2020 Highlights
In 2020, Marnita’s Table responded to community needs, transitioning to a virtual service model during COVID-19, holding space for healing after the murder of George Floyd and kicking off a partnership to provide community members with access to resources and expert advice during the pandemic. Through it all, we continued to advance our strategic goals as an organization, broadening and deepening our impact at the local and national scales.

We welcomed over 7,939 people to the Table this year!

546 participants served at in person IZI events before quarantine
7,393 participants virtually across race, class and culture

Events in 9 regions in the U.S.

IN ROOM
Before quarantine we hosted ImagineAct 2020, our women’s annual fundraising empowerment event, and Engage! with Eastern Carver County School District.

LET’S GET dIZI
In response to the COVID-19 Pandemic and subsequent need to physically isolate, we adapted Intentional Social Interaction into digital Intentional Social Interaction (dIZI)—rapidly transitioning to an effective and resonant virtual environment. In 2020, we continued to provide rich community connection opportunities, delivered family feasts for participants, and a myriad of opportunities for healing from trauma, gratitude and authentic relationships. We also created space for medical practitioners, public health professionals and the communities they served to learn more about COVID-19 and the efficacy of vaccines contributing to rich, community-based participatory research projects.

We delivered quarterly Tea at the Table information sessions to introduce new community members to IZI, witnessing an increase in attendance and participation across the sessions.

We hosted a summer series #WeatherTogether to hold space for healing and processing in relationship with other community members during the summer of 2020.
CLIENTS

We partnered with Blue Cross and Blue Shield of Minnesota to kick-off a series of state-wide listening sessions in keeping with their “Pledge to Listen” to community members’ needs in the wake of the multiple traumas of 2020.

We closed out a national project working with community members and the FORESIGHT Initiative of the Rippel Foundation to imagine and design a new future for health and wellbeing in the U.S.

We continued our relationship with the Catalyst Initiative as their ongoing convener-of-choice, hosting a virtual session of our long-running and never more necessary Healing from Trauma series in collaboration with community connectors and liaisons across the Greater Twin Cities, but especially centered upon the neighborhoods surrounding the 38th Street Bridge, in recognition of the area’s history of built segregation and reunification as well as the ongoing work of making our communities more welcoming and inclusive across difference.

PIVOT

We ended the year with Pivot: from Isolation to Inspiration—our first ever virtual fundraising event; witnessing its resounding success, it’s safe to say that we have inspired a new Table tradition!

We awarded Marnita’s Table first annual Equité Award, recognizing the equitable contributions of long-time supporter of the Table and our community engagement and equity work, Hubert Joly! This award celebrates individuals who exemplify what it means to be an ally consistently through their words, actions, and behaviors of equitably valuing the contributions and innovations of IBPOC and other marginalized individuals.
Pivot Funding

$103,000 received from payroll protection program loan granted by the SBA to ensure emergency funding to keep staff on payroll

As a result:
- 100% staff retained on full pay and benefits
- 3 new staff members hired for dIZI and #WeatherTogether

Marnita’s Table is especially appreciative of additional funding

$25,000  Catalyst Initiative of the Minneapolis Foundation
George Family Foundation
Medica Foundation

$20,000  The Minneapolis Foundation—Fund for Safe Communities

$10,000  WeWork

In The Media

Marnita was quoted in the *Spokesman Recorder*, while Marnita’s Table was featured in the *Southwest Journal* and *Southwest News*, highlighting our role in rebuilding community after racist incidents in Chaska.

With the support of Backpocket we launched WeatherTogether, a podcast covering everything from holiday traditions to Critical Race Theory.

29 #WeatherTogether dIZIs
24 podcast episodes
22 community casts

Thanks to funding from George Family Foundation and Medica foundation, we were able to add Johanna Keller Flores as Administrative Coordinator and Nandi Tippett as Research and Content Coordinator.
### Revenue & Expenses Year Over Year 2018–2020

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2019</th>
<th>2020</th>
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<tbody>
<tr>
<td>Revenue</td>
<td>$1,003,988</td>
<td>$976,447</td>
<td>$1,096,813</td>
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<td>Expenses</td>
<td>$939,174</td>
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<td>$64,814</td>
<td>($79,399)</td>
<td>($66,867)</td>
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### Revenue & Expenses

