is hereby established as follows: (Hired on or after July 1, 2011)	
	<u>2018</u>
Academy	26,530.00
Remainder of 1st Year	31,836.00
1 - 2 Years	40,308.00
2 - 3 Years	48,779.00
3 - 4 Years	57,251.00
4 - 5 Years	65,723.00
5 - 6 Years	74,194.00
6 - 7 Years	82,665.00
7 - 8 Years	91,137.00
8 - 9 Years	99,608.00
9 - 10 Years	108,080.00
MAXIMUM	139,075.00

7 A The members of the Detective Bureau shall receive an additional \$1,150.00 per year.	
7 B Unless otherwise provided for by individual Contract, Police Personnel shall receive College incentive pay at the rate of \$800.00 per year for A.A. Degree, \$1,100.00 per year for B.A. Degree and \$1,350.00 for and M.A. Degree. as per contract.	
7 C " Juvenile Officers shall receive the sum of six hundred (\$600.00) dollars per year which shall be included in the applicable officers annual salary, per contract."	
7 D Police Dispatcher's non-accountable clothing allowance per year	500.00
Special Police non-accountable clothing allowance per year	100.00
7 E Upon completion of twenty-five (25) years of service (as defined by the Police and Fire Pension Statutes) each employee of the Carlstadt Police Department shall receive compensation for six of the holidays in paid compensation.	
7 F Over time rate is based on 1936 hours beginning January 1, 2001	
SECTION 8 <u>D.P.W. /BUILDINGS & GROUNDS</u>	
Crewmen (per hour) new hires after January 1, 1997:	
	<u>2018</u>
Building & Grounds	42.42
Foreman (per hour)	44.02
Laborers (per hour) new hires after January 1, 1997	40.42
Driver (per hour) new hires after January 1, 1997:	41.34
Max (over 4 full years and 1 day) Hired after 1/1/08 and prior to 1/1/17	44.02
Max (over 14 full years and 1 day) Hired after 1/1/17	
New steps as of January 1, 2008:	
	<u>2018</u>
0-1 years	14.35
1-2 years	19.00
2-3 years	21.05
3-4 years	25.00
Max (over 4 full years and 1 day) Current Laborer Rate	
New steps as of January 1, 2017:	
	<u>2018</u>
1 year	17.00

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2 years	20.00
3 years	23.00
4 years	25.00
5 years	26.00
6 years	28.00
7 years	29.00
8 years	31.00
9 years	32.00
10 years	35.00
11 years	37.00
12 years	39.00
13 years	41.00
14 years Current Laborer Rate	

8 A All members of the Building and Grounds Crew, Foremen, Drivers and Laborers of the Department of Public Works shall be paid time and one half for work periods after forty (40) hours.

8 B All members of the Buildings and Grounds Department and Department of Public Works shall receive, in addition to the compensation herein set for them the sum of \$1,250.00 each for the purpose of defraying the cost of their clothing to be paid in Jan

8 C In addition, each employee covered by the D.P.W. Contract shall be entitled to receive compensation at their regular current rate for any unused sick time remain from the current year, to be paid at the last pay period for the calendar year.

8 D Drivers and/or laborers and/or helpers shall receive an additional fifty (.50) cents per hour when working on tree truck only when performing a task which requires the use of the elevated bucket, chipper, chain saw, stump grinder or other hazardous equipment

8 E Year Round Part-Time Employees (25 hours per week max) 12.00

8 F Summer employees for the Building and Grounds Department and D.P.W. shall be paid \$9.00 per hour. Summer Employees are not eligible to be paid for overtime, sick days, holidays, or vacation days. 9.00

8 G Summer employees for Recreation shall be paid as follows:

Director	(Maximum 8 weeks) (per week)		450.00
Assistant Director	(Maximum 6 weeks) (per week)		325.00
Counselors	(Maximum 6 weeks) (per hour)		8.50 per hr

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Recreation Advisor	Annual		5,000.00
8 H Summer Employees are not eligible to be paid for overtime, sick days, holidays, or vacation days.			
8 I			
Audio/Visual Tech	per hour		15.00
Mini Bus Driver	per hour		20.00
Substitute Driver	per hour		18.00
Substitute Driver Sr. Transport	per hour		11.50

SECTION 9 LONGEVITY

9 A In addition to the salaries and compensations to be paid to the foregoing Officers and Employees of the Borough of Carlstadt there shall be added to the base salary, for non-contractual employees hired prior to May 1, 1997, a longevity supplement of 1% upon completion of each 5 years of employment for full time employees.

