



# PINDLER CARES

EDUCATION SCHOLARSHIP PROGRAM

## PINDLER & PINDLER, INC. EMPLOYEE SCHOLARSHIP FUND CRITERIA

The Pindler scholarship program is for dependents of Pindler employees. In order for the student dependent to apply, the Pindler employee must have a status of current, and employed full-time for a minimum of 24 months at the time of the students starting school term. The dependent / student must be 25 years of age or under when applying. Dependent children are defined as biological, grand-, step- or legally adopted children living in the employee's household or primarily supported by the employee.

### To Apply for a Scholarship:

- Must be a graduate (or soon to be graduate) from an accredited high school or have a General Equivalency Diploma from an accredited institution.
- Must have qualified entrance (or plans to enroll) to a post-secondary program in the United States wherein a degree or certificate of completion can be earned. This includes, but is not limited to junior college, two or four-year college, trade school or certificate programs.
- Must be enrolled, as a full-time or part-time student, for the duration of the school year and/or program.
- Must maintain a 2.5 cumulative Grade Point Average (GPA), or better.
- Higher education beyond the scope of a Bachelor's Degree will not be considered for a scholarship (i.e. Post-Bachelor's certificate, Master's degree, Doctor's degree, etc.)

### Non-Renewable Scholarship:

The scholarship is valid only for the academic school year in which the applicant applied, or received an award. This scholarship is not renewable. No holdover or guarantee of any kind is made for a scholarship award in any future academic year. The applicant is solely responsible for completing an application and meeting all the deadlines if they wish to be considered for a scholarship.

- Each applicant is only allowed to be awarded for a maximum of 5 years.
- If a student withdraws or is removed during the school year that they received a scholarship award, the student is ineligible for any future grants from the scholarship fund. Exceptions will be made on a case by case basis for verifiable reasons.

### Additional Programs:

- All eligibility criteria will be reviewed and approved by the committee each year.
- Maximum Award Amounts:
  - \$ 5,000.00 maximum award to anyone attending a trade school or four-year college program.
  - \$ 2,500.00 maximum award to anyone attending a two-year/associates degree or certificate program.

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## 2021 – 2022 SCHOLARSHIP TIMELINE

### OCTOBER 1

FASFA (Free Application for Federal Student Aid) open for enrollment for students planning to attend college between July 1, 2021 – June 30, 2022.

### JANUARY 15 – MARCH 19

Scholarship applications open. Link to access application live. Application can be found at [www.desertscholarship.org](http://www.desertscholarship.org), click the Apply Now button at the top right and select Pindler Cares Application.

### MARCH 22 – 26

Desert Scholarship Foundation (DSF) reviews all applications for completion and requests any required information not provided by the applicant.

### MARCH 29 – APRIL 2

Confirmation sent to each applicant, application accepted or denied based on eligibility and application completion. Provide acceptance forms to all applicants the fund plans to extend a scholarship grant award. DSF provides applicant list to Pindler Cares Scholarship Committee.

### APRIL 5 – JUNE 1

DSF's Scholarship Review Committee reviews and scores applications.

### JULY – AUGUST

Recipients to return scholarship acceptance agreements. DSF begins to determine award amounts based on financial need, cost of attendance and application review and score. DSF reviews recommendations with Pindler Cares Scholarship Committee. DSF Board of Director's reviews award recommendations, suggests changes as needed, finalizes award details.

### AUGUST

Scholarship funds sent to schools in the name of the student. Award recipients receive notification of award amount, and that funds have been sent to school for use. Final report of awards gifted sent to Pindler Cares Scholarship Committee.

### NOVEMBER

Scholarship eligibility and application reviewed annually; changes made as needed.