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2015 marked my first full year serving as interACT’s Executive Director, and what a year it was!

The winter brought a shift in focus for our legal team, turning our full attention in the M.C. litigation to the state court and away from federal district court. Because the law was not clearly established in South Carolina at the time of M.C.’s surgery in 2006, the federal district court found defendants had “qualified immunity” from suit, even if they had violated M.C.’s constitutional rights. The court declined to rule on whether M.C.’s surgery was a violation of his constitutional rights, leaving that issue undecided. While disappointing, the ruling did not affect the companion medical malpractice case, M.C. vs. Medical University of South Carolina, which is still proceeding in state court. 2015 was spent aggressively pushing forward on those claims.

This year also brought new energy to both our staff and board. We welcomed Emily Quinn onto staff as our new interACT Youth Coordinator, and Rebecca Baughman Kerns in the role of Director of Development. Additionally, Q Ragsdale joined the team as Communications Manager and our legal staff tripled near the end of the year with the additions of Staff Attorney Al Ittelson and Legal Fellow Sylvan Fraser.

For me personally, I think 2015 is going to be hard to top with work taking me from Hollywood, to Washington, D.C. and even the United Nations. Last February I spent a day on the set of MTV’s Faking It and watched interACT’s work in helping to shape TV’s first intersex central character come to life. On Intersex Awareness Day, Legal Director Anne Tamar-Mattis, Communications Manager Q Ragsdale, and I presented the first ever intersex rights workshop for federal Health and Human Services staff, co-sponsored by Council for Global Equality. Speaking about intersex civil and human rights abuses to an engaged and welcoming group of more than fifty federal agency staffers was a great milestone for me personally and for interACT. Just a few weeks later I returned to our nation’s capitol as the guest and nominator of former interACT youth member and staffer Pidgeon Pagonis, who was recognized for their work as an intersex artist and activist.

Also last fall, I was invited to participate in an Expert Meeting held by the Office of the High Commissioner for Human Rights in Geneva during the 32nd session of the Human Rights Council. Being there as the North American intersex representative was both exciting, humbling and emotionally draining. The difficult work we do as intersex people and activists was never more apparent to me than during those three days. The magnitude and urgency of the task before us—to protect intersex children from harm—was never more clear. It is what keeps me going and what keeps interACT’s amazing board and staff moving forward each day.

Our interACT Youth program made a huge impact last year by raising awareness through the popular “What it’s like to be intersex” video produced in collaboration with Buzzfeed! Our brave and talented young advocates never cease to amaze me and are truly essential voices working towards our mission to protect the rights of intersex children everywhere.

In fact, in recognition of our young advocates and our youth focused mission, at the end of 2015 we rebranded and renamed the organization “interACT: advocates for intersex youth.” We adopted the name
interACT Youth members have become a key voice for the movement. One of our most effective tools in the fight to protect intersex children is our youth program. This year, we extended the age range for interACT Youth membership up to 29, adding opportunities for more intersex young people to get involved when they are ready. As a result, our youth increased in number, becoming an even more formidable force as they spoke passionately to the medical community, policymakers, and the public at large.

One of our more visible successes came when BuzzFeed and interACT released “What It’s Like to be Intersex,” a video featuring our interACT Youth members, which has now received several million views around the globe! Huffington Post called it one of the most accessible explanations of intersex they have ever seen. One parent reported to interACT that her child’s physiology class was using the BuzzFeed video to introduce the concept of intersex and to discuss unnecessary surgery and its effects on patients. One interACT Youth member told her college dorm mates about being intersex, preparing herself for a long night of questions about her body. The response she received, though, wasn’t question after question, but actually an acknowledgement: “Like in that BuzzFeed video, right?”

But our awareness raising through media isn’t just changing the hearts and minds of the public; it’s also impacting policymakers who are key allies in helping us protect the rights of intersex kids. Executive Director Kimberly Zieselman was pleasantly surprised when in Geneva for an expert meeting on intersex issues, the Office of the High Commissioner for Human Rights kicked off the two-day working group with a showing of our popular video! MTV’s teen dramedy, Faking It, also gave us too many moments to count where you could hear the voices of our young members speaking through Bailey De Young, the actress who skillfully played Lauren Cooper—the world’s first central intersex character on TV. This has had an immeasurable impact on in the experiences of our youth. When they say they are intersex, their peers now have a starting point to understand them.