9 B If the employee's anniversary date falls prior to June 30 longevity will be given in that year. However, employee's anniversary dates which fall after the June 30 cut off will receive longevity in the following calendar year.

9 C PBA - Pursuant to the current PBA Contract, the longevity supplement shall be 1% for every 4 years of employment for employees with nine (9) or less years of completed service. After 10 complete years of service, longevity shall be 1% for every 3 years of service. Maximum longevity for employees hired on or after January 1, 1996 shall not exceed eight (8%) percent. Employees hired on or after January 1, 2017 shall not be entitled to receive longevity.

9 D SOA - Pursuant to the current Superior Officers Association Contract, the longevity supplement shall be 1% for every 4 years of employment with nine (9) years or less of completed services. After 10 years of service, longevity shall be (1%) for every three (3) years. The maximum longevity for employees hired on or after January 1996 shall not exceed eight (8%) percent. Employees hired on or after January 1, 2017 shall not be entitled to receive longevity.

9 E DPW - Pursuant to the current DPW contract, the longevity supplement shall be: 1% after 3 years; 2% after six years; 3% after nine years; 4% after twelve years; 6% after eighteen years; 7% after twenty-one years; 8% after twenty-four years; 9% after twenty-seven years and 10% after thirty years. Employees hired on or after January 1, 2017 shall not be entitled to receive longevity.

SECTION 10

In the event that any provision of this ordinance shall be declared invalid by any court of competent jurisdiction, such declaration of invalidity shall not affect the remaining provisions of this ordinance except insofar as such provision of this ordinance as is declared invalid shall be inseparable from the reminder of any provisions thereof.

SECTION 11

Any ordinances or amendments thereto which are in conflict with or inconsistent with the terms of this ordinance are hereby repealed to the extent that they are in conflict with or inconsistent with the terms of this ordinance.

SECTION 12

This ordinance established shall take effect after publication pursuant to law as of January 1, 2018.

RESOLUTION NO. 2018-57

BE IT RESOLVED that the ordinance entitled:

AN ORDINANCE TO FIX AND DETERMINE THE SALARIES AND COMPENSATION OF THE SEVERAL OFFICERS AND EMPLOYEES OF THE BOROUGH OF CARLSTADT, AND TO PROVIDE THE MANNER AND PAYMENT THEREOF, REVISED TO 2018.

heretofore introduced, does now pass on first reading, and that said ordinance be further considered for final passage at a meeting to be held on the 20th day of February, 2018 at 7:00 o'clock P.M. or as soon thereafter as the matter can be reached, at the regular meeting place of the Carlstadt Borough Council, and that at such time and place all persons interested be given an opportunity to be heard concerning said ordinance, and that the Borough Clerk be, and she hereby is, authorized and directed to publish said ordinance according to law with a notice of its introduction and passage on first reading and of the time and place when and where said ordinance will be further considered for final passage.

On motion by Emerson, seconded by Lenoy, unanimous on call of roll of those present.

FIRST READING

ORDINANCE NO. 18-4

AN ORDINANCE AMENDING CHAPTER X "TRAFFIC", SECTION 10-3 "PARKING" OF REVISED GENERAL ORDINANCES OF THE BOROUGH OF CARLSTADT, 2002 TO REGULATE PARKING ON PATRICIA COURT

NOW, THEREFORE BE IT ORDAINED by the Mayor and Council of the Borough of Carlstadt that **Schedule I** of **Section 10-3.2** entitled “**PARKING PROHIBITED AT ALL TIMES ON CERTAIN STREETS**” of the Revised General Ordinance of the Borough of Carlstadt, 2002 is hereby amended as follows:

DELETE:

<i>Name of Street</i>	<i>Side</i>	<i>Location</i>
Patricia Court	Both	Entire length.

INSERT:

<i>Name of Street</i>	<i>Side</i>	<i>Location</i>
Patricia Court	Inside Curb	Entire length.
	Outside Curb	Entire length, except for designated spaces within the first 60 feet from Garden Street on north and south sides

AND, BE IT FURTHER ORDAINED by the Mayor and Council of the Borough of Carlstadt that **Schedule II** of **Section 10-3.3** entitled “**PARKING PROHIBITED DURING CERTAIN HOURS ON CERTAIN DAYS**” of the Revised General Ordinance of the Borough of Carlstadt, 2002 is hereby amended and supplemented with the addition of the following:

<i>Name of Street</i>	<i>Side</i>	<i>Hours/Days</i>	<i>Location</i>
Patricia Court	Outside Curb and Municipally-owned parking areas	9:00 a.m. to 11:00 a.m. Tues.	Entire length

