



INTEGRITY | TRUST | CONFIDENCE

INCLUSIVE LEADERSHIP

ABOUT US

Our team at Great Circle has extensive experience in policing, leadership, investigations, interviewing, polygraph and training.

This includes many years dedicated to preparing and training new and current supervisors on the critical skills required for inclusive leadership that are necessary to foster respectful and healthy workplaces.

These skills are universal and apply to all organizations. We work with the public and private sector to provide training programs that are cost-effective and tailored to your needs.

INCLUSIVE LEADERSHIP

2 DAY WORKSHOP

- DEFINING LEADERSHIP
- IDENTIFYING THE PERSONAL CHARACTERISTICS OF A LEADER
- MANAGEMENT VS LEADERSHIP
- EMPLOYEE NEEDS
- IDENTIFYING THE PERSONAL CHARACTERISTICS OF YOUR EMPLOYEES
- GENERATIONAL GAPS
- CIVILITY
- SUPPORTING EMPLOYEES
- EFFECTIVE COMMUNICATION
- LEADERSHIP STYLES
- EMOTIONAL INTELLIGENCE
- CONNECTING WITH YOUR TEAM
- RECOGNITION & REWARD



Contact Us

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THE PRESENTERS



SAM GHADBAN

Sam Ghadban founded this independent consulting company after 26 years with the Royal Canadian Mounted Police (RCMP). His policing experiences have included General Duty (Patrol), Investigations (Detective), Major Crime (Homicide), Polygraph, Emergency Response Team Leader (E.R.T./S.W.A.T.), Undercover Operations, Organized Crimes/Gangs and Interview/Interrogation Team. As a member of the Provincial Interview Team, he has led some of the most complex interviews in Western Canada. Sam also has extensive experience in lecturing on topics such as interviewing, inclusive leadership, respectful workplace/workplace violence, active shooter response and providing court testimony. He left the RCMP as a Sergeant and Accredited Team Commander. Sam then entered the private sector where, as a Security Consultant, he successfully led a large security operation at a 20 billion dollar energy facility in northern Alberta. Sam is a licenced private investigator in British Columbia and Alberta and a Certified Protection Professional (CPP).



ROB ANGCO

Rob Angco has over 27 years of policing experience with the Royal Canadian Mounted Police and the Organized Crime Agency of British Columbia. Rob has extensive policing experience having been the Team Commander in charge of many specialty units including the Surrey RCMP Special Project Intelligence and Enforcement Section which included the Unsolved Homicide Unit, the Legal Applications Support Team, the Tactical Surveillance Unit, the Criminal Intelligence Section, and the Uniformed Gang Enforcement Team. Prior to retiring from the RCMP, Rob held posts as the Commander in charge of the Provincial Interview Team and as Team Commander in charge of Lower Mainland Integrated Homicide Investigation Teams. Rob also served on the Provincial Unsolved Homicide Unit, the Provincial Interview Team, the RCMP Polygraph Unit and Detachment level Major Crime Units and as such is recognized as a subject matter advisor in investigative interviewing and major crime investigative techniques. Rob has been a Certified Polygraph Examiner since 2005 and is a consultant on investigative techniques, work place conflict and leadership.



ROB PARKER

Rob Parker has over 26 years of policing experience, primarily with the Royal Canadian Mounted Police (RCMP) in British Columbia, in which he worked in a variety of roles as an investigator and leader. These units include Patrol, Robbery/Serious Crimes and Major Crime/Homicide. Prior to leaving the RCMP in 2018 to enter the private sector, Rob was a commissioned operations officer with the Federal Serious and Organized Crime Unit (FSOC) and the Provincial Major Crime Unit. Rob holds a BA in Criminology and an MA in Criminal Justice with an emphasis on examining police interviewing behaviours that both increase and reduce the risk associated to the phenomenon of false confessions. He is a subject matter expert (SME) in police investigative interviewing and was a team leader with the RCMP Provincial Interview Team. Rob was also a member of the Team Commander Accreditation Committee in British Columbia. Rob has taught Criminology classes, as a sessional instructor, at the University of the Fraser Valley (UFV) and continues to guest lecture at the University of British Columbia (UBC) Law School on the topic of Police Interviewing and Protecting the Innocent from False Confession.