Position:  Farm and Garden Operator(FT)
Pay Rate:  $17-19/hr (DOE)
Application Deadline: January 31st, 2022 or until filled
Start Date:  Feb 15, 2022
How to Apply:  Send Resume/Cover Letter to admin@jacksfarmsupply.com

About Jack’s Hardware and Farm Supply

Jack’s is an independently owned and operated hardware and farm supply store that is deeply invested in the Seward community. We are builders and growers with a passion for sustainability and empowering individuals to DIY their own urban homesteads here in the Twin Cities. Our goal is for customers to feel that they have a partner in us for each new project. We are looking to grow our team of well-rounded and creative staff whose diverse backgrounds bring a lot to the table.

Position Description

Jack’s is at the beginning of a new endeavor, developing the farm and garden side of the business. The goal is to become a community asset and source of information and inspiration around urban food production, whether as gardeners or urban farmers. The Farm and Garden Operator will be leading this component of the mission, supported by a farm consultant and the entirety of Jack’s team. The mission is to develop the farm and garden side of the operation into a sustainable business model, while at the same time developing a community of gardeners and farmers that Jack’s supports and interacts with.

A key additional part of the job will be off-site at Jack’s Urban Homestead, where the Farm and Garden Operator will manage the extended garden space using organic, regenerative gardening practices.

Organizing workshops on gardening and farming practices to be held either at the store, or at Jack’s Urban Homestead site. The Farm and Garden Operator will at times teach these workshops, other times coordinating with local and regional guest educators.
**Basic Qualifications:**
- Believe in the mission of the business
- Organic farming and/or extensive gardening experience. (2 yrs+)
- A solid knowledge of soils and organic soil management practices
  (ie, composts and composting, cover crops, soil amendments, fertilizers, etc.)
- Experience raising vegetable, flower and herb starts for the farm or garden
- Garden and Farm Irrigation Tools, Options, Methods
- Familiarity with plant pests & diseases, and organic solutions

**Desired Additional Knowledge/Experience:**
*Having experience (or the gumption to learn) any of these topics is definitely a plus!*
- Raising Chickens
- Bees
- Mushroom Production Indoor/Outdoor
- Bio-intensive Container Gardening
- Indoor Production Systems: Sprouts, Microgreens, Baby Greens, Herbs, etc.
- Knowledge of Minneapolis’ farm and garden communities & resources
- Familiarity with city codes regarding urban farming/gardening

**Responsibilities:**
- Managing the farm and garden side of the store operations, including product research, ordering, inventory, sales.
- Assisting/Training co-workers on the farm & garden side of the store
- Finding fun and unique ways to cultivate a community of growers associated with Jack’s
- Producing Farm and Garden related content for the store website.
- Ordering and tracking all farm/garden related products
- Cultivating connections with urban commercial growers for product ordering.
- Managing the gardens Jack’s Urban Homestead
- Managing a rooftop beehive.
- Brewing Compost Tea
- Raising plant starts for the store
- Organizing and/or Teaching Farm and Garden topical classes.

If you have any questions regarding this position, feel free to email Kat at admin@jacksfarmsupply.com