<table>
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<tr>
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<tbody>
<tr>
<td>**78%</td>
<td>$853,248** EARNED INCOME</td>
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<tr>
<td>**6%</td>
<td>$69,528** INDIVIDUAL CONTRIBUTIONS</td>
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<tr>
<td>**1%</td>
<td>$11,687** STC FUNDRAISER</td>
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<td>**15%</td>
<td>$162,350** FOUNDATION &amp; CORPORATIONS</td>
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<table>
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<tr>
<td>**85%</td>
<td>$990,766** PROGRAMMING</td>
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<tr>
<td>**12%</td>
<td>$136,408** ADMINISTRATION</td>
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<tr>
<td>**3%</td>
<td>$36,506** FUNDRAISING</td>
</tr>
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### Funders, Donors, Supporters and Sponsors

- **$50,000** George Family Foundation

- **>$1000**
  - Lindsey Alexander
  - Susan Lee Anacker
  - Margot Bassett Silver
  - Jonathan Baylis
  - Lekenna Beja
  - Stayci Bell
  - Lori Rose Benson
  - Suzanne Benz
  - Art Berman
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  - Vishesh Bhatnagar
  - Maria Chavez Mena
  - Fun Fun Cheng
  - Gary Clark
  - Terra Cole
  - Shane Crabb
  - Pamela Diamond
  - Margaretta Dovgal
  - Tasha Eurich
  - Michelle Frauenshuh
  - General Mills*
  - Sam Vegan Goldstein
  - Tracey Goodrich
  - Wesley Grangaard
  - Johnson
  - Jake Grussing
  - Mary Sue Hansen
  - Lynn Herbert
  - Tom Hoaglund
  - Karen Hohertz-Jacobs
  - Nancy Hope
  - Leah Hubbard
  - Peggy Huot-Hansen
  - Matthew Imberman
  - Andrea Jenkins
  - Loralean Jordan
  - Penny Kozakos
  - Sophia Lenarz-Coy
  - Charley Libra
  - Emma Lind
  - Carina Ariel Lofgren
  - Katherine Marbury
  - Kayeann Mason
  - Olivia Mastry
  - Laura R. Miller
  - N Na
  - Joanna Nelson
  - David Nevin
  - Tyler Orion
  - Josine Peters
  - Tasha Poppin
  - Aswar Rahman
  - Ari Resnick
  - Al Rosenberg
  - Diana Salazar
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  - Subbu Sastry
  - Greg Schroedl
  - David Schroedl
  - Hannah Schubloom
  - Susan Schuster
  - Glenn Strand
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  - Kathryn Urberg
  - Vonda Vaden Bates
  - Isabella Valenti
  - Kirsten Wedes
  - Steve Wells
  - Loretta Dooley Wetzel
  - Perran Wetzel
  - Hardisha White
  - Anna Wienke

- **<$1000**
  - Kimberly Nelson
  - David Scott
  - Rajiv R. Shah
  - Michael Skoler
  - Jennifer Spire
  - Karl Tourville
  - Steve Wells
  - Soran Foundation of The Minneapolis Foundation
  - Airtex Group
  - Dorsey & Whitney Foundation

- **>1000**
  - Paul Bachleitner
  - Dawn Baker
  - Dawn Baker
  - Emily Kiersten Barker
  - Davis Benz
  - Art Berman
  - Mimi Bitzan
  - Nathaniel Brown
  - Sam Vegan Goldstein
  - Hubert Joly
  - Hubert Joly
  - Airtex Group
  - Dorsey & Whitney Foundation

*Corporate Match
STAFF

Marnita Schroedl
CEO & Founder
she/her/hers/they/them/we/us

Sammie Ardito Rivera
Senior Project Director
she/her, they/them

Elexis Trinity Williams Gray
Director of Research & Projects
they/them

Lauren Williams
Training & Project Director
Director of Learning
she/her

Elijah Fortson
Content Manager
he/him

Marlene Rojas Lara
Outreach Specialist
she/her

Aamina Muhammad
Relationship Coordinator
she/her

Johanna Keller Flores
Brand and Research Creative
she/her

Nandi Tippett
Research Content Coordinator
she/they

Aswar Rahman
Digital Manager
he/him

Theodore Bates
Food and Beverage Manager
he/him, they/them

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Sunrise Banks

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Supervisor of Student Support Services
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Dawn Baker
Director, Learning and Development Solutions
City of Minneapolis

John Hardy
Field Diversity & Inclusion Manager
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Philip Xiao
CEO
Homi