

TAKE YOUR EMPLOYEE SCHEDULING TO THE NEXT LEVEL

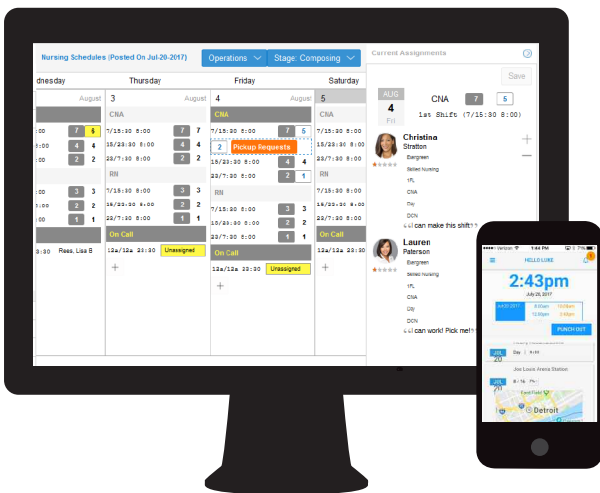
A BETTER WAY TO SCHEDULE

Take the lead on employee management at every level. WorkSync allows executives the ability to effectively optimize labor costs, schedulers can get employees scheduled quickly and easily, and employees receive added freedom of using the app to check schedules and fill shifts. There's so much more to take your scheduling to an entirely new level.

SCHEDULING THE PERFECT SHIFT

You can interact with WorkSync to find the best candidates to fill out your needs based on criteria you select. With the unique ability to choose employees based on their number of hours worked and determine which might be approaching overtime, administrators can make informed choices.

Criteria that can be selected for choosing employees for shifts include distance from corporate, their workgroup, or position. Additionally, you can select years of seniority, hourly status, years of experience, and several other options.



SCHEDULE STAFF FOR EVENTS WITH EASE.



INFORMATION
CONTROLS
Human Capital Management Division

ENCOURAGE EMPLOYEES TO TAKE THE LEAD

WorkSync by Attendance on Demand that allows employees to help drive and fill your scheduling needs. Qualified employees can see shift opportunities and fill or swap shifts. Empower your employees to define their own work availability and preferences.

FOUNDATIONS FOR BUILDING

Using WorkSync, you can manage the time and dollar flow of labor costs. Overtime, rounding, and shift differential are just a few of the added calculations available. Take it all with you through the mobile app. Whether you're on a desktop or using a mobile device, employees can pick, fill, and swap shifts.



HOW DO WE COMPARE?

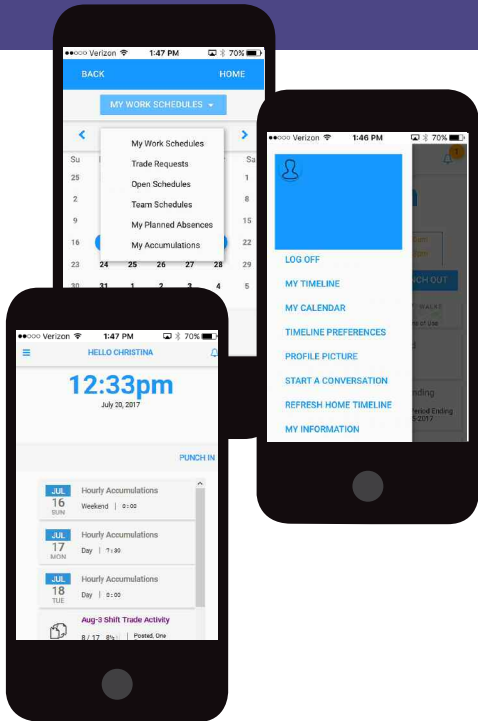
When you want scheduling that works with your time and attendance, get the scheduling that is made for it. In comparisons with other scheduling providers WorkSync will take less time and save you on your budget line.

(815) 484-2100 HumanCapitalManagement@icico.com



GAIN INSIGHTS INTO YOUR WORKFORCE

Our analytics provide visibility into your workforce data for labor spending, attendance patterns, and coverage problems, making it easier to see issues and make decisions.

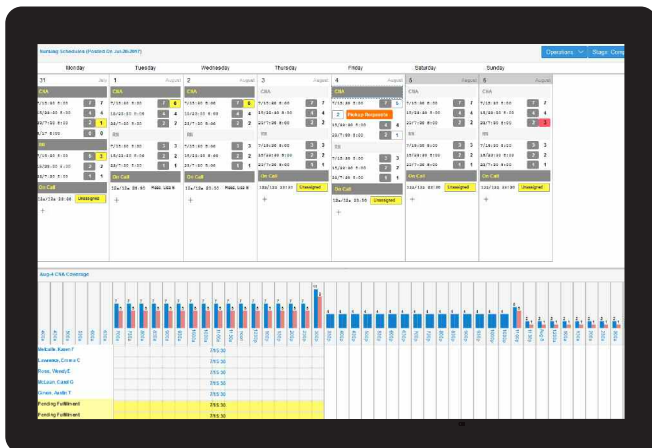
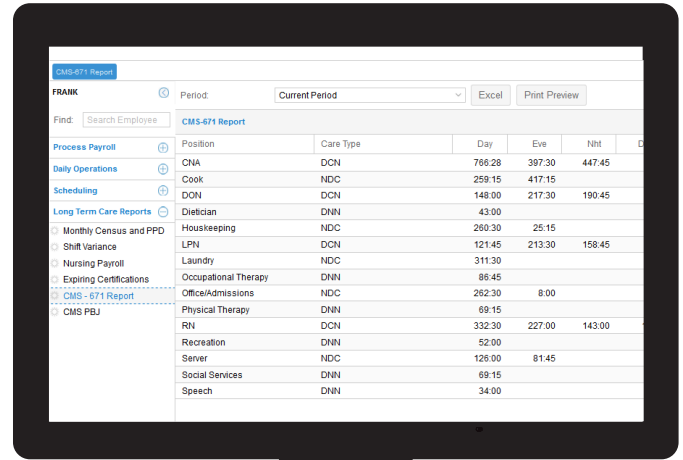


MOBILE READY

Using our app or web-based ESS, employees can better control their shifts. With WorkSync, they participate in their scheduling and collaborate through messaging and threaded conversations with coworkers and managers... all archived for compliance.

LOWER LABOR COSTS

We can help you plan when and how employees work... from understanding your labor needs, to scheduling the right people, locating replacements for absent workers, and letting employees pick, fill, and swap schedules.



VISUAL SCHEDULING

With Visual Scheduling, you define your ongoing or event-based needs for each position. Then, we help find the best-fit candidate by filtering based on your criteria. Scheduling workspace features visual cues for over- and under-staffing, graphical depiction coverage throughout the shift, and notifications for schedule assignments and changes.

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