



# Inclusive Employer Program

## Background

Mid-Michigan Industries (MMI) aims to develop inclusive communities and meaningful connections through employment and training. Over the years, they have continued to put emphasis on community integration to fully support this mission.

It is a strong-held belief by those involved with MMI that everyone deserves the opportunity to serve and work within their community and MMI is committed to assisting both the people they serve and employers throughout their eight county region to develop inclusive employment opportunities that benefit both the worker and the business.

Businesses interested in partnering with MMI can apply to become a MMI Inclusive Employer, a designation MMI gives to businesses and organizations that are actively working with them to fill talent gaps.

## Becoming a MMI Inclusive Employer

The first step towards receiving MMI Inclusive Employer status is to contact MMI employment specialists who can assist you in determining which opportunities within your business align well with those seeking out community employment. Employment specialists can be reached through each individual MMI location or through the MMI website: <http://www.mmionline.com/contact-mmii>.

## Benefits of Becoming a MMI Inclusive Employer

Many of the businesses that have partnered with MMI have discovered that the individuals they recommend for various positions are usually committed employees who show up on time and receive support as needed to do their job well. MMI also provides additional support to employers by offering inclusive trainings for all team members, resulting in improved teamwork and generally improved work environments overall.

Businesses interested in becoming a MMI Inclusive Employer will receive an official designation and receive free publicity through MMI efforts. MMI Inclusive Employers are additionally listed on the MMI website.

## Community Employment

MMI offers a variety of services specifically geared towards assisting individuals they work with in obtaining integrated employment within the community. These services include: job development, job-site training, and job supports. Individuals can participate



in these services either through the Supported Employment program, which pairs employees up with a job coach who helps him or her meet programmatic needs, or the Job Placement program, which pairs employees up with an employment specialist who will assist the individual in both obtaining and maintaining a job.

### **MMI Job Placement Services**

Job placement services at MMI are designed to find a match between community employers and participants in the program so that all individuals can be successful in finding a position that's the right fit. Together with a job specialist, individuals and organizations can receive support to maximize experiences that not only enhance community workspaces, but allow individuals to enhance their quality of life through meaningful work.

### **About MMI**

Mid-Michigan Industries (MMI) has been providing high-quality services in Clare, Isabella, Gratiot, Ionia, Mecosta and Montcalm counties for the past 40 years. Throughout its service area, MMI is committed to celebrating the uniqueness of each person and offers a variety of people-centered services to foster greater independence, increased work skills and improved quality of life. For more information on this non-profit serving our community, visit <http://mmionline.com>.