

# LMI Bulletin

July 2021



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## CONTENTS

- [National news](#)
- [Regional news](#)
- [Bournemouth Dorset and Poole](#)
- [Cornwall](#)
- [Devon](#)
- [Hampshire and the Isle of Wight](#)
- [Somerset](#)
- [Surrey](#)
- [Sussex and Brighton and Hove](#)
- [Local Enterprise Partnership \(LEP\) News](#)
- [Useful websites](#)
- [Future events](#)



### [Industry shortages](#)

An interesting article in 'Thisismoney' reports on three industries with hundreds of vacancies to fill across the UK and therefore, offering benefits and commanding good salaries to those who take up the professions. According to the article, the Road Hauliers Association have around 100,000 lorry job vacancies across the UK, meat processing factories, around 15,000 and of course, the hospitality industry which is desperate to recruit following a huge job loss during the pandemic. The report cites XPO Logistics, who alone have over 400 jobs and are offering HGV licence training to ex-service people who have transferable skills.

The [BBC](#) highlights a report from KPMG which calls on the government to address skills gaps as the number of staff available to fill vacancies falls short of what is required. The hospitality sector, in particular, where, they say, the number of staff available to fill such jobs as Chefs, waiting staff as well as roles in IT and computing fall short of what is required.

In addition, the [BBC](#) are also reporting a 'staff crisis' due to a Hairdressing apprenticeship shortage. Only 7,000 people started an apprenticeship in Hairdressing in 2019/20 - a 30% drop on 2018/19 which already saw a drop on the previous year. In 2016/17 15,450 people started a hairdressing or barbering apprenticeship so the numbers have now more than halved since this period according to the National Hair and Beauty Federation.

### [Skills shortages and young people](#)

An interesting report about employability and preparing young people for the future of work with some key messages on skills shortages in the workplace.

### [ONS National labour market statistics](#)

The Office for National Statistics (ONS) has released its June labour market figures and is showing signs of recovery.

- Unemployment was at 4.4% in the three months to April, down from 4.8% previously.
- The number of payrolled employees has increased for the sixth consecutive month, up by 197,000 in May 2021 to 28.5m. It is 553,000 below levels seen before the pandemic.



- The number of job vacancies in March to May 2021 was 758,000 - 27,000 below the level before the pandemic in Jan to March 2020
- All company size bands increased their number of vacancies on the quarter - the 18 to 24 age group has seen the greatest decrease in payrolled employees since May 2020.

### [Government unveils raft of new plans to create jobs](#)

The government have set out new plans to improve our high streets, strengthen our schools and create more public sector jobs outside of London. 57 local areas will receive funding to transform high streets including Taunton, which will have its own new outdoor performance venue. Plymouth will be one of four local authorities enabled to improve the quality of their teaching with additional funding.

### [Cambridge Uni to offer online courses](#)

The University of Cambridge will be offering online courses aimed at professionals worldwide to enable them to upskill. The courses will last between six to eight weeks, be led by Cambridge academics and cost around £2,000.

### [Bright Network Internship Experience UK 2021](#)

Bright Network's Internship Experience UK 2021 is now open for applications. It has new content for 2021, is completely virtual and can be completed from anywhere.

### [The UK Space Industry](#)

The UK Space Industry is a growing sector and the UK Space Agency have produced a report entitled 'The Size and Health of the UK Space Industry 2020' which is packed with facts and figures and available via the link above. Some of these statistics have been neatly summarized in an [infographic](#).

### [The industrial green revolution](#)

60,000 green jobs across the UK are to be created with a £166.5 million cash boost from the government to drive forward the technology needed as part of the green industrial revolution. Technologies are to be developed in carbon capture, greenhouse gas removal and hydrogen and a focus on finding solutions in decarbonisation of those sectors which are polluting the air such as manufacturing, steel, energy and waste will be prioritised. The goal is to reach net zero emissions by 2050 and by 78% by 2035 compared to those in 1990.



### [MacDonald Hotels recruitment drive](#)

A wide range of vacancies are being advertised by Macdonald Hotels in their latest recruitment drive across the UK. The company have [announced](#) they have 20,000 roles to fill across the UK and Ireland and are planning to open 50 new outlets.

### [Dominos seeks large number of cooks and drivers](#)

Dominos is seeking large numbers of cooks and drivers as they return to 'normality' following the pandemic. The chain also takes part in the kickstart scheme.

