

THE HARRIS-LAKE PARK COMMUNITY SCHOOL DISTRICT BOARD OF EDUCATION MET IN THE COMMONS OF THE MIDDLE/HIGH SCHOOL ON AUGUST 17TH, 2020 AT 5:00 PM FOR THE REGULAR MONTHLY MEETