



National Urban League

<https://nul.org>
New York, NY

Mission: "Enabling African Americans and other underserved urban residents to secure economic self-reliance, parity, power and civil rights."

VICE PRESIDENT OF PARTNERSHIPS AND ADVANCEMENT (FOUNDATION)

ABOUT THE OPPORTUNITY



Founded in 1910, National Urban League (the League) is the nation's oldest and largest community-based organization devoted to empowering African Americans to enter the economic and social mainstream through programs, advocacy, and research. Under the inspiring leadership of President & CEO Marc Morial, the League is now undergoing a period of exciting transformational growth and impact.

Through its nearly 100 Affiliates, diverse programs, and advocacy, the League advances its mission to enable African Americans to secure economic self-reliance, parity, power and civil rights. The League reaches more than one million Americans each year through its valuable and relevant resources and programs, such as the online jobs network, the Mature Worker Program, the Urban Youth Empowerment Program, the Community Health Workers program, financial literacy, homeownership preparation and foreclosure prevention classes, and education development.

The League seeks a mission-driven, accomplished, and entrepreneurial Vice President of Partnerships and Advancement (Vice President) to increase and expand foundation support. The Vice President will report to the Senior Vice President & Chief Partnerships Officer and work collaboratively across the organization. As assigned, s/he will support the President and CEO on

special projects. The successful candidate will have strong interpersonal and time management skills, and possess the agility to adapt to changing organizational priorities and needs.

The ideal candidate will have a track record of meeting visionary goals and delivering outcomes. In collaboration with internal and external stakeholders, the successful Vice President will actively seek, navigate, and manage relationships for complex new and emerging special partnerships. The Vice President will serve as a highly collaborative team member to expand the capacity and capabilities of foundation and special projects to help inspire historic philanthropy.

The successful candidate will have a commitment to racial equity and civil engagement, proactively identify and solicit new and existing foundation donors, and understand government relations.

The Vice President will serve as an advocate for the League and, therefore, will be a skilled communicator comfortable conveying the values, strengths, vision, and priorities of the League to diverse audiences.

National Urban League has retained [Freeman Philanthropic Services, LLC](#) to assist on this executive recruitment.

THE LEAGUE'S HISTORY AND IMPACT

The National Urban League has worked for over a century to provide opportunities for the underserved. Whether in the field of education or employment, housing or healthcare, the League has been there to protect and champion the disenfranchised members of our society.

The League has a rich history. In 1911, three organizations merged to form the National League on Urban Conditions Among Negroes, later shortened to the National Urban League. From its creation, the League has worked to help African Americans fight the pervasive discrimination they face. The fledgling organization counseled migrants from the South, helped train social workers, and brought education and employment opportunities to African Americans. Its research into the problems African Americans faced in employment opportunities, recreation, housing, health, sanitation, and education spurred the League's rapid growth. By the end of World War I, the organization worked in 30 cities across America.



From 1918 to 1941, the League significantly expanded its multifaceted campaign to eliminate barriers to employment. During the civil rights era, the League's New York headquarters housed the meetings of A. Philip Randolph, Martin Luther King, Jr., and other civil rights leaders as they planned the 1963 March on Washington. The ideas of then-President Whitney M. Young, Jr. influenced President Lyndon Johnson's War on Poverty legislation.

During the 1980s and 1990s, the League worked in three broad areas: education and youth development; individual and community-wide economic empowerment; and affirmative action and the promotion of inclusion as a critical foundation for securing America's future. The League established the Institute of Opportunity and

Equality in Washington, D.C., a think tank that conducts research on urban issues,. The Institute created the Campaign for African American Achievement, which was a community mobilization and advocacy initiative created to raise awareness and promote the importance of achievement.

Today, the National Urban League continues its work through its Affiliate network to achieve its five organizational goals:

- **Education & Youth Development:** Every American child is ready for college, work, and life.
- **Jobs, Entrepreneurship, & Business Development:** Every American has access to jobs with a living wage and good benefits.
- **Housing & Community Development:** Every American lives in safe, decent, affordable and energy-efficient housing on fair terms.
- **Health & Quality of Life:** Every American has access to quality and affordable healthcare solutions.
- **Justice & Civic Engagement:** Every American has an equal right and responsibility to fully participate in our democracy and civic processes, and all people have a right to justice and fairness.

The League’s signature annual report, State of Black America, is now in its 44th edition. The State of Black America is a premiere source of thought leadership regarding racial equality in America, spanning economics, employment, education, health, housing, criminal justice, and civic participation.

To view the complete description of the State of Black America, visit <https://nul.org/state-of-black-america>.

BOARD OF TRUSTEES

The Board of Trustees is comprised of dedicated and engaged leaders committed to the League’s mission, vision, and continued growth. The Board is a diverse group of professionals, business, philanthropists, and community leaders.

