

Statement on Leadership Development

The Board of The Arc of Southwest Georgia works actively to develop and maintain a high quality, engaged and effective Board of Directors that works to support the agency's fulfillment of its mission and the delivery of high quality and effective services that achieve its intended impact in the community.

The Board Development Committee works to build board leadership, through the identification of desirable skills and affiliations on the Board, and the recruitment and cultivation of individuals to meet those needs. The Board provides information and training to develop its members and assesses its own performance and the participation of individual Board members on a regular basis.

Board of Directors General Description

As our mission states, The Arc of Southwest Georgia creates life-changing solutions for people with disabilities.

The Board of Directors of The Arc of Southwest Georgia has the fundamental responsibility of providing oversight for the organization's fulfillment of its mission to the community. To this end, the Board sets the direction for the agency, provides financial oversight, establishes policy, and supports the agency's generation of adequate resources to carry out its mission.

This Handbook is designed to facilitate active and accountable governance at The Arc of Southwest Georgia, as well as compliance with applicable legal requirements.

The Arc of Southwest Georgia is governed by a comprehensive set of bylaws, which are reviewed annually by the Board of Directors for effective governance and compliance with relevant law. The Board of Directors Handbook serves as a guide for the implementation of the Bylaws, as well as a manual for Board practice and function. The handbook institutionalizes best practices for continuity and succession planning among Board and executive leadership and serves as a guide for new Board member orientation.

On an annual basis, the Board Development Committee of the Board will review the Bylaws and this Board Handbook and will recommend revisions as appropriate to reflect changes in applicable legal and regulatory requirements; changes in board governance; and to maintain standards of best practices. Any such recommended revisions will be reviewed and approved by the Executive Committee of the Board, which has the authority of the Board. All such changes will be communicated to members of the Board within a reasonable time after they are made. In the event of any conflict or inconsistency between the Bylaws and the Board Handbook, the provisions of Bylaws supersede the Board Handbook.