

THE HARRIS-LAKE PARK COMMUNITY SCHOOL DISTRICT BOARD OF EDUCATION MET IN THE COMMONS OF THE MIDDLE/HIGH SCHOOL ON SEPTEMBER 24TH, 2020 AT 6:00 P.M. FOR THE PURPOSE OF HOLDING THE REGULAR MONTHLY MEETING. PRESENT WERE THE FOLLOWING PERSONS: Directors Goodell, Hibma, Stahly and Elser; Superintendent Irwin, Principal Hiemstra and Secretary Gunderson. Art Teacher, Sarah Prevot, was also present.

The Board began the meeting with the Pledge of Allegiance.

The regular meeting was called to order by President Stahly at 6:00pm.

A motion was made by Director Elser, seconded by Hibma to approve the agenda as printed. Motion carried 4-0.

Art teacher, Sarah Prevot visited with the board regarding Art classes at the elementary. She is currently teaching art in the individual classrooms as opposed to the elementary art room due to covid mitigation efforts. She feels students can walk to the gym for PE and they can walk to recess, but they are not allowed to walk to the art room. Her 4 main benefits to having all elementary students in the art room are: All materials are set-up beforehand, easier clean up, students can wash their hands in the art room and students have the best space for art projects. Mrs. Prevot offered several solutions.

Director Elser made a motion, seconded by Hibma, that the Board approve the bills from the General Fund in the amount of \$282,691.60, bills from the Activity Fund in the amount of \$10,924.34 from the Capital Projects Fund in the amount of \$323.25, and from the Food Service Fund in the amount of \$19,674.27 and also approve the minutes, Secretary's Reports, Activity and Food Service Reports. Motion carried 4-0.

(The bills are listed at the end of this document and by this mention become a part hereof.)

The following Board policies were given to the Board requiring annual review: 101-Educational Objectives, 101E-1-Mission Statement, 101E-2-Goals, 101E-3-Objectives, 101E-4-Review Communication Process, 104 - Anti-Bullying/Harassment Policy, 104R-1 - Anti-Bullying/Harassment Investigation Procedures, 104E-1 - Anti-Bullying/Harassment Complaint Form, 104E-2 - Anti-Bullying/Harassment Witness Disclosure Form, 104E-3 - Disposition of Anti-Bullying/Harassment Complaint Form, 412.13 - Hazardous Chemical Disclosure, 505.9 Parental Involvement and 603.1 - Class Size - Class Grouping. Director Elser made a motion, seconded by Hibma to approve the second reading of the above mentioned policies. Motion carried 4-0.

Elementary Principal, Andy Irwin, reported the elementary has finished the Fastbridge testing. This is an important test, especially this year to pinpoint where students are after the closure. 73% proficient is normal for the fall and most grades fell in this vicinity with the exception of second grade. They missed key parts of site words and phonics during the closure. The Title I Teacher and the Instructional Coach are beginning interventions to get the 2nd grade back to where they should be.

Principal Hiemstra reported Homecoming week is next week. 75% of it will be the same as previous years. There are a few mitigation efforts including no pep rally with all students and spectators for the coronation will be spread out on both sides of the gym. We are 4 weeks from the end of the quarter. Teachers are doing a great job with google meet. Mr. Hiemstra detailed how evaluations have changed to support our missions and goals which include evaluations every year. Instead of every 3 years, formal evaluations 20 times per year, PD tied to evaluations, instant feedback, document through google forms, scheduled and random observations. There is no SAT program right now but they are trying to get teachers time to work with struggling students. 20 students currently have been asked or chose to go on-line. This has been going ok but not seamless.

Superintendent Irwin reported he has been providing Estes Construction information to complete the facilities study draft. We will receive a digital and printed version of the facilities study. We

will likely have a board work session to go over the facilities study in October. All students will receive free lunch and breakfast beginning October 1st to December 31st as long as funds are available. Harris-Lake Park did not qualify for the summer lunch program but this is a different funding stream given to all schools. We won't have to change our meal plan, prices etc. Breakfast and lunch will be free but there is a charge for a la carte items and extra meals. We have no positive Covid cases with in our building but there are tests pending and certain individual students are quarantining. This could change very quickly as some of the neighboring schools positivity rates are rising. The board will have to appoint a Director for District 5. This will need to happen within 30 days and will likely take a special meeting.

Director Hibma made a motion seconded by Goodell to approve the contract with Eli Fuhrman-Wheeler as custodian/bus driver. Motion carried 4-0.

Director Hibma made a motion seconded by Goodell to approve the contract with Shandy Gembler as special education associate. Motion carried 4-0.

Director Hibma made a motion seconded by Goodell to approve the contract with Lori Murphy as cook. Motion carried 4-0.

Director Hibma made a motion seconded by Goodell to approve the resignation from Madison Rost as a teacher. Motion carried 4-0.

Director Hibma made a motion seconded by Goodell to approve the resignation from Lisa Carstensen as District #5 Board Member due to her move out of District #5. Motion carried 4-0.

Secretary Gunderson presented the 19-20 Certified Annual Financial Report and Special Education Supplement to the Board. Director Goodell made a motion, seconded by Elser to approve the 19-20 Certified Annual Report and Special Education Supplement. Motion carried 4-0.

Director Elser made a motion, seconded by Hibma to adopt the following IASB Legislative Resolutions: Teacher Recruitment and Licensure, School Funding Policy and Supplemental State Aid. Motion carried 4-0.

President Stahly adjourned the meeting @ 7:05 pm.

The next regular meeting will be held Monday, October 19th, 2020 @ 6:00pm in the commons of the MS/HS building.

Mindy Gunderson
Board Secretary

Doug Stahly
President, Board of Education