

MCCC BOARD MEETING MINUTES

June 28, 2020

In Attendance: Cathy Hakala-Ausperk, Paul & Liz Meeker, Carolin Newell, Steve Hurd, Chad Delaney, Ruth Ann Reuhr, Dave & Pam Auble, Nora Brant, Laura Parker, Sarah Smith, Jon Secaur, Carol Magyarics, Doug Rice, Joy Wyatt, Pat Hoskin and Sandi Kossick.

ACTIONS:

1. The board voted to accept the recommendations of the “Gathering Team” regarding potential long-term and short-term meetings & events. Plans to worship together in the church are on hold, pending changes to the pandemic environment, but will be re-evaluated quarterly. Small group meetings, classes, and gatherings are approved according to established guidelines and recommendations. You can read the full report attached to these minutes.
2. The board approved a Personnel Committee recommendation to expand Sarah Smith’s role from *Student Pastor* to *Student Pastor/Video Editor*. She’ll be paid \$100/week for these additional duties. With Sarah taking over the editing of our weekly YouTube services, Chad will be free for pastoral duties.

UPDATES:

1. Pastor’s Report – Chad reported our YouTube service has had 2,700 views, with about 170 views per service! He also reported on the Anti-Racism Conversation that is ongoing and on his work helping to put together virtual *Camp Online*. Covid-19 coaching classes are also underway in an effort to navigate through this challenging time. Chad will be on vacation from July 20 – August 10.
2. Treasurer’s Report – Liz reported that we’re holding our own financially, with sufficient pledges and donations coming in to cover all of our bills. She’s also working carefully to spend the PPP (Payroll Protection Program Loan) we received according to all guidelines. She also said the number of e-givers has increased!
3. Finance Committee Report – Dave Auble was able to sell Chad’s car to someone who desperately needed it for \$11,500. He’s planning to bring the committee together to prepare a report for the Board’s July meeting that reflects on the first half of our year and the first full quarter of our Covid-19 experience.
4. Trustee’s Report – Paul Meeker reported that basic cleaning is continuing in the church and the Trustees are collecting estimates for painting the building and doing some roof repairs. Ken Parker has concluded his use of the parsonage as a recuperation spot and, after it is professionally sanitized, work will resume to prepare the house for sale. Paul also negotiated a new agreement with the Township Trustees for more affordable, shared trash collection.

The next Board Zoom meeting will be July 19 at 12:00 noon and all are invited to attend. Pending agenda items include a report from the Finance Committee, including recommendations on the future of the Xplor car and our donations to the Regional Church.

MCCC Gathering Team - Long & Short Term Plans - June 22, 2020

MCCC Gathering Team: Rev. Chad Delaney, Pastor Sarah Smith, Pat Hoskin, Katie Baird, Cathy Hakala-Ausperk, Christina Brant, Dottie & Brian Summerlin, Doug Rice, Laura Parker, Beth Voynovich, Becky Tipton

Since early June, the MCCC Gathering Team has convened to talk about the short and long-term possibilities of gathering as a church family. This time apart during the pandemic has been a painful one for all of us, but we have persisted in our separateness out of love for one another. Our love for one another calls us to stay apart during this time, but God's love also binds us together through the power of the Holy Spirit.

Recommendations:

Long-Term

Based on our values, our conversations, and feedback from the congregation we believe that our wisest and safest course is to continue following the guidelines from our public health officials. Therefore, at this point in time, there is **NO PLAN to reconvene for "in-person" worship in our church building or outdoors.** The current recommendation is for 10 people and under groups to gather safely and that is what we plan on following to keep people safe. This was a hard conclusion to come to, but we believe it is the best one. The gathering team is willing to reconvene quarterly to reassess the current landscape of the pandemic.

Short-Term

We do, however, want to offer some opportunities for the congregation to gather in the short-term in small groups for opportunities of service, study, and fellowship. Below are criteria and conditions for gathering together and what would be required of the host in particular. If you are considering hosting or attending a MCCC small group event please read and honor the criteria below.

Core Values

We based all of these recommendations on what we agreed are our core values as a congregation.

- Love for one another and rooted in relationships
- The health and safety of our congregation
- Inclusivity (All means ALL)
- Serving others
- Listening to each other and to God
- Hopeful realism
- Creativity in ministry
- Face-to-face interaction and community
- Vibrant and Lively Worship Experience
- Meeting the needs of everyone in the congregation, especially those isolated

Thank you for your prayers and patience as we decide together how to proceed in this time filled with struggle and grief, but also with great joys, new learning, and unique opportunities to grow in our faith. Please continue praying for our church, our nation, and world as we move forward to the new reality that awaits us.

On behalf of the MCCC Gathering Team,
Rev. Chad Delaney

MCCC Small-group Event Requirements

- Abide by Department of Health Guidelines
- Outdoor (*The gatherings must take place in open air areas, or have at least one open wall if the space is partially enclosed*)
- 6ft Physical Distancing
- Masks Required (*covering nose and mouth*)
- Limit of 10 people (*can be in ballpark*)
- No food or shared items
- No touching
- Sanitizer available
- Bathroom available but discouraged
- People must be able to say they have no new symptoms such as cough or other respiratory symptoms, fever, diarrhea, nausea or unknown rash
- People must be able to know in good faith that they have not been in contact with anyone who has tested positive or shown symptoms recently

Responsibilities of the Host

- Contact Pastor Chad about an event you hope to host
- Contact Sandi Kossick, our church secretary, to schedule the event & arrange for keys
- Receive and respond to RSVPs from those interested in participating
- Communicate with participants the MCCC requirements for meeting
- Have extra sterile masks available in case participants forget or don't have one
- Have hand sanitizer available
- Discourage bathroom use, but have bathroom clean and available
 - If at church...
 - Sanitize nursery bathroom before and after event. (Sanitizing agents will be available at church)
 - Leave doors ajar into nursery bathroom in attempt to minimize surface touching
 - Disinfecting wipes will be available by door handles and in shared spaces to wipe down and disinfect after being touched by guest