



**Position: A full-time Infant/Toddler early childhood educators for Under 3 Program(6months- 3 years)**

SEQUOIA Children's Learning community is looking for **full-time educators for our Under 3 program** who enjoy providing an innovative, nurturing, and creative learning environment for children.

I am looking for educators who have the kind heart for children and are willing to continuously grow and make differences in our Early Years field. If you are passionate about the field and open-minded to new learning then please send your resume to [manager@sequoialearning.ca](mailto:manager@sequoialearning.ca) and I would love for you to join the journey with us!

**Hours of Operation for staff: Monday- Friday 7:00am- 6:00pm**

**Centre Manager: Victoria Lim**

**E-mail: [manager@sequoialearning.ca](mailto:manager@sequoialearning.ca)**

**Address: 12151 Shell Road, Richmond, BC**

*S: Seeking for Better*  
*E: Empowered Individuals*  
*Q: Questing for Connectedness*  
*U: Unique Individuals*  
*O: Open Mind& Hearts*  
*I: Innovative Learning*  
*A: Appreciation for Diversity*

**Our Philosophy of Curriculum:**

Our curriculum is inspired by Reggio Emilia and BC Early Learning Frame Work. Our curriculum is play and project-based that will promote collaborations in amongst the children and the classrooms. Educators will promote *Well-being and sense of belonging, exploration and creativity, and languages and literacies, social responsibility, and diversity*. We recognize that children have a *hundred language* following Reggio Emilia philosophy, hence they will be encouraged to explore and venture the world with their own creativity and expressions guided by educators. The environment that will encourage, love, warmth, gratitude, reverence, wonder joy, humor, happiness, and free is a key determinant for children's success and joy in their learning. The centre will strive to provide all such elements of philosophies for children.

**Educators for Under 3 Program**

▪ **Responsibilities**

- To understand and practice under the philosophy of SEQUOIA Children's Learning Community
- To Plan, implement, and evaluate activities and experiences to meet individual and group needs of all children and families of a childcare program.

[www.sequoiachildrenlearning.ca](http://www.sequoiachildrenlearning.ca)

12151 Shell Road, Richmond, BC, V7A 3W9

Phone: 604-275-6466

Email: [info@sequoialearning.ca](mailto:info@sequoialearning.ca)

- To Guide and care for a group of children ages 6 months to 3 years
  - To Encourage learning and develop positive self-concepts for children
  - To Ensure a healthy and safe environment for children
  - To Maintain effective and cooperative team work and communication
  - To Maintain positive and supportive relationships with parents and families
  - To have Shared leadership with cooperation with all other educators and staff
  - Connect playing, learning, and development in a child
- **Qualifications**
    - Must have a full Infant/Toddler License to practice
    - Must have a First Aid Certificate
    - Must have a Food Safe Certificate
    - Successful candidates will be required to provide a current and satisfactory Criminal Reference Check/Vulnerable Sector Search issued no later than six (6) months preceding your start date
    - Functional level of spoken and written English skills
    - Alignment with the center's philosophy, mission and vision
    - Clear communications with staff and families
    - Motivation for continuous challenges and professional development
    - Familiarity with Reggio Emilia Approach (Observation, Provocations, Loose parts, Documentation)
    - A strong knowledge and awareness of
      - Positive and developmentally appropriate guiding and caring strategies
      - Emergent curriculum and the BC Early Learning Framework
      - Child development
    - Must pass a 3-month probation period
  - **Assets**
    - Competencies in other languages
    - Special Needs License
  - **Compensations**
    - Competitive Wages(\$21-23)+Wage Enhancement
    - A 4-week paid vacation
    - Paid Sick Days
    - Extended Health Benefits
    - Professional Development fund
    - Internal professional development opportunities

\*\*Shifts: 8.5hrs assigned with 1hr break