

We the undersigned, SEIU Local 721 External Organizing department staff and allies:

- 1) Support working in an environment that honors its code of ethics, professionalism and union contracts.
- 2) Agree that External Organizing director Martin Manteca has disregarded 721's code of ethics, professionalism and union contracts.
- 3) Refuse to work in an environment in which management is allowed to disregard 721's code of ethics, professionalism and union contracts.
- 4) Believe that it is in the best interest of SEIU 721 campaigns to hold management accountable—without threat of retaliation.
- 5) Request to meet with 721 leadership (President Bob Schoonover and Vice President Linda Dent), to take corrective action over the work environment in the External department.

Signed:

Adam Overton, External Organizer
Adriana Castaneda, External Organizer
Ana Padilla, External Research Analyst
Antoinette Withers, External Coordinator
Brian Woods, External Organizer
Elvira Flores, External Organizer
Esmeralda Loreto, External Organizer
Gloria Gilmore, External Organizer
Harrison Ennis, External Organizer
Hector Carreon, External Data Analyst
Imelda Orellana, External General Clerical Support
Jenaba Kamara, External Lead Organizer
Lilianna Oustinovskaya, External Organizer
Susan Li, External Organizer

Adrian Lau, Worksite Organizer
Adriel Peterson, Worksite Organizer
Akbar Chatman, Worksite Organizer
Alexis Soto, Worksite Organizer
Anthony Navarrete, Worksite Organizer
Ara Vardanyan, Advocate
Becky Whatley, Political Coordinator
Carolina Arguello, Worksite Organizer
Carolyn Zanders, Worksite Organizer
Charles Leone, Worksite Organizer
Christine Alvisurez, CSA
Connie Mossbarger, Worksite Organizer
Daisy Virgen, Worksite Organizer
David Blanchard, Advocate
Dawn K. Lovelace, Worksite Organizer
Dwane Devoe, Internal Organizer Riverside

Earl Thompson, Worksite Organizer
Eddie Sanchez, Organizer
Eunique Ferguson, Worksite Organizer
Ignacio Garcia, Worksite Organizer
Ivy Quicho, Worksite Organizer
Jaime Torres, Worksite Organizer
Janet Linsalato, Organizer
Javad Sabokpey, Worksite Organizer
Jenita Igwealor, Advocate
Jimmy Ellis, Worksite Organizer
Karen Morris, Researcher
Katelyn Nguyen, Worksite Organizer
Kevin Monk, Worksite Organizer
Kristian Huling, Political Coordinator
Lakesha Harrison, Worksite Organizer
Leticia Chavez, Worksite Organizer
Lisa Cody, Research & Policy Analyst
Marie Michaelson, Worksite Organizer
Megan Esber, Worksite Organizer
Michelle Salas, Worksite Organizer
Molly Rhodes, Research & Policy Analyst
Nancy Gomez, Member Connection Organizer
Norma Lozoya Mota, Worksite Organizer
Norma Herrera, Worksite Organizer
Ruben Soto, Research Analyst
Rudy Guevara, Worksite Organizer
Ryan Hudson, Researcher
Sergio Ramirez, Advocate
Shoushan Baghboudarian, Worksite Organizer
Tiffany Ford, Worksite Organizer
Vito Triglia, Political Coordinator