

## **International City/County Management Association Senior Advisor Program**

The ICMA Senior Advisor program was established by the ICMA Executive Board in 1974 as the ICMA Range Rider Program to make the counsel, experience, and support of respected, retired managers of the profession available to members. There are currently over 100 Senior Advisors and 29 state partners wherein approximately 85% of ICMA members are located. Kentucky is a State partner.

Senior Advisors are retired managers with extensive experience who volunteer their time to provide a unique source of outside advice to their colleagues. They are selected jointly by the state sponsor and the ICMA Executive Director. Although they are expected to be Visible, Accessible and Responsive to members and association needs, Senior Advisors are unpaid *volunteers* who pursue other activities while in retirement and thus are not “full time.” Expenses incurred are reimbursed and shared by ICMA and the sponsoring state organization. The expenses allocated depend on the size of the state, the number of Senior Advisors and funds available from the sponsors.

Senior Advisors are available to meet with members in their states or areas to discuss the profession and their concerns as members. Discussion topics range from relations with elected officials, overall management questions, relations with ICMA, responses to local controversies such as referenda on the council-manager plan, to career development.

All discussions are on a **confidential** basis. Senior Advisors are friends, colleagues, and advisors to the profession—*not* consultants. The Senior Advisor program is designed to help with personal and professional issues, not to provide technical assistance or solve substantive problems in a local government. However, Senior Advisors may consult with local governments as individuals, on a part-time basis, if the consulting does not impair his or her effectiveness. Program guidelines contain advice for Senior Advisors who do part-time consulting.

Senior Advisors may also help communities interested in creating a professional local government management position, including adoption of council-manager government.

For further information contact Kentucky Senior Advisor Tim Williams at:

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You do not have to be a member of ICMA to utilize this KCCMA benefit.