



CALLING UP: Performance of MicroJustice

COMMUNICATION AGREEMENTS

- We will co-create space for everyone to contribute.
- We will remember Intention matters. Impact matters more
- We will listen for Understanding, Not Debating
- Those of us most comfortable responding quickly will create space for other voices
- Those of us less comfortable responding verbally and quickly will speak and be heard
- We will have productive silence
- We will avoid cross talk
- We will be fully present with each other and resist the urge to multi-task
- We will test our personal technology before we meet and resolve any technical issues
- We will use the mute button when not speaking to prevent background noise
- We will use message and hand signals to communicate to others before speaking
- We will turn on our video whenever possible
- We will manage time together
- We will share what we learn here
- We will not share other people's stories without their permission outside of this space
- We will always get consent
- We will engage in this performance of justice