



## **The C.D.P.C. Code of Conduct. December 2018.**

As a club C D P C and all our members subscribe to and are bound by a Code of Conduct.

This Code aims to set out the minimum Standards for all members of C D P C.

IT applies when competing, practising, training, being a spectator or taking part in club sanctioned activities.

1. Act within the rules and spirit of the shooting sport.
2. Participate for your own enjoyment and benefit and promote fair play over winning.
3. Compete by the rules and show respect for Range officers and other members
4. Encourage and support opportunities for people to learn appropriate behaviours and skills.
5. Support opportunities for participation in all aspects of the shooting sport.
6. Treat each person as an individual.
7. Show respect and courtesy to all involved with the sport.
8. Respect all rights and worth of every person, regardless of their Age, Race, Gender, ability, and Cultural background, Sexuality or Religion.
9. Respect and abide by decisions of the Range officer's and Club trainers.
10. Respect and abide by the decisions of the Committee, and in the event of a disagreement or dispute, raise the matter in an appropriate forum and situation.
11. Display appropriate and responsible behaviour in all interactions.
12. Display responsible behaviour in relation to alcohol and other drugs.
13. Act with integrity and objectivity, and accept responsibility for your own decisions and actions.
14. Ensure your decisions and actions contribute to a safe environment.
15. Ensure your decisions and actions contribute to a harassment-free environment.
16. Do not tolerate abusive, bullying or threatening behaviour from anyone.
17. **Aggressive Behaviour**

Aggressive behaviour or any anti-social behaviour, actual or implied has **NO PLACE** in the shooting sports and in particular at **C D P C**.

If you demonstrate aggressive or anti-social behaviour you will face disciplinary action immediately with a very high probability of being expelled from the club and reported to LRD.

This club will abide by Work safe **Bullying & Harassment** code of conduct.

Disunity will not have a place in this club, it is expected that all members will show a mutual respect towards each other, if anyone has trouble with that, we would prefer you move on and your membership may not be renewed.

Your renewal application states that when you to sign, you will abide by any legislation that this club abides by.

It is expected that all members follow the Rules & Regulations, Codes or other legislation that we fall under in this club.

You must respect each Persons Religion, or Race, prejudice has no place in this club

### **Disciplinary Action**

Failure to follow **C D P C Code of Conduct** may result in disciplinary action by the club.

You will be brought before the committee to explain yourself.

If the Committee deems it necessary a report will be forwarded to LRD, that you are no longer a, Fit and proper person, in accordance with the firearms Act 1996. Your licence may be cancelled, or you may be suspended or expelled from the club