

Licensed Practical Nurse– Ref. No. 20010
All Programs
Casual Position



The Alex: Changing Health. Changing Lives. The Alex Community Health Centre is a not-for-profit organization that is changing how we look at health care in Calgary. Our health, housing and food programs support our most vulnerable neighbours, tackling tough health and social issues head-on. Using a multi-disciplinary team approach, we focus care on assessment, intervention and promotion of all aspects of health. We embrace a model of health care that is accessible, responsive and participatory. In addition to the Family Health Centre, we run a Seniors Health Centre, a Youth Centre, two Mobile Community Health Buses, one Dental Health Bus, four Housing First Programs, and a Community Food Centre.

What we do and why we do it:

The Casual Licensed Practical Nurse (LPN) supports the delivery of dignified, non-judgmental, and respectful primary care services to clients of The Alex including our Community Health Centre, Rapid Access Addiction Medicine Clinic, Seniors Health Centre, Youth Health Centre, as well as our Pathways to Housing program. Over time these duties will evolve due to client and clinic demands.

As a part of the multidisciplinary team, the LPN completes clinic and community health duties to ensure our clients are receiving quality and holistic care, practices within their scope of practice. Knowledge of chronic disease, mental health, and substance use as well as familiarity with the homeless serving sector is vital to the role. The LPN is accountable to the public for their own practice, College of Licensed Practical Nurses of Alberta, the Canadian Nurses' Association Code of Ethics, and the Health Professional Act. This is a Casual position.

What you will do:

- Strong commitment to working with individuals living with severe and persistent mental illness and addictions
- Strong skills in health promotion and illness prevention
- Possess the skills or be willing to learn the skills of phlebotomy
- Management and administration of medication in conjunction with the Psychiatrist and Family Physician
- Performing assessments, providing education and supporting clients directly
- Ability to build rapport with marginalized individuals, understanding of Mature Minor Doctrine in Alberta, time management skills, ability to work independently
- Strong knowledge of sexual and reproductive health, child and adolescent development, and harm reduction
- Receive training in the areas of evidence based practice such as Motivational Interviewing, Nonviolent Crisis Intervention Training, Trauma Informed Care training, Mental Health First Aid, ASSIST, and Narcan Administration Answers the telephone, screens and relays messages to patient and staff, greets and directs patients and families
- Provides data entry, photocopying, faxing and filing services
- Provides ongoing assistance to nursing, medical and other Alex staff concerning the administrative and procedural workings of the health centre
- Assist with data collection and entry as directed

What you bring:

- Current registration with CLPNA required
- Minimum of two years progressive Nursing experience working with clients with mental health and addictions disorders, homelessness, and poverty
- Able to work independently with clients
- Excellent communication, organizational, advocacy, teaching, and rapport-building skills
- Able to work collaboratively in an interdisciplinary team model and innovative outreach service delivery model
- Experience with community outreach and crisis intervention
- Knowledge of social services and non-profit services in Calgary is an asset
- Experience with group facilitation is an asset
- Ability to multi-task in fast-paced environment
- Minimum HCP/BLS level CPR & AED are mandatory
- Knowledge of the United Nations Declaration on the Rights of Indigenous People (UNDRIP) and the Truth and Reconciliation Commissions (TRC) 94 Calls to Action an asset

Why You Want to Work with Us:

The Alex is an innovative and diverse organization which seeks to invest in its employees and see them succeed in their chosen careers. If you are seeking a deeply rewarding, yet challenging career helping Calgary's vulnerable populations, this might be the place for you!

How to apply:

If you are as passionate as we are about making a difference in people's lives, please submit your resume to jobs@thealex.ca and be sure to include the job title and reference number in the subject line.

We thank all applicants for their interest, however, only those selected for an interview will be contacted.

For further information about The Alex and its programs, we encourage you to visit our website at www.thealex.ca