To view the complete list of the Board of Trustees, visit <https://nul.org/board-of-trustees>

LEADERSHIP



Marc H. Morial, President and Chief Executive Officer

Since his appointment to the position of President and Chief Executive Officer in 2003, Marc H. Morial has worked to reenergize the League's constituencies by building on the strengths of the organization's 100-year-old legacy and increasing its profile both locally and nationally. He has been recognized as one of the 100 most influential Black Americans by Ebony Magazine and as one of the Top 50 Nonprofit Executives by the Nonprofit Times.

In his first year as President and CEO, Morial worked to streamline the organization's headquarters, secured over \$10 million dollars in new funding to support affiliate programs, created the first Legislative Policy Conference, created profitability for the National Urban League's annual conference, and secured a \$127.5 million equity fund for minority businesses through the New Markets Tax Credit program. His creativity has led to initiatives such as the Urban Youth Empowerment Program, to assist young adults in securing sustainable jobs, and Entrepreneurship Centers in five cities to help the growth of small businesses.

In a distinguished professional career that has spanned 25 years, Morial is one of the most accomplished servant-leaders in the nation. A successful entrepreneur, Morial has also led a distinguished career as a lawyer and politician. He was one of the youngest lawyers, at age 26, to argue and win a major case before the Louisiana Supreme Court and is the recipient of the Louisiana State Bar Association's Pro Bono Publico Award for his legal service to the poor and disadvantaged. He later served on the adjunct faculty of Xavier University in Louisiana, where he taught Constitutional Law and Business Law.

As a Louisiana State Senator, Morial was named Legislative Rookie of the Year, Education Senator of the Year, and Environmental Senator of the Year, while authoring laws on a wide range of important subjects. As Mayor of New Orleans, Morial was a popular chief executive with a broad multi-racial coalition who led New Orleans' 1990's renaissance, and left office with a 70% approval rating. Elected by his peers as President of the bi-partisan U.S. Conference of Mayors, he served during the 9/11 Crisis and championed the creation of the Department of Homeland Security and the Federalization of airport security screeners.

Morial holds a law degree from Georgetown University Law Center in Washington, D.C., and is a graduate of The University of Pennsylvania, where he earned a degree in Economics and African American Studies. He has also received honorary degrees from Xavier University, Wilberforce University, and the University of South Carolina Upstate. He serves as an Executive Committee member of the Leadership Conference on Civil Rights, the Black Leadership Forum, and Leadership 18, and is a Board Member of the Muhammad Ali Center, and the New Jersey Performing Arts Center.



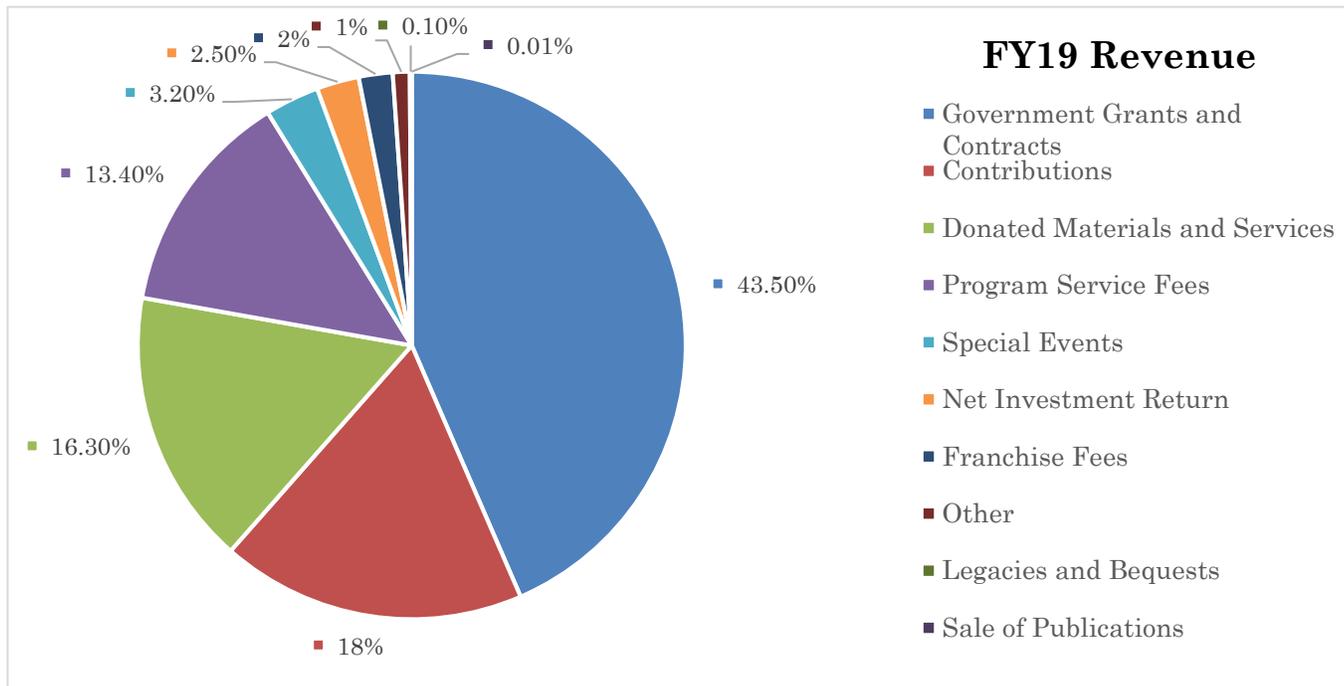
Dennis G. Serrette, Senior Vice President and Chief Partnerships Officer

