



Lambda Sigma Gamma Sorority, Incorporated.

RISK MANAGEMENT POLICIES

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Risk Management Policies

The primary concern of Lambda Sigma Gamma Sorority, Inc. is for the physical, psychological, and emotional well-being of each affiliate, particularly those who are collegiate members. In order to reduce the risk of liability or injury to individual members, entities, and the national organization:

1. All chapters and alumnae associations shall abide by all local, state, provincial, and national laws.
2. All chapters and alumnae associations shall abide by the Constitution and Policy Manuals of Lambda Sigma Gamma Sorority, Incorporated.
3. All collegiate chapters shall have the responsibility of assessing the risk for each chapter-sponsored event, and must complete an Event Registration/Risk Management Form.
4. All chapters shall be provided with educational presentations related to Risk Management by National Officers at the annual National Leadership Summit.
 - a. These materials will be accessible to chapters, and it is a requirement that a chapter officer present this information to their active members.

ARTICLE I: Risk Management Policies

The following applies to all chapters and alumnae associations.

SECTION 1: **Alcohol and Drugs** This association does not condone nor support the consumption of alcohol by minors, nor other violations of federal, state, local laws, and university regulations regarding alcoholic beverages and narcotics.

- A. The possession, use, and/or consumption of Alcoholic Beverages, during an official Sorority event, or in any situation sponsored or endorsed by the chapter, must be in compliance with any and all applicable laws and/or regulations of the state, county, city, and university.
- B. No alcoholic beverages may be purchased through the chapter treasury, nor may the purchase of alcoholic beverages for members or guests be undertaken or coordinated by any member in the name of or on behalf of the chapter.
- C. No chapter members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any minor (i.e., those under legal “drinking age”).
- D. The possession, sale, and/or use of any **ILLEGAL DRUGS** or **CONTROLLED SUBSTANCES** at a sponsored event, intake events, or at any event that an observer would associate with the Sorority, is strictly prohibited.
- E. All recruitment activities associated with any chapter will be **DRY** recruitment functions.
- F. Absolutely no alcoholic beverages shall be consumed at any official association events and functions, with the exception of galas and formals. Members who are over the legal drinking age may consume alcohol at their own risk at association galas or formals held at locations where alcohol is legally sold by the venue (By-Laws: Article VII, Section 4, Letter B).
- G. It is prohibited for a member of Lambda Sigma Gamma Sorority, Incorporated to wear association paraphernalia (in Greek or English letters) while consuming alcohol and/or engaging in illegal drug use.

SECTION 2: **Hazing Policy:** No chapter shall conduct hazing activities. Hazing activities are defined as: *“Any action taken or situation created, intentionally, whether on or off campus, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include, but are not limited to, the following: use of alcohol; paddling in any form; creation of excessive fatigue; physical and psychological shocks, or any other such activities; wearing of apparel which is conspicuous and not normally in good taste; engaging in public stunts; morally degrading or humiliating games and activities; and any other activities which are not consistent with fraternal law or policy or the regulations and policies of the educational institution.”*

A. Statement on Hazing

Lambda Sigma Gamma Sorority, Inc. strictly forbids hazing. Hazing is defined as any act or tradition that endangers the physical, mental or emotional well-being of an Associate and/or Initiated member. Requests or suggestions to violate any university, city, county, state or national law is included in this definition. Mental or physical degradation of any member, associate or initiated is considered hazing by Lambda Sigma Gamma Sorority, Inc. Requests of personal or menial tasks regardless of intent or consent are forbidden.

Examples of hazing include, but are not limited to: ***embarrassing and or required stunts and costumes, harassing, kidnapping, personal services, consumption of unwanted substances on command or deprivation of sleep. Any action that tends to diminish the self-esteem and dignity of any member is also considered hazing.***

1. Chapters are not permitted to allow any form of hazing. Any Chapter or National officer found responsible for allowing such activities shall be removed from office.
2. An accusation of violation of the Hazing Policy by an Initiated Member, Associate Member, colony or chapter will result in an investigation and review of membership by the National Board Officers.
3. The potential result of a hazing violation may lead to termination of membership (Deactivation) or suspension, or dissolution of charter. A fine may also be imposed.

SECTION 3: **Illegal Acts** Upon the arrest of a member for any criminal act, the National Interlink Board will promptly hold a hearing, in accordance with the normal disciplinary rules of Lambda Sigma Gamma Sorority, Incorporated and the chapter to consider the circumstances of the arrest.