### [Novus recruitment plans](#)

Construction company Novus are recruiting across a number of sectors with the creation of 250 new jobs over the next five years.

### [You're hired!](#)

It was announced last month that employers are being offered £3,000 by the government as an incentive for each new apprentice taken on as an employee. Businesses can apply for the [funding](#) up until 30th September.

### [Amazon creates new apprenticeships](#)

Amazon are creating 200 new apprenticeships across a variety of roles including digital marketing, visual effects software development and cyber security.

### [Specsavers eye up new starters](#)

Specsavers are recruiting across all areas of their business post-pandemic to cope with increased demand. 1,300 new starters are required across the UK.

### [Construction sector growth to 2025](#)

FE news reports that the Construction Skills industry will need to recruit an additional 217,000 new workers up to 2025 to meet demand. The most in demand trades are forecast to be wood trades and interior fit-out, other construction professionals and technical staff, managers and electrical installation trades. Other non-construction, office based professional staff, technical and IT support staff will also be in demand.

### [Impact of Universities](#)

A report on the Universities and the UK's economic recovery: an analysis of future impact' is available and provides a forecast of the impact of UK universities over the next five years.



## [Graduate statistics 2020](#)

The latest graduate, post-graduate and non-graduate labour market statistics for 2020 have been published. A summary of the key points shows:

- **Graduates and postgraduates continue to have higher employment rates than non-graduates.** However, employment rates for working-age graduates, postgraduates and non-graduates alike were slightly lower in 2020 compared to 2019.
- **In 2020, the employment rate for working-age graduates – those aged 16 to 64 – was 86.4%**, down 1.1 percentage points from 2019 (87.5%). **For working-age postgraduates the employment rate was 88.2%**, **for non-graduates it was 71.3%**; these data represent falls of 0.5 and 0.7 percentage points from 2019, respectively.
- **66% of working-age graduates were in high-skilled employment, compared with 78.4% of postgraduates and 24.5% of non-graduates.** The graduate rate increased 0.4 percentage points in 2019. The rate for non-graduates was 0.6 percentage points lower than in 2019 while for postgraduates it was 0.5 percentage points down on the previous year.
- **The median salary for working-age graduates was £35,000 in 2020. This was £9,500 more than non-graduates (£25,500) but £7,000 less than postgraduates (£42,000).**

LinkedIn have published the 2021 Grad's Guide to Getting Hired which has some great stats on the top industries, roles and skills for career starters. Interestingly, remote roles are on the rise, particularly at entry level, at almost 10%, according to LinkedIn. For more information on the top 10 industries hiring entry-level roles, the fastest growing job titles and the most in demand skills click on this [link](#).

## [School workforce in England](#)

The latest school workforce figures have been released for 2020/21. In this year 963,000 people worked in state-funded schools in England of which half were teachers and 97% held qualified teacher status. The number of full-time equivalent teachers has increased by 7,000 since 2019. For more facts and figures see link above.

## [Amazing Apprenticeships Parents' Packs \(June\)](#)

The June version of the Parents' packs are available now. This issue focuses on look at finding an LGBT+ inclusive employer, T Levels in Science, an employer's perspective on digital marketing apprenticeships, apprenticeships in the food and



drink industry, apprentice perspective articles and more. There is also a [School Diversity Toolkit](#) available.

## REGIONAL NEWS

### [ONS Regional Labour Market Statistics](#)

- For the three months ending April 2021, the highest employment rate estimate in the UK was in the South East (78.7%)
- For the three months ending April 2021, the highest unemployment rate estimate in the UK was in London (6.5%) and which also saw the largest change compared with the same period last year, with an increase of 1.7 percentage points.
- For the three months ending April 2021, the lowest economic inactivity rate estimate in the UK was in the South East (18.2%); The South West together with the North West saw the largest changes compared with the same period last year, each with an increase of 1.7 percentage points.
- Between December 2020 and March 2021, workforce jobs increased in 8 out of 12 regions of the UK, with the largest increase of 63,000 seen in the South East; London has the highest proportion of service-based jobs, at 92.3%.

