

14 May 2013

Santiago Vela Gomez  
C/- Carrick Education Group

Dear Santiago

Over the last twelve months, Kaplan has been undertaking a strategy review relating to the future vision of Kaplan in Australia with the aim of supporting greater collaboration and the closer alignment of all current entities. To support this vision, Kaplan has undergone a number of significant internal changes over the last year. In relation to Carrick, a twelve month process has been undertaken to analyse the strengths of the business, operational issues, historical challenges and future potential. The actions taken to date to support the vision of delivering a cohesive offering in Australia have included the consolidation of Carrick English Language into Kaplan International Colleges; Carrick Higher Education transitioning to Kaplan Business School; and a scope reduction in Carrick's vocational education offering to more closely align with the strengths of the business.

The focus has now turned to identifying the future direction of Kaplan's vocational education offering in Australia.

After careful analysis, it has been decided that Kaplan will invest in offering corporate solutions and servicing the B2B market under the Franklyn Scholar, Academy and Kaplan Professional Education brands. As such, at the end of Term 2, 2013, we will cease teaching vocational education at Carrick.

In line with these operational changes we are writing to inform you that you will not be offered a new teaching contract for Term 3, 2013. However, we would like all teachers to continue their employment with Carrick until 7 June 2013.

### **A future with Kaplan**

As discussed with you today, we are aware of the highly skilled professional teaching staff at Carrick. We would like you to consider applying for available roles in other Kaplan entities. If you are interested in finding out more about the opportunities that are available, please email [consultation@carrickeducation.edu.au](mailto:consultation@carrickeducation.edu.au) with a copy of your resume.

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