Dennis joined the National Urban League in 2007 and serves as Senior Vice President & Chief Partnership Officer. In this capacity, he leads the team whose focus is the strategic planning and execution of the organizational fundraising plan, recruitment and day to day relationship management of the Board of Trustees, and key coalition partnerships in support of the organizational mission. Dennis brings more than 30 years of success in board and fund development, business development, strategic planning, and sales management.

Prior to joining the League, Dennis served as Vice President, Corporate Development at United Way of New York City where he was responsible for overall management and growth of their \$65 million annual campaign and played a pivotal role in the fundraising administration and donor relations for the September 11th Fund which raised over \$560 million.

FISCAL YEAR 2019 FINANCIALS

Below is the breakdown by percentage of the League’s revenue, delineated by sources of support, for fiscal year 2019:



IMPORTANT AND REPORTING RELATIONSHIPS

The Vice President will report to the Senior Vice President & Chief Partnerships Officer and will work closely with the President & CEO, Executive Staff, and internal and external stakeholders on

key fundraising partnerships and sponsorships. S/he will collaborate with colleagues and staff throughout the Development Team, including foundation sponsorships and development operations. The Vice President will maintain contact with key foundation prospects and donors, their staffs, vendors, consultants, and other outside resources.

KEY RESPONSIBILITIES

The Vice President will be expected to contribute broadly to all aspects of the fulfillment of the organization's vision and goals. The candidate will be an experienced development professional with a demonstrated track record to respond effectively to the following challenges:

- Develop an extensive understanding of the League's mission, programs, and fundraising priorities;
- Identify, create, and engage foundations to support the League's strategic initiatives;
- Proactively research, identify, attract, cultivate, and engage new foundations and partnerships in alignment with the mission and work of the League;
- Actively seek, navigate, and manage relationships for complex new and emerging partnerships;
- Build and maintain meaningful relationships with key individuals at foundations;
- Work collaboratively with League colleagues and partners to identify, develop, and frame aspects of existing League programs and plans that have the potential to attract foundation funding;
- Track all foundation activity in an organized manner, including application and reporting deadlines;
- Participate in comprehensive planning of complex, highly visible events with corporate influencers, government officials, and the media;
- Create, develop, and manage budgets and project reports, in compliance with reporting requirements;
- Lead presentations and meetings with internal and external stakeholders, foundations, and partners; and
- Manage grant applications and liaise with appropriate internal and external stakeholders.

IDEAL EXPERIENCE AND QUALITIES

As cited above, the Vice President must possess the following professional experience and personal qualities:

- Understanding of and commitment to the mission of the League;

- Proven success in foundation identification, cultivation, stewardship, and solicitation;
- Experience in the creation and implementation of strategies for increasing foundation support;
- Ability to proactively elicit and translate various priorities into compelling cases for support;
- Collaborative team member who is committed to best fundraising practices and maintaining transparency, camaraderie, and shared accountability;
- Entrepreneurial spirit, professional experience, and relationship building skills to engage, motivate, and support internal and external constituencies;
- Ability to adapt to changing organizational priorities and needs;
- Strong interpersonal and negotiation skills, analytical skills, critical thinking skills, and written/verbal communication skills;
- Superior communication acumen: excellent writing and editing abilities to shape and craft compelling, successful proposals and related materials;
- Ability and willingness to travel, when needed;
- Knowledge of Raiser’s Edge required; and
- Bachelor’s degree required, Master’s degree preferred.

DIVERSITY

National Urban League recognizes that the diversity of its workforce is vital to its success in meeting its mission. The League is an Equal Opportunity Employer committed to providing equal employment opportunities without regard to race, creed, color, national origin, sex (including pregnancy), age, veteran status, sexual orientation, or disability.

COMPENSATION AND BENEFITS

The compensation package for the Vice President will be competitive and commensurate with the successful candidate’s background and experience.

CONFIDENTIAL INQUIRIES AND HOW TO APPLY

The National Urban League has retained [Freeman Philanthropic Services, LLC](#) (FPS) to assist on this executive recruitment. FPS is a national leader in recruitment for the not-for-profit sector and brings a proven track record of recruiting top talent to diverse organizations. Please send all confidential inquiries, applications, and nominations directly to FPS via e-mail at NUL-Foundation@glfreeman.com.

All applications must include (1) an up-to-date resume, (2) a letter of intent (addressed to FPS) that specifically cites the experiences that best prepare the applicant for this role and why this particular opportunity is the logical and desired next step in their career, and (3) a list of references. Additional materials and information will be requested during the search and interview process.