### [Towns Fund](#)

45 areas in total have had the Towns Fund confirmed and these include Bournemouth who will receive £21.7m, Bridgwater who will receive £22.6m and Crawley who will receive £21.1m. The funding was announced in the budget to help successful bidders to secure jobs and help communities to thrive post-pandemic.

### [21 Tech firms to watch in 2021](#)

Business Live have reported on the 21 South West Tech firms to watch in 2021. These include Affinity Digital, based in Truro, Applegate in Barnstaple, Codices Interactive in Penryn, Data Duopoly in Falmouth and Elixel in Plymouth. Click on the link above for more companies and to find out how they reached the top 21.



## Green jobs in our region<sup>1</sup>

The number of 'green jobs' is growing and it is interesting to delve more deeply into the labour market over the last year with regard to what is happening. There were 631 vacancies advertised online in the South over the last 12 months. The top five job occupations in online vacancies are showing as being:

- Electrician (63 vacancies)
- Project Manager (50 vacancies)
- Estimator (25 vacancies)
- Wind Turbine Technician (23 vacancies)
- Solar Installer (23 vacancies)

The employers with the most vacancies were:

- University of Exeter (15 vacancies)
- Vestas (14 vacancies)
- Verelogic Ltd (9 vacancies)
- University of Southampton (9 vacancies)
- Topclosers (8 vacancies)

The top job titles were:

- Site Project Manager Solar (20 vacancies)
- Estimation Manager (13 vacancies)
- Field Service Engineer (12 vacancies)
- Solar Photovoltaic Installer (11 vacancies)
- Solar Photovoltaic Electrician (10 vacancies)

The places with the most vacancies were:

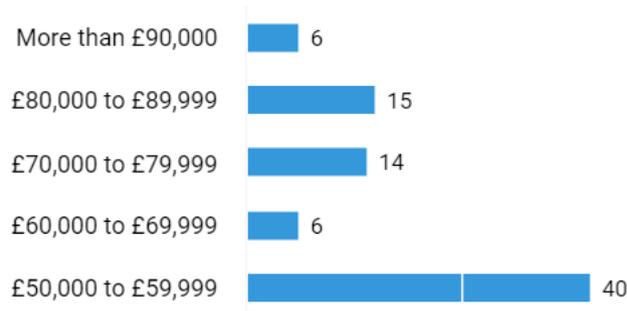
- Exeter (58 vacancies)
- Southampton (37 vacancies)
- Guildford (31 vacancies)
- Okehampton (29 vacancies)
- Bournemouth (17 vacancies)

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<sup>1</sup> Labour Insight (Burning Glass)



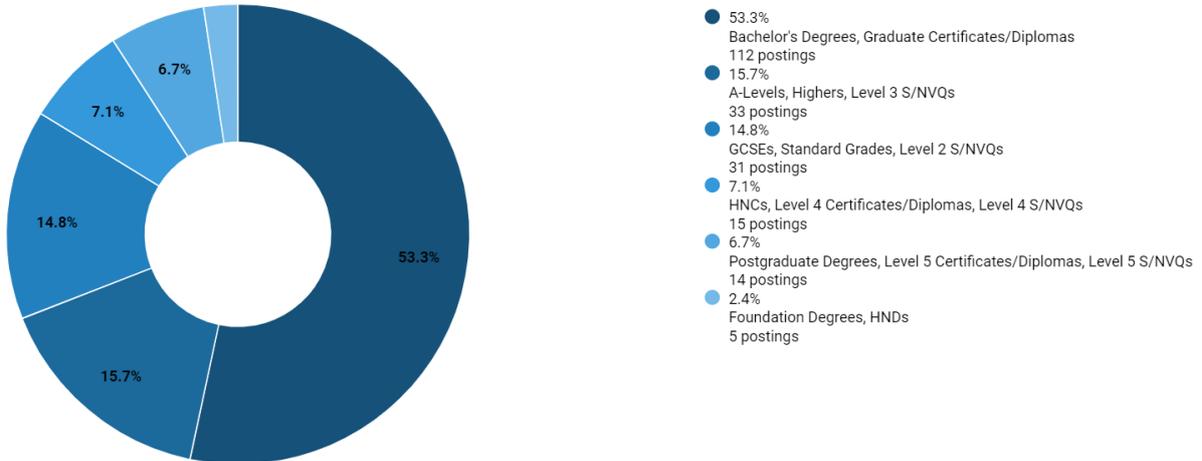
The top salaries offered were:



