Mill City Farmers Market is hiring Market Day Staff!

Mill City Farmers Market (MCFM) is a non-profit organization in Minneapolis founded in 2006 with a mission to inspire and nurture a healthy community by building a local, sustainable and organic food economy in a vibrant marketplace. With over a hundred farmers and makers and thousands of visitors each Saturday, MCFM strives to build community and a more sustainable local food system in a fun and welcoming environment. Please see our safety and market rules page for more information on our health and safety measures during the pandemic.

Committed to attracting and retaining a diverse staff, the Mill City Farmers Market will honor your experiences, perspectives and unique identity. Together, our community strives to create and maintain a workplace environment that is inclusive, equitable and welcoming for all.

**Mill City Farmers Market: Day Staff**

- Saturdays, May 7th-October 29th, 6:15am – 2:45pm
- Each Day Staff will average 9 - 14 Saturday shifts

**Job description:**

- Work as a team with two other Day Staffers to set up and break down the farmers market including the info and programming booth, signage, music and other equipment as needed.
- Understand and represent MCFM’s mission and educational programming, communicate the market’s mission to support healthy food access.
- Receive and respond to customer comments/complaints and provide excellent customer service; answer questions and enforce market policies.
- Work in one of the Day Staff roles: Operations or Info Booth/Cashier
  - **Info Booth/Cashier**
    - Provide customer service at the market’s Information Booth
    - Manage market token sales, cashbox balancing and token reimbursement
  - **Operations**
    - Assist in programming booths
    - Take hourly customer counts
- Support Market Management with all market operations, as needed.
- Support interns, volunteers and community partners.

**Physical Requirements:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals to perform essential job functions.

- Regularly communicate up to 8.5 hours a day
• Regularly move around for up to 8.5 hours at a time; 2 scheduled breaks provided, additional available as tasks allow
• Regularly move up to 50 lbs during set up and break down
• Regularly wear face covering for full shift to inhibit spread of Covid 19, if current policies require

Additional Responsibilities

• Maintain weekday communications with Market Managers & provide timely feedback.
• Assist with 1-2 additional market events throughout the season
• Opportunity to continue to work winter markets

What can you gain?

• Customer service experience
• Systems thinking
• Problem solving experience
• Cashbox accounting skills
• Connections to our vendors and partners in the local food access movement
• Knowledge about the local food community including food access programs, factors effecting small farms and business, and organic standards

Qualifications:

• Detail oriented
• Organized and ability to manage time
• Excellent communication
• Ability to follow instructions and to problem solve
• Independently motivated but works well as part of a team
• Ability to work outside in all weather conditions before sunrise and in daylight

Preferred:

• Background or expressed interest in sustainable agriculture and local foods
• Customer service experience
• Experience working with volunteers

Hours & Compensation

• Hourly compensation - $15/hour
• Must be available to work 9 - 14 Saturdays, May - October (6:15am - 2:45pm)

Key Dates:

• Applications due March 7. Interviews conducted in mid-March
• Must be able to attend training and orientation in April, time TBD
• Additional market prep hours potentially available last week of April
• Vendor Meeting: April 8th 9am – 12pm – attendance recommended if available
• Saturday Market opens May 7st, 2022 and closes October 29th, 2022

To apply:
Submit a cover letter, resume and 2 references to: sarah@millcityfarmersmarket.org
Application deadline March 7, 2022.
The Mill City Farmers Market is located on Dakota Land.

We are grateful to have our market at this beautiful space with views of the Misi-ziibi, the Ojibwe name for the Great River, or Wakpá Thánka in Dakota. Owamni Omni (St. Anthony Falls) is located just blocks away from the market and has long been a culturally significant place for the Dakota people.

We respectfully acknowledge and give thanks to Indigenous people who live here, stewarding this land for generations. We also acknowledge the historical and ongoing legacy of colonialism here, including the cession of this land by the Dakota to the U.S. through the coercive ‘1851 Treaty with the Sioux.’ As a result of this treaty, the federal government imposed genocidal policies and forced removal against Indigenous people as a way to acquire land, which was often used for exploitive agricultural purposes.

Acknowledging the history of this land is a point of reflection for us all as we work towards dismantling colonial practices.