

Committee on Leadership Development

Arkansas Presbytery

Covenant Agreement for Required Pastoral Internship

The Committee on Preparation for Ministry in Arkansas Presbytery requires that Candidates complete an approved pastoral internship program as part of the preparation for ordination process. Below are some of the important things to consider before setting up your internship and or bringing it to the committee for approval.

1. The internship must be done under the supervision of a Teaching Elder in good standing with the PC (USA).
2. The internships that are approved by the committee will give opportunity for the Candidate or Inquirer to participate and lead in regular day to day Pastoral activities:

Experience we would like to see gained includes

- a. Preaching
- b. Leadership in Special Services of Worship
- c. Attendance and Leadership in Session Meetings
- d. Regular Visits of Pastoral Care
- e. Teaching within the Organization or Church.
- f. Directing of Church or Organizational Outings such as Retreats, Mission Activities, or Outreach.
- g. Assisting with Administrative Duties of the Church or Organization.

Competencies we would like to see gained include:

- a. Sermon Planning
- b. Planning for Special Services of Worship
- c. Planning, Oversight, and Implementation of Operational Budgets
- d. General Use of Theological Training
- e. Allow for Interpersonal Growth and Practice Conflict Management Skills

COVENANT AGREEMENT

The Committee on Preparation for Ministry of Arkansas Presbytery acknowledges that _____ (Candidates Name) will have completed his or her Pastoral Internship as required for completion of the Ordination Process after this period of Supervised Ministry at _____ (Name of Church or Internship Organization) under the Supervision of _____ (Name of Supervising Teaching Elder) to begin on _____ (Date).

Committee on Leadership Developments requires that quarterly updates be given to the committee through the Candidates assigned Liaison

Candidates Signature _____ Supervisor Signature _____

Phone/Email _____ Phone/Email _____

Date _____ Date _____

Signature of CLD Moderator _____ Date _____