AND, BE IT FURTHER ORDAINED by the Mayor and Council of the Borough of Carlstadt that **Section 10-3.13** entitled “**PARKING; VILLAGE GREEN PARK; SNOW**” of the Revised General Ordinance of the Borough of Carlstadt, 2002 is hereby amended and supplemented to include the municipally-owned parking spaces on Patricia Court and shall hereafter read as follows:

X. TRAFFIC

10-3 Parking

10-3.13 Parking; Village Green Park and Patricia Court; Snow

Vehicles parked in the municipally-owned angled spaces located on the south side of Broad Street at Village Green Park and the municipally-owned parking spaces on Patricia Court shall be removed

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within 24 hours following any snow event. All vehicles that remain parked in those designated areas after that time shall be ticketed and towed at the expense of the owner.

Savings Clause. All other provisions of Chapter X, "TRAFFIC" shall remain in full force and effect.

Repeal of Prior or Inconsistent Ordinances. All ordinances or parts thereof inconsistent herewith are hereby repealed as to such inconsistency only.

Severability. If any section, clause, sentence or other part of this Ordinance or the application thereof to any person or circumstance shall be any reason be adjudged by a Court of competent jurisdiction to be invalid, such judgment shall not affect, impair or invalidate the remainder of this Ordinance.

Effective Date. This Ordinance shall take effect immediately upon passage and publication as required by law.

RESOLUTION NO. 2018-58

BE IT RESOLVED that the ordinance entitled:

AN ORDINANCE AMENDING CHAPTER X "TRAFFIC", SECTION 10-3 "PARKING" OF REVISED GENERAL ORDINANCES OF THE BOROUGH OF CARLSTADT, 2002 TO REGULATE PARKING ON PATRICIA COURT

heretofore introduced, does now pass on first reading, and that said ordinance be further considered for final passage at a meeting to be held on the 20th day of February, 2018 at 7:00 o'clock P.M. or as soon thereafter as the matter can be reached, at the regular meeting place of the Carlstadt Borough Council, and that at such time and place all persons interested be given an opportunity to be heard concerning said ordinance, and that the Borough Clerk be, and she hereby is, authorized and directed to publish said ordinance according to law with a notice of its introduction and passage on first reading and of the time and place when and where said ordinance will be further considered for final passage.

On motion by Emerson, seconded by Lenoy, unanimous on call of roll of those present.

FIRST READING

ORDINANCE NO. 18-2

AN ORDINANCE TO AMEND CHAPTER IV "SCHEDULE OF FEES," SECTION 4-13 ENTITLED "OFF-DUTY EMPLOYMENT," OF THE REVISED GENERAL ORDINANCES OF THE BOROUGH OF CARLSTADT, 2002

NOW, THEREFORE BE IT ORDAINED by the Governing Body of the Borough of Carlstadt, County of Bergen and State of New Jersey, that Chapter VI, entitled "SCHEDULE OF FEES," Section 4-13 entitled "OFF-DUTY SCHEDULE OF FEES," be and hereby is amended and supplemented by the addition of Section 4-13.7, which shall read as follows:

4-13.7 Secondary Service Provider Permitted.

The Borough may choose to utilize a secondary service to administrate and perform the above actions related to the off-duty employment process. These actions include, but are not limited to: communicating with said person or company to schedule off-duty "jobs", scheduling the officers for said jobs, invoicing the person or company and receiving escrow and/or payments from the person or company in a manner set forth by the secondary service provider. The secondary service provider may charge an additional fee for services that is above and in addition to the fee structure stated above and utilize business type collections rules as set forth in the contract/agreement between the Borough and the secondary provider.

The secondary service provider will reimburse the Borough via ACH or other funds transfer methods, according to the fees set forth in this Section, due to the Borough and officer, in a timely manner, usually coinciding with payroll periods for the "jobs" that the officers have performed or were scheduled for in that period in accordance with the above listed rules of employment between the Borough and the person or company seeking Off-Duty services.

Savings Clause. All other sections of Chapter IV, Section 4-13 shall remain unchanged and in full force and effect.

Repeal of Prior or Inconsistent Ordinances. All ordinances or parts thereof inconsistent herewith are hereby repealed as to such inconsistency only.

Severability. If any section, clause, sentence or other part of this Ordinance or the application thereof to any person or circumstance shall for any reason be adjudged by a Court of competent jurisdiction to be invalid, such judgment shall not affect, impair or invalidate the remainder of this Ordinance.

Effective Date. This Ordinance shall take effect immediately upon passage and publication as required by law.