The skills in greatest demand were:

- Communication Skills (140 vacancies)
- Planning (81 vacancies)
- Problem Solving (67 vacancies)
- Microsoft Excel (59 vacancies)
- Research (56 vacancies)

The breakdown of qualifications required is shown below. Over half of all the vacancies in our regions required a Bachelor's Degree or Graduate Certificate/Diploma with 112 postings requiring this:



## BOURNEMOUTH DORSET AND POOLE

### [40 retail jobs to become available in Shaftesbury](#)

Shaftesbury is to gain a new supermarket which will open in the winter. 40 full and part-time jobs are to become available at the Lidl store after Dorset Council granted permission for this to go ahead.

### [Sherborne gains new arts centre](#)

Sherborne is to gain a new arts and entertainment centre as Sherborne House has had the green light to be repaired and extended. The new build will include a restaurant, cafe and bar as well as event space.

### [New coffee shop and American Diner restaurant in Weymouth creates jobs](#)

'Funkin Desserts' a new restaurant and coffee shop is opening in Weymouth and will create 20 jobs for the town.

## CORNWALL AND THE ISLES OF SCILLY

### [Cornwall tops for renewable energy](#)

According to new research Cornwall has the best ratings for being the 'greenest' region in the UK. Fifteen per cent of the 123,802 renewable energy sources in the South West are located in Cornwall.

### [Jobs with Trewithen Dairy](#)

Trewithen Dairy in Bodmin have been advertising 35 new jobs to meet the demand for dairy products for visitors to the county.



### [Fully-funded lifeguard training](#)

Fully-funded lifeguard training opportunities are available at pools in Cornwall and those who are successful will be offered jobs.

## DEVON

### [New retailer for Exeter](#)

Geek Retreat is the latest retailer to hit our High Streets with a new gaming café chain which is set to create 360 jobs with the creation of the opening of 60 stores by the end of this year, including one in Exeter.

### [The Marine Industry in Plymouth](#)

Plymouth is to be seen as 'a leading global base' for the marine industry as it brings together three organisations with strong links to the industry. The University of Plymouth, the Marine Biological Association and the Plymouth Marine Laboratory will form Marine Research Plymouth and collectively these organisations host the largest number of marine scientists and marine students of any UK city.

### [Greencore is recruiting](#)

40 new delivery driver jobs are available at Greencore Distribution Centre in Exeter. Anyone who wishes to apply should visit [greencore.com/careers](http://greencore.com/careers) or or email [DTSrecruitment@greencore.com](mailto:DTSrecruitment@greencore.com)

## HAMPSHIRE AND THE ISLE OF WIGHT

### [200 jobs in Fareham](#)

Internet provider Giganet are creating 200 jobs in Fareham with the rollout of full fibre broadband.



### [Volunteers needed](#)

Hampshire Scouts are recruiting 1,000 volunteers if anyone is looking for voluntary work to boost their skill set.

## SOMERSET

### [Engineering jobs support Hinkley Point C](#)

60 jobs have been created in Bristol by an engineering company supporting Hinkley Point C in Somerset.

### [More workers needed at Hinkley C](#)

The BBC reports that another 1,700 workers will need to be employed over the next year to build Hinkley C nuclear power plant, bringing the total to over 7,000 according to EDF. The plant is due to open in June 2026.

## SURREY

### [New shopping precinct for Farnham](#)

New shops are coming to Farnham in a phased opening of Brightwell's Farm. Retailers include a Marks and Spencer simply food store, opening in August, Seasalt, a number of restaurants, a cinema and other retailers to be announced.

## SUSSEX

### [Just Eat creates jobs under new model of working](#)

Just Eat have announced expansion plans in Brighton which will create over 300 new contracted courier jobs within the city. The jobs will include full and part-time jobs as well as zero-hour contracts and include clothing and equipment. All couriers



will be paid on an hourly basis and new regulations will mean they are entitled to statutory entitlements. Brighton is the fourth city to move to Just Eat's new model of working which will continue to be rolled out to further cities.

### **[Boston Tea Party opens in Worthing](#)**

A new Boston Tea Party restaurant is opening next month in Worthing and creating 30 jobs.

### **[Cabin Crew recruitment drive](#)**

Wizz Air are recruiting cabin crew for Gatwick Airport.

