

2019-2020 AMERICORPS PROMISE FELLOW

POSITION DESCRIPTION

Title: *AmeriCorps Promise Fellow*
Placement Site: *The Sanneh Foundation*
Contact: *Melanie Cobb; Operations Manager; dlresumes@thesannehfoundation.org*
Position Type: *1700 Hours Minimum Required, serving in a 40 Hours/Week capacity*

Site Highlight

Do you enjoy interacting and working with youth? If so, this is your chance to inspire and engage youth, show them a world of possibilities in and outside of the classroom and help them prepare for their future one day at a time. Come join the highly skilled team at the Sanneh Foundation!

The Sanneh Foundation Overview

The Sanneh Foundation (TSF) is a Minnesota based 501(c)3 created to serve the holistic youth development needs of the increasingly diverse state of Minnesota. TSF's mission is to empower youth by supporting and promoting educational attainment through in-school and after-school support, improve lives by providing programs that strengthen physical health and social and emotional development, and unite communities by advancing diversity, equity, and community well-being. The Sanneh Foundation's Dreamline program is a holistic approach to improving academic achievement which is based on evidence that students who develop powerful relationships with caring and trusted adults begin to change attitudes toward school, their self, and their future. Dreamline is data driven in program design, implementation and continuous improvement. The goal of the program is to increase the probability of educational success for lower-performing students and focuses on results in two primary program areas: positive attitudes toward school and improved grades.

The Sanneh Foundation Promise Fellow Responsibilities

Promise Fellows will be active members of the Dreamline team and provide mentoring and academic support to middle and high school youth in 6th – 10th grades. Promise Fellows will deliver in classroom academic and social emotional support in assigned classroom/Dreamline Room focusing on students with the highest academic and social needs. They also will provide a combination of homework help, leadership skills development and enrichment activities during after school time. Promise Fellows will be active members of the Dreamline team and provide academic and mentoring support to middle and high school youth in 6th – 12th grades.

General AmeriCorps Promise Fellow Position Responsibilities

- Build and foster strong relationships with their selected students.
- Coordinate and deliver in and out of school time academic enrichment activities with the goal that at least 30 youth in grades 6-12 will experience academic gains.
- Meet regularly with Youth Success Team to review data and identify youth to serve; track student progress; and determine which interventions to connect to individual students or groups of students.
- Develop and organize projects that engage youth participants in service and leadership activities.
- Recruit and/or support community volunteers, including family members, to work with youth participants in areas such as mentoring, tutoring, civic engagement, and college/career exploration.
- Provide attendance and behavior coaching for students targeted for needing assistance as determined through the multi-tiered system of support approach; promote positive behavior expectations.
- Maintain data entry for program records, complete ongoing youth assessments and submit weekly and monthly reports using an online database system with support from site supervisor and site coordinator
- Participate in all required Alliance, AmeriCorps, and Host Site meetings and assignments.

General AmeriCorps Eligibility Requirements

- *Must be at least 18 years old*
- *Have a high school diploma or GED*
- *Be a U.S. Citizen or U.S. National or have status as a Lawful Permanent Resident Alien*

- *If serving in a full time (40 hour/week) capacity, members must be able to maintain a consistent schedule of 40 hours per week throughout their term of service (e.g. not a full-time student or working elsewhere full-time)*
- *Please note that final candidates will be required to successfully pass National Service Criminal History background checks before being officially enrolled by Minnesota Alliance With Youth.*
- *As applicable, candidates may also be required to pass site specific background checks.*

General AmeriCorps Promise Fellow Qualifications

- Interest and experience in youth, service, education, and non-profit work
- Strong written and oral communication skills
- Ability to deal effectively with a variety of tasks, priorities, and people in order to meet goals
- Ability to work effectively with people of a variety of backgrounds and cultures
- Self-motivated, able to work in a team, take initiative and work independently
- Ability to present oneself in a highly professional manner and be an ambassador of the program

Site Specific Desirable Characteristics

- Associate's Degree or Bachelor of Arts Degree in community or youth development, education, related fields
- Volunteer experience and desire to develop a strong ethic of service
- Experience working collaboratively with youth and adults
- Commitment to positive youth development
- Initiative to see and follow through with "next steps" to be taken
- Ability to resolve conflicts and help students practice conflict resolution skills
- Ability to advocate for youth and provide referral information when appropriate

Weekly Schedule

- St. Cloud sites 8:15am-4:45pm, St. Paul sites 7:15am-4:00pm, Rochester 7:20am-4:00pm
- Promise Fellows may NOT be in school full time or have another full time position and serve with the Alliance.

Benefits

*As a **full-term, full-time AmeriCorps member**, Promise Fellows serve in a full-time (40 hours per week minimum) capacity for a total of 1700 hours (minimum) from September 1st to July 31st (staggered start dates available beyond Sept 1st) and receive: Modest Living Allowance (approximately \$636 twice per month, pre-tax); Health and Dental Insurance; Qualified Federal Student Loan Forbearance; Qualified Childcare Assistance; \$6,095 Education Award upon successful completion of service; Ongoing, extensive support and training. Additional benefits information is available at <https://mnyouth.net/>.*

TO APPLY: Please visit <https://mnyouth.net/ameriCorps> or contact the site contact listed above

For general questions about serving as an AmeriCorps member through Minnesota Alliance With Youth, please contact our Recruitment Team at recruitment@mnyouth.net.

Please note:

- *We are committed to recruiting and engaging individuals without regard to disability, gender, race, religion, or sexual orientation.*
- *This position may not displace another employee or position in any way.*
- *Reasonable accommodations provided upon request for interviews and service activities.*
- *This document is available in alternative formats.*