One of our most effective tools in the fight to protect intersex children has become our youth program. Including authentic intersex youth voices is essential to the genuine portrayal of young intersex characters in the media. After all, we aren’t that rare, but until recently we’ve been invisible.

– Alice Alvarez, interACT Youth member & interACT Board member

I just saw your organization mentioned on the MTV show Faking It and I would love to join. I know now there were organizations out there for people like me and I honestly wanted to try and speak with anyone who I found out. This is so exciting for me.

– Courtney, young intersex viewer

Coming from someone I am so proud of what you and MTV have done... I can not express what this means to so many people in this world that have been living a lie. It gives me hope that one day (my daughter) will be in a world of acceptance. I am already seeing this in the way that she has told some friends already and they have loved her just the same.

– Mom of 12-year-old intersex daughter
interACT Law & Policy
Expands Reach

interACT was invited to the Office of the United Nations High Commissioner for Human Rights (OHCHR). This experience was both humbling, and an amazing honor, as we would be the lone voice for intersex youth in North America participating in this historic expert meeting, continuing the ground-breaking advocacy work of intersex pioneers from almost every continent. Intersex has finally arrived.

Finally, what intersex people and activists have been saying for two decades is being echoed on a worldwide stage. Medical professionals, policy makers and society as a whole are now morally obligated to examine the urgent issue of intersex human rights abuses happening every single day across the globe. interACT will not rest until, non-consensual and medically unnecessary irreversible surgeries on intersex children are stopped.

Too many people assume, without really thinking about it, that everyone can be fitted into two distinct and mutually exclusive categories,” says UN High Commissioner for Human Rights Zeid Ra’ad Al Hussein. “But in fact, human beings – like most living beings – are more diverse and complex than that. Our diversity – the differences between our experiences and perspectives, as well as the shapes of our bodies – is something that we should celebrate and protect, in all its forms.

The road to justice is long and can take time. That gives us, though, more than one path to justice for M.C., and for other children born with intersex traits. Early in 2015, the Fourth Circuit overturned the district court’s ruling in M.C. vs. Aaronson, meaning that the federal case would not go to trial. This was, by no means, the end of the fight. This ruling does not affect the companion case of M.C. vs. Medical University of South Carolina, which is still proceeding in state court. We are continuing to push forward aggressively on those claims.

When we first shared this news in January 2015, many of our friends at interACT were concerned. So many of us are hoping that this case will open the eyes of the medical community to the harm done to intersex children through unnecessary cosmetic surgery on their genitals. At that time we spoke about what this ruling means for M.C. and for our supporters: Just as importantly, we wanted to make sure you know what the ruling does not mean:

- The Fourth Circuit concluded that the defendants in our federal case cannot be held liable under federal law because the law in that jurisdiction in 2006 did not give them sufficient notice that performing medically unnecessary sex assignment surgery on a sixteen-month-old child could violate the child’s constitutional rights.
- Because the law in 2006 was not clearly established in South Carolina, the court found defendants had “qualified immunity” from suit, even if they had violated M.C.’s constitutional rights.
- The court declined to rule on whether M.C.’s surgery was a violation of his constitutional rights.

Much of 2015 was spent preparing our state case for trial in hopes of pursuing #Justice4MC. We will not stop fighting for justice. We are continuing to pursue this case in state court, and thank all of our supporters for staying with us on this long road. Progress in fighting for our rights doesn’t always happen as quickly as we want. However, no one providing treatment for intersex children today could possibly claim that they weren’t aware of the serious human and civil rights issues at stake.

America participating in this historic expert meeting, continuing the ground-breaking advocacy work that brave intersex pioneers started 20 years before. For the first time, intersex people were being seen as the true experts on our own lives, and this responsibility was not lost on any of the participants.

interACT was only one voice in a group of diverse intersex people from 6 different continents bringing together sharing information about our own intersex experiences. interACT’s Executive Director, Kimberly Zieselman was there to speak of the human rights violations suffered at the hands of the medical community in the US, and to highlight the effective and growing voices of our young intersex advocates.