## **LOCAL ENTERPRISE PARTNERSHIPS (LEP) NEWS**

### **[Dorset LEP \(no link\)](#)**

### **[Dorset LEP supports Agri-tech Education at Stewarts in Broomhill](#)**

Dorset LEP have invested in the Agri-tech sector by supporting an Agri-tech Glasshouse at Stewarts Garden Centre in Broomhill. Stewarts Agri-tech Glasshouse will enable horticultural education to take place for local schools and colleges and showcase horticultural practice, Agri-tech machinery and low-carbon technology.

## **USEFUL WEBSITES**

- My Path – some 'job of the week' videos for use with young people <https://www.youtube.com/channel/UCzHRXU9p6bKJtilAhnzL6hQ>
- The Top 100 Apprenticeship Employers 2020/2021 and a guide with advice to help students choose the right path, find virtual work experience, ace video interviews and much more - [https://www.ratemyapprenticeship.co.uk/top-employers/guide?utm\\_source=cdi&utm\\_medium=email&utm\\_campaign=cdi-15022021-guide&cid=9b3vXy5Gc5lZgKBlkv3aKjl2zHyZ-jqz-f78K-z9WqkOoXDx4BkYgbNLeWGIzQSM7bWFFkUMiukYM1w6S2cQw..](https://www.ratemyapprenticeship.co.uk/top-employers/guide?utm_source=cdi&utm_medium=email&utm_campaign=cdi-15022021-guide&cid=9b3vXy5Gc5lZgKBlkv3aKjl2zHyZ-jqz-f78K-z9WqkOoXDx4BkYgbNLeWGIzQSM7bWFFkUMiukYM1w6S2cQw..)



- Women's and girls dual career guide published by the Football Association - <https://thefa.sharefile.com/share/view/s8fb47b215f474ee0b8e0c1400970c51e/fo8c366e-fad1-4d3a-9a00-4bdd4c813f7b>
- Stint - a new temporary job app for students - <https://stint.co/for-students/>
- Dom Digs In' a BBC tv series where Dom Littlewood tries out different essential frontline UK careers - <https://www.bbc.co.uk/programmes/m000vl0v>
- The Hardman Directory provides prisoners and those recently released free access to accurate information on supplementary funding and other forms of financial support that may be available to them. This live online Directory was launched in February 2021 - <https://directory.hardmantrust.org.uk/>

## FUTURE EVENTS

- 2<sup>nd</sup> July – Bristol jobs fair - Bristol Beacon – 10.00 am – 1.00 pm - <https://www.thejobfairs.co.uk/network/jobseeker/event-guides/bristol>
- 14<sup>th</sup> July – Design based careers in Maritime CPD event – 11.00 am – noon - [https://www.maritimeuk.org/events/careers/design-maritime-cpd/?utm\\_medium=email&\\_hsmt=121299699&\\_hsenc=p2ANqtz-zCLtxw9feMz\\_gVtW7uT3sRocfFzQANIs9DEJdeg8IYpUR6eKxOcuW9ZG06Rc0NZIvTbOLqG2LRLwpGvuD66CxsLwtGlkwi-TyAy10SGcQ4m2nzQ&utm\\_content=121299699&utm\\_source=hs\\_email](https://www.maritimeuk.org/events/careers/design-maritime-cpd/?utm_medium=email&_hsmt=121299699&_hsenc=p2ANqtz-zCLtxw9feMz_gVtW7uT3sRocfFzQANIs9DEJdeg8IYpUR6eKxOcuW9ZG06Rc0NZIvTbOLqG2LRLwpGvuD66CxsLwtGlkwi-TyAy10SGcQ4m2nzQ&utm_content=121299699&utm_source=hs_email)
- 17<sup>th</sup> July - Nursing Careers virtual event for South West – 10.00 am – 4.30 pm - <https://live.nursingtimes.net/south-southwest-virtual>
- 23<sup>rd</sup> July - South West Careers Fair - <https://www.ukcareersfair.com/event/south-west-of-england-careers-fair>
- 28<sup>th</sup> July - Portsmouth Jobs Fair – Fratton Park Stadium – 10.00 am – 1.00 pm - <https://www.eventbrite.co.uk/e/portsmouth-jobs-fair-tickets-153533768635>

Produced by Education Development Trust.

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