



# FIRST PLACE FOR YOUTH

## An Overview

### THE ORGANIZATION

Founded in 1998, First Place for Youth™ seeks to **help foster youth build the skills they need to make a successful transition to self-sufficiency and responsible adulthood.** Through the flagship program, My First Place™ (MFP), and other supporting programs, First Place supports at-risk foster youth at a critical time in their lives when they need to learn to support themselves. We currently serve youth in six California counties (Alameda, San Francisco, Contra Costa, Santa Clara, Solano and Los Angeles), and have affiliate partners in New York, Massachusetts, Mississippi, and Ohio. In FY2019, First Place and our affiliates served a total of 1,667 youth and housed 649 youth in MFP.

Since our founding, First Place's work has been driven by two goals: provide results-driven direct service to young people who need our help; and change public policies to improve the lives of as many transition-age foster youth as possible. First Place believes that our direct service work drives our advocacy efforts, and that our advocacy provides the context in which our direct services can succeed.

### THE NEED

Foster youth represent one of the country's most seriously disconnected and at-risk populations. Many of these youth have experienced severe trauma and neglect as children and, as a result, are highly vulnerable to homelessness, unemployment, undereducation, and poverty. *The Midwest Evaluation of the Adult Functioning of Former Foster Youth: Outcomes*, a study of how foster youth fare as they transition to adulthood, revealed that by age 26

- Nearly **40%** of foster youth will be **homeless or couch surf.**
- **20%** of foster youth **will not have a high school diploma or GED.**
- Less than **5%** of foster youth will **graduate** from a 4-year college.
- Over **70%** of female and **50%** of male foster youth **will be parents**, compared to 41% and 28% of their peers.
- Nearly **43%** of female and **74%** of male foster youth will have been **incarcerated**, compared to 6% and 23% of their peers.
- **More than half** of foster youth will be **unemployed**, compared to only 2 in 10 of their peers.

### THE YOUTH

Through MFP, we serve 18-24-year-old youth who are in or emancipating from child welfare or probation systems. The typical foster youth entering the program has been exposed to multiple traumatic events and was removed from their home at 11 years old. They were then placed into and removed from six different foster homes or placements. Most of our young people have grown up in the system, having been in the custody of the state for nearly eight years.

A statistical snapshot of youth at intake in FY19 showed that:

- 58% are unemployed
- 29% do not have a HS diploma or GED
- 72% are not stably housed
- 46% have been arrested
- 21% have children



## THE PROGRAM

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My First Place is an education and employment program that engages youth-centered, team-based, trauma-informed case management to empower young people in the transition to self-sufficiency. We believe housing is a stabilizing factor that enables youth to focus on their larger goals and, therefore, we provide MFP participants with fully subsidized housing throughout their time in the program. While in MFP Young people work with their team—consisting of Youth Advocate (Master’s level social worker), Education and Employment Specialist, and Housing Specialist—to develop action plans and take steps to achieve self-identified goals in education, employment, housing, healthy living that contribute to their success in independence.

- The **Youth Advocate** meets with the youth face-to-face at least once weekly to support him/her in developing healthy living skills and removing barriers to education or employment. Support is tailored to the needs of the youth and can range from discussions about boundaries, to healthy relationships, to budgeting, to counselling. The Youth Advocate has a caseload of 1:12-15.
- The **Education & Employment (EE) Specialist** meets with the youth at least biweekly to support him/her in pursuing educational opportunities, including earning a GED or pursuing higher education, as well as in identifying and pursuing employment opportunities. We encourage linked learning opportunities and career and marketable certifications when possible. The EE Specialist has a caseload of 1:30-36.
- The **Housing Specialist** secures apartments and supports the youth in learning how to be a good tenant. Often serving as the liaison between property owners and the youth as needed, the Housing Specialist conducts move-ins/move-outs, supports the youth with maintenance requests, and conducts routine housing inspections.

## THE EVIDENCE

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First Place is considered a leader in the sector for its advanced use of data for program improvement and decision-making. MFP staff collect and store real-time data in a performance management system to guide staff supervision and coaching, monitor and assess youth milestones and outcomes, and ensure consistent high-quality implementation of the MFP service model. We have developed a predictive analytics system that engages machine learning to identify patterns, recognize strengths and risk factors in potential program participants, and develop individualized treatment plans, allowing us to serve youth more effectively. Data from FY19 showed that:

- While 40% of the nation’s former foster youth experienced homelessness by age 24, **86%** of MFP youth achieved **stable housing** at program exit.
- While only 78% of foster youth earn a high school diploma or GED by 21, **92%** of MFP youth earned their **high school diploma or GED**, or were actively pursuing their high school diploma or equivalent while in program.
- While only 20% of foster youth who graduate from high school attend college, **86%** of eligible MFP youth **attend post-secondary education** while in program.
- While only 29% of California’s foster youth are employed after exiting foster care, **83%** of MFP youth **obtained employment** while in program.
- **95%** of MFP youth **did not have a new birth** in program.
- **98%** of MFP youth **did not experience an arrest** while in program.

First Place has been and continues to be committed to continuous evidence building. Most recently we collaborated with the CalYOUTH study to conduct a secondary data analysis of state administrative and CalYOUTH data to determine the effectiveness of MFP in California compared to other THP-NMD providers. The results of this analysis are pending.