Taking our seat at the table for this groundbreaking global discussion of intersex human rights, working collaboratively with intersex activists from almost every continent. Intersex has finally arrived.

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**Our milestones in 2015**

**Emily Quinn was promoted from Youth Program Intern to Youth Coordinator. Rebecca Baughman Kerns was brought on as our new Director of Development, and O’Riley was hired to head up communications and lead our rebranding efforts.**

**Youth member Han Lindahl delivered a presentation about intersex on PechaKucha Night at Chapampaign Urbana, which speaks so loudly to what it means to be young and intersex.**

**Executive Director Kimberly Zieselman took her place at the table with other intersex human rights activists and United Nations experts to participate in an Intersex Expert Meeting convened by the Office of the High Commissioner for Human Rights.**

**Executive Director Kimberly Zieselman was named to the Arcus Foundation’s most recent class of LGBTI Leadership Fellows.**

**Legal Director Anne Tamar Mattis and former Board President Katie Baratz-Dalke were awarded Outstanding Advocate Awards at the 25th Annual AIS-RSD Support Groups Conference, the largest gathering of intersex people in the US.**

**Several interACT youth were interviewed for a groundbreaking article by Everyday Feminism, called “9 Ways Intersex Youth Want You to Support Them.”**

**Alesdair Itelson joined our Law and Policy Team as Senior Staff Attorney and Sylvan Fraser as Legal Fellow. Both Al and Sylvan were dedicated to intersex rights and worked with Legal Director Anne Tamar Mattis in the past.**

**With continued consultation from interACT, Lauren Cooper, gave an impassioned speech on the season two finale of MTV’s Faking It.**

"The one thing that makes me different is the one thing I’ve always tried to hide. I’m intersex. I never said that out loud before I came here.”

**On Intersex Awareness Day, interACT held the first ever interagency intersex presentation with the US Department of Health and Human Services in Washington, D.C. co-sponsored by the Council for Global Equality.**

**interACT Youth, in conjunction with the National GSA Network, published an intersex resource guide distributed to schools across the country for Intersex Awareness Day.**

**interACT Youth member Axel Keating gave a statement about adolescents and intersex human rights issues to the United Nations Special Rapporteur on the Right to Health at the Center for Reproductive Rights in New York.**

**interACT submited a response to the NIH 2016-2020 Strategic Plan to Advance Research on the Health and Well-being of Sexual and Gender Minorities.**

**interACT lent their voice to GLAAD in opposition to the anti-transgender and anti-intersex legislation filed in Texas.**

**Young Coordinator Emily Quinn introduced her new YouTube show, “Intersexperiences” on Intersex Awareness Day.**

**interACT worked with Buzzfeed on Born In Between: When a Newborn’s Sex is in Question, focusing on the rights of intersex children. Along with hundreds of positive comments and many readers expressing much greater understanding of this subject matter, the article was retweeted by celebrities Ashton Kutcher and George Takei!**

**interACT’s Board President, Sean Saifa Wall appeared on Dateline NBC to confront the physician who performed his surgeries as a child. This appearance helped to sway many people who have never even heard of intersex toward the opinions that no child should be altered unless medically necessary. Saifa later appeared on the TEDx stage in Grand Rapids to speak about his childhood as an intersex kid.**

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interACT has more than tripled our public support in the last five years – from $90,000 to over $290,000! In 2015 interACT maintained our individual donor level while increasing our foundation support and met our goal of 100% Board Fundraising Participation.

### 2015 by the numbers

- **Income by Revenue Type**
  - 74% Foundation Support
  - 22% Individual Donations
  - 1% Program Income
  - 3% In Kind

- **Expenses by Area**
  - 75% Program
  - 18% Admin
  - 6% Fundraising
  - 1% In Kind

- **2.5 million** Number of times our Buzzfeed Video, What It's Like to be Intersex, was viewed.
- **+22.4%** Increase in Twitter followers
- **350** Number of times we were retweeted
Our Champion Donors make a fantastic commitment to interACT: their gifts are $1,000 or more each year and the difference that they make is immeasurable. Our sincerest gratitude goes out to our 2015 donors at this level.

**Champion Donors ($1,000 +)**
- Arlene Baratz, MD
- Carter Covington
- Pam and Mark Crawford
- Milton Diamond, Ph.D.
- Emily Doskow, JD
- Jim Dykes
- Janet Green
- Julie Greenberg, JD
- Bo Laurent
- Mano Marks
- Arlene Baratz, MD
- Taylor Mattis
- Danny Michael
- Elizabeth Reis
- Meg Robertson and Sheila Jaswal
- Tracy Schmidt
- David Cameron Strachan & Peter S. Tannen
- Karen Walsh
- Reid Williams
- Ilene Wong, MD
- Kimberly and Steven Zieselman

Also, thanks to all of our donors who have given anonymously at all levels. Your quiet, consistent giving has made a great deal of difference in the work we do.

Our Guardian Donors give at a level which keeps our work going. We are thankful everyday for those who put their trust, and their gifts, in our hands so that interACT can work toward making the changes we want to see for intersex children.

**Guardian Donors ($250-$999)**
- Kenneth April
- Tamara Beck
- Frank Brown
- M. Laurie Cammisa, JD
- Tiger Devore, Ph.D.
- Judith Geizhals, Ph.D.
- Jane Goto, in honor of Kimberly Zieselman
- Agnes Khu
- Mike Chich Feng Kung
- Charles Mascott
- Rebecca Mascott
- Jan Patterson
- Jacob Richards, JD
- Leslie Richards
- Virginia Ryan, JD
- Susan Stred, MD
- Barbara Taylor
- George Von Klan
- Laurene Von Klan
- Richard Walsh
- Nina Williams, Psy.D.

Sustaining donors give on a consistent basis, understanding that interACT can achieve more if we know what funding we can depend upon. Most give monthly, some quarterly or even annually, but knowing that this funding is around the corner helps to keep our programs active and on track. A special thank you goes out to these 2015 donors and their planned, recurring gifts.

**Sustaining Donors**
- Alice Alvarez
- Arlene Baratz, MD
- Tamara Beck
- Emily Doskow, JD
- Jim Dykes
- Arin Hilton
- Amanda Hinrichs
- Kyle Johnson
- Rebecca Kerns
- Julie Muscarella
- Tracey Prazer
- Jacob Richards, JD
- Meg Robertson
- Nina Williams, Psy.D.
Thank You

We are humbled every year when we get the chance to look back at all of the amazing people and foundation partners who have supported our work and have entrusted us with the chance to be the voice for intersex kids. It is only with you that we will succeed, in the long run, in our fight to protect the legal and human rights of intersex children and youth.

This year we have seen our youth become bolder, a lot more willing to tell their stories, and your support has been integral in bringing their voice to the forefront. This year our legal battle has continued, and as it comes to a close, you are the driving force which allows us to continue to fight.

We are a small organization. We squeeze every possible benefit out of every donation we receive. We are incredibly proud of the trust you have placed in us, and of the amazing support we have received from you, our donors and trusted friends. You are what makes our work possible.

2015 Foundation Grantors
Arcus Foundation
Astrea Foundation
Society for Community Work
Horizons Foundation
Open Society Foundation
Queer Youth Fund at Liberty Hill Foundation
Small Change Foundation

Former Foundation Supporters
Ashoka Changemakers
Echoing Green
Equal Justice Works
Gill Foundation
MS Foundation

Special thanks to our amazing volunteers!

Volunteers and Legal Interns:
Bo Laurent, Maayan Sudai

Nonprofit partners in the M.C. litigation:
David Dinielli, Kristi Graunke, Chinyere Ezie, and Morris Dees of the Southern Poverty Law Center

Pro bono legal partners in the M.C. litigation:
Raisa Daigneault, John Lovi and William Ellerbe of Steptoe and Johnson, LLP; Jacob Raehn and Kenneth Suggs of Janet, Jenner & Suggs, LLC.
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