RESOLUTION NO. 2018-59

BE IT RESOLVED that the ordinance entitled:

AN ORDINANCE TO AMEND CHAPTER IV "SCHEDULE OF FEES" SECTION 4-13 ENTITLED "OFF-DUTY EMPLOYMENT," OF THE REVISED GENERAL ORDINANCES OF THE BOROUGH OF CARLSTADT, 2002

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heretofore introduced, does now pass on first reading, and that said ordinance be further considered for final passage at a meeting to be held on the 20th day of February, 2018 at 7:00 o'clock P.M. or as soon thereafter as the matter can be reached, at the regular meeting place of the Carlstadt Borough Council, and that at such time and place all persons interested be given an opportunity to be heard concerning said ordinance, and that the Borough Clerk be, and she hereby is, authorized and directed to publish said ordinance according to law with a notice of its introduction and passage on first reading and of the time and place when and where said ordinance will be further considered for final passage.

On motion by Stoltz, seconded by Emerson, unanimous on call of roll of those present.

Mayor Lahullier entertained a motion to ratify dish gardens for the families of Joseph Schettino and Domenick Giancaspro.

On motion by Bartlett, seconded by Stoltz, unanimous on call of roll of those present.

Mayor Lahullier and Councilman Emerson discussed a sample three to five year plan for the Borough. There was a lengthy discussion on this.

Mayor Lahullier said he did talk to Kathryn Rizzo about the Library Board replacement and she said she would like it but it is too early with her husband just passing away. Mayor Lahullier said the Board does not need another person right away. It would be good if we let it sit for six months. If Kathy whenever she is feeling up to it wants it, it's hers.

Mayor Lahullier went over the correspondence that was received.

Neglia Engineering sent the proposals and preliminary engineering estimates for Zimmermann Park and Division Avenue. The Bergen County Open Space Grant for Zimmermann Park is for \$375,000.00 and the Bergen County Community Development Grant for Division Avenue is \$194,000.00. There was a lengthy discuss on this matter.

Mayor Lahullier said we have correspondence from Rebecca Spero, Adult Services Coordinator, 420 Hackensack Street, Carlstadt, NJ. She is involved in the Summer Reading Program. She is asking for permission to use the Village Green Park on June 20, 2018 from 7:00 to 9:00 P.M. with a rain date of June 25, 2018.

On motion by Stoltz, seconded by Bartlett, unanimous on call of roll of those present.

Mayor Lahullier said a letter of resignation was received from Michael Dombroski that he will be leaving his position as Police Officer with the Carlstadt Police Department effective Wednesday, January 24, 2018. He thanked the Borough of Carlstadt for the opportunity to work for the Borough. Mayor Lahullier said with regrets will someone make a motion to accept his resignation? On motion by Stoltz, seconded by Emerson, unanimous on call of roll of those present.

Mayor Lahullier said we have correspondence from Henry P. Becton Regional High asking for advertisement space in their playbill. Claire Foy, Borough Clerk said a full page is \$50.00.

On motion by Stoltz, seconded by Emerson, unanimous on call of roll of those present.

Mayor Lahullier said we received correspondence from Chief Thomas Nielsen of the Carlstadt Police Department. This is for a music permit application for the American Legion Post #69. He is recommending that the permit be approved. Everything complies with the Carlstadt Zoning Ordinance and all other rules, regulations, ordinances and laws.

On motion by Lenoy, seconded by Stoltz, unanimous on call of roll of those present.

Mayor Lahullier entertained a motion to have a special open enrollment for medical insurance for any eligible employee wishing to take advantage of any of the new alternate plans. On motion by Bartlett, seconded by Emerson, unanimous on call of roll of those present,

Mayor Lahullier entertained a motion for the Borough to issue a taxable check of 40% give back to the employee that decides to go to the lower tier plan. On motion by Stoltz, seconded by Bartlett, unanimous on call of roll of those present.

Joseph Crifasi brought up payroll. This is to switch delegation of assistant to payroll. There will be a \$500.00 stipend to be given to Robert Healey to start training with Ginny Bello on the payroll system. On motion by Emerson, seconded by Bartlett, unanimous on call of roll of those present.

COUNCILMAN RICHARD BARTLETT

He would like to have Ken Schwarz be responsible for taking care of the service on all of the Fire Department vehicles including the chief's vehicles. There have been some issues with getting things done. There was a lengthy discussion on this matter.

Mayor Lahullier entertained a motion to adjourn the meeting at 10:18 P.M. On motion by Bartlett, seconded by Emerson, the meeting was unanimously adjourned.

APPROVED: _____
CRAIG LAHULLIER, MAYOR

ATTEST: _____
CLAIRE FOY, BOROUGH CLERK