

The Presbytery of Arkansas
Presbyterian Church (U.S.A.)
Pastoral Call
(for Pastor, Co-Pastor, or Associate Pastor)

The _____ Presbyterian Church of _____, Arkansas, belonging to the Presbytery of Arkansas, being well satisfied with your qualifications for ministry and confident that we have been led to you by the Holy Spirit, as one whose service will be profitable to the spiritual interests of our church and fruitful for the kingdom of our Lord, earnestly and solemnly call you,

(name)
to undertake the office of

Of this congregation, beginning _____, promising you in the discharge of your duty all proper support, encouragement, and allegiance in the Lord.

That you may be free to devote full-time (part-time) to the ministry of Word and Sacrament among us, we promise and obligate ourselves to pay you in regular monthly payment the following effective salary and following vouchered expenses (fill in those which are agreed to):

Total Compensation: _____

| Effective salary | | Reimbursable expense (by voucher) | |
|----------------------------|----|--|----|
| Cash Salary | \$ | Automobile expense (IRS rate) | \$ |
| Fair rental value of manse | \$ | Business/professional expenses | \$ |
| Housing Allowance | \$ | SECA Supplement (up to 50%) | \$ |
| Utilities Allowance | \$ | Continuing Education | \$ |
| Deferred Compensation | \$ | Other allowances | \$ |
| Other allowances | \$ | Moving costs (up to) | \$ |

Full medical, pension, disability, and death benefit coverage under the Board of Pensions \$
(note whether a spouse and family are included in the benefits coverage)

Paid Vacation __ weeks
Paid Continuing Education __ weeks
Paid Parental Leave 6 weeks

In the 7th year of service the congregation shall provide for a three-month Sabbatical Leave, reviewed and approved by the COM, continuing the salary and benefits for that period, and providing for pulpit supply.

We further promise and obligate ourselves to review with you annually the adequacy of this compensation. In testimony whereof, we have subscribed our names this _____ day of _____ 20__.

Having moderated the congregational meeting which extended this call for ministerial services, I do certify that the call has been made in all respect according to the rules laid down in the Form of Government, and that the persons who signed the foregoing call were authorized to do so by vote of the congregation.

Vote of the congregation at the meeting was ____ in favor of the candidate and ____ opposed.

Moderator (Sign and date)

Certification of Call

A. Action by Presbytery of Call (complete 1 or 2)

1. The Committee on Ministry (COM), acting on behalf of the Presbytery of Arkansas has reviewed and approved this call.

Date of Action _____ (Signed) _____ (COM Moderator)

2. The Presbytery of Arkansas has reviewed and approved this call

Date of Action _____ (Signed) _____ (Stated Clerk)

B. Action by the Minister's/Candidate's Presbytery (complete 1 or 2)

1. The Committee on Ministry (COM), acting on behalf of the Presbytery of _____ has reviewed and approved this call.

Date of Action _____ (Signed) _____ (COM Moderator)

2. The Presbytery of _____ finds it expedient (not expedient) to release _____ to accept this call.

Date of Action _____ (Signed) _____ (Stated Clerk)

C. Acceptance of the Call

This is to certify that I have received and accepted the call.

Date of Action _____ (Signed) _____ (Minister)