



The Five Dysfunctions Online Team Assessment

Introduction

Based on The Five Dysfunctions model, the Online Team Assessment is a definitive tool for leaders and managers looking to make their teams more cohesive and effective. The Assessment provides teams with practical, usable data that will help address their most critical issues and begin to make tangible progress right away.

How It Helps Teams:

- It offers a customized report that summarizes the Five Dysfunctions of a Team model and assesses the team's performance in each behavior.
- An easy-to-read color-coded report that highlights the teams strongest and weakest areas and provides actionable advice for overcoming team dysfunction.
- A robust tips and exercises section for team leaders or facilitators to help drive transformation and improve team cohesion.
- Facilitation instructions on how to effectively share the results with the team.





The Assessment FAQs

1. What is the Online Team Assessment?

The Online Team Assessment is a fully automated, web-based tool that helps a team better understand its susceptibility to the Five Dysfunctions model. With 37 statements and five team culture questions, the assessment identifies a team's strengths and weaknesses, as well as those areas where team members have differing perspectives. The detailed report offers recommendations for overcoming potential dysfunction and instructions for debriefing the results.

2. How does the Online Team Assessment differ from The Five Behaviors of a Cohesive Team™ offered by Wiley?

The Five Behaviors of a Cohesive Team™ is the result of a partnership between The Table Group and Wiley Workplace Learning Solutions. The Online Team Assessment and Patrick Lencioni's five behaviors model was used as the foundation for The Five Behaviors™ solutions. The Five Behaviors™ offers research-validated testing that gives participants personalized results that deepen their understanding of self and others, our five behaviors model.

3. How does the Online Team Assessment differ from the one in the back of The Five Dysfunctions of a Team book and field guide?

The Online Team Assessment is a much more rigorous tool than the 15-statement assessment provided in the five dysfunctions book and field guide. It provides a significantly richer analysis of the team and includes tips and advice for overcoming each dysfunction. Please note that both assessments are protected by copyright and may not be reproduced or transmitted in any form or by any means.

4. How does the process work?

The Online Team Assessment is a fully automated, web-based process. Once your account is set up emails are automatically sent to each team member with a unique link to the assessment. Each participant then follows the link provided and responds to the assessment statements. Once the final person on the team completes the assessment, the Team Assessment Report will be emailed as a PDF to the main contact.

5. How do I get started?

Simply reach out to us and we will guide you through the process.

