

Meet the New J3 Super Heroes!

The J3 Super Hero Award recognizes employees who demonstrate positive and professional interaction with others and outstanding performance beyond expectation.



Anh Phung J3 Houston Lab

Anh began her career with J3 October 2017 as a mold analyst, but quickly moved into the asbestos lab to become a PLM analyst as well. Anh continues to learn and expand her analytical capabilities. Her outstanding work ethic, positive attitude and team spirit earned Anh the admiration of her peers who nominated her for the Super Hero Award.

Anh holds a B.S. in Biotechnology from the University of Houston and enjoys fishing, bike riding, hiking and traveling in her spare time. She is a proud member of a family of seven, including her mom, dad, grandmother, and three younger brothers.

J3 made a \$250 contribution to Anh's charity of choice, Make A Wish Foundation, creating life-changing wishes for children

with critical illnesses.

Join us in congratulating J3's Super Hero, Anh Phung!

Alyssa Rodriguez J3 Pasadena Lab

Alyssa began her career with J3 in July 2018 as a PLM analyst, and in four short months has won the admiration of her peers, who describe her as a natural leader with a positive attitude. Alyssa's desire to learn has enabled her to become a valued J3 metals and PLM analyst in that short time. Her strong work ethic and team spirit helped earn her the title of Super Hero.

Alyssa holds a B.S. in Biotechnology from the University of Houston and enjoys traveling, volunteering, dancing and exploring Houston hot spots with her friends. She is very proud of her large family, including her mom and dad, two brothers, a sister, three beautiful nieces and two chihuahuas.

J3 made a \$250 contribution to Alyssa's charity of choice, BakerRipley Community Enrichment Programs who create opportunities for hundreds of thousands of neighbors across the Houston area to make their aspirations a reality.



Join us in congratulating J3's Super Hero, Alyssa Rodriguez!

CONGRATULATIONS ANH & ALYSSA!

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Joseph Martinez
J3 Pasadena Lab

Joseph joined the J3 team November 2015 as a PLM Analyst at the Houston Lab. He came to J3 with 13 years of laboratory analysis experience in metals, PLM, PCM & Silica and quickly advanced to Lab Operations Supervisor when the J3 Pasadena Laboratory opened February 2016. Joseph's leadership skills have helped J3 Pasadena grow into the thriving laboratory it is today. He holds a McCrone Research Institute PLM Certification and recently became Lean Six Sigma Green Belt Certified. He is currently working toward his Black Belt Certification.

Joseph has been married for 6 years to his wife, Danielle and together they raise three fur babies named Zoey, Alli and Maverick. When Joseph is not busy supervising the J3 Pasadena Laboratory, you'll find him trying new foods, cycling and completing triathlons. His goal is to participate in an Ironman Triathlon.

J3 made a \$250 contribution to Joseph's charity of choice, Multiple Sclerosis Society Fundraising Events: Valero Ride to the River 2018.

Join us in congratulating Joseph Martinez as J3's Super Hero!

Jovahnnny Dominguez
J3 Houston Lab

Jovahnnny began his career with J3 September 2017 as a Laboratory Technician and PLM Analyst Trainee while finishing up his studies at the University of Houston. Upon graduation in May with a B.S. in Biotechnology, he joined the J3 Houston team full-time as PLM Analyst.

Jovahnnny is a natural born Houstonian and proud member of a family of six including his mom and dad, two twin brothers and a sister. When he is not working, you'll find Jovahnnny playing video games or reading. His positive attitude, limitless energy and "Can Do" attitude helped earn him the title of Super Hero and support the positive J3 climate.



J3 made a \$250 contribution to Jovahnnny's charity of choice, AVDA - Aid to Victims of Domestic Abuse.

Join us in congratulating Jovahnnny Dominguez as J3's Super Hero!

CONGRATULATIONS JOSEPH & JOVAHNNY!

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Sheri McGrew
J3 Houston Lab

Sheri was born in Tampa, Florida and moved to Houston at age 15. She attended Houston's Alief Elsik HS and the University of North Texas in Denton, TX. Sheri is J3's Internal Operations Manager and responsible for creating and maintaining the processes necessary for J3 to provide the outstanding customer service it is known for. Customers and employees will all agree that Sheri's enthusiasm is contagious.

When Sheri is not at J3, you can find her spending time with her mom, sister, niece and nephews, who refer to her as "Super Auntie". She is always ready for a good music concert or an Astros baseball game. She enjoys movies, reading mystery novels and a love of all things Bond, James Bond. Sheri recently embraced a healthy lifestyle by becoming more active

through swimming, hiking and exercise at the gym. J3 made a \$250 contribution in Sheri's honor to her charity of choice, Susan G. Komen.

Join us in congratulating J3's Houston Lab Super Hero, Sheri McGrew!

Duane Salinas
J3 Pasadena Lab

Duane graduated with a BS in Geology from UT Austin in 1986. After a few stops along the way, he began his career with J3 at its inception, nearly 18 years ago. Duane is J3's most Senior Microscopist and Technical Expert. He was nominated by his peers for his can-do attitude, helpful information and overall team work attitude. You can often find Duane teaching new analysts the fundamentals of geology, microscopy and analysis standard operating procedures, thus landing him the nickname, "Professor".

When Duane is not analyzing samples, or giving his expert advice, you'll find him painting, playing the guitar or riding his bicycle. J3 made a \$250 contribution in Duane's honor to his charity of choice, the BP MS 150, which he will participate in

again this year for a total of 15 years.



Join us in congratulating J3's Pasadena Lab Super Hero, Duane Salinas!

CONGRATULATIONS SHERI & DUANE!

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Arnold Flores J3 Houston Lab

Arnold joined the J3 team in June 2017 and has not only mastered polarized light microscopy, but is currently training in both phase contrast and transmission electron microscopy. Arnold's BS degree in Geology from The University of Texas Austin provided him a foundation for success in the field of asbestos analysis.

During Hurricane Harvey, Arnold's outstanding work ethic and positive attitude earned him the J3 Super Hero Award Nomination. He arrived early and stayed until the work was completed, enabling J3 to meet the demanding sample turnaround times. Arnold truly understands the concept of team work!

When Arnold is not analyzing samples, you'll find him camping, playing video games and attending art shows or exploring new restaurants with friends. J3 made a \$250 contribution in Arnold's honor to his charity of choice, the Make-A-Wish Foundation.

Terra Birmingham J3 Pasadena Lab

Terra relocated to Houston 17 years ago from Hobbs New Mexico and joined the J3 team in August 2017. While training as a mold analyst in September 2017, Terra was asked to step in and assist the administrative staff with the overload of samples generated by Hurricane Harvey. Terra's cooperative, team work attitude earned her the J3 Super Hero Award Nomination. Terra has joined our Pasadena microbiology lab as a mold analyst and is currently training in phase contrast microscopy.

When Terra isn't analyzing samples, you can find her camping, kayaking and glass painting with or without her husband, Jordan. Terra loves elephants, dogs and the color purple.

J3 made a \$250 contribution in Terra's honor to her charity of choice, BrightFocus Foundation for Alzheimer's Research.



CONGRATULATIONS ARNOLD & TERRA!

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