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*Building Community Free From Sexual Violence*

### **FT Director of Programs**

The Center for Hope and Healing (CHH) is a non-profit organization dedicated to the healing and empowerment of survivors of sexual violence through counseling, trauma-informed advocacy, and to the prevention of sexual violence through community mobilization and education. We are a multicultural organization whose mission is grounded in social justice and to ending intersecting forms of oppression and violence. CHH currently seeks a Full Time Director of Programs to report directly to the Executive Director.

#### **Responsibilities Include**

- Supervise the daily operations of the agency and the program managers
- Manage monthly, quarterly, and annual reports and statistics
- Participate in Community Engagement Activities: roundtables, Boards and community initiatives
- Support agency development activities by assisting with proposals and grant applications

#### **Desired Qualifications**

- Lived experience and passion for being a part of social change movements and the work to end sexual violence
- Experience with and strong desire to work with multi-ethnic and multicultural communities
- Past record of exercising sound judgement, mature leadership with experience in building high functioning teams, and in inspiring and supporting staff growth
- A Master's degree with significant experience in sexual assault and/or domestic violence

#### **Desired Skills**

- Previous experience developing and implementing culturally relevant programs
- Previous experience in crisis intervention and counseling sexual assault survivors
- Management and supervision experience
- Inspiring, clear, and effective communicator
- Bilingual in Spanish, Khmer, or Portuguese preferred

#### **Other Requirements**

- Ability to work some evenings and weekends
- Trained Rape Crisis Counselor or ability to begin RCC training within 1 month of hire
- CORI, Driver's license, and access to a car preferred

To apply, email resume and cover letter to [jobs@chhinc.org](mailto:jobs@chhinc.org). Use subject heading: Director of Programs.

Salary is commensurate with experience including a competitive compensation and benefits package. CHH is an equal opportunity employer with an inclusive work environment. Women, survivors, people of color, LGBTQ/T individuals, and people with disabilities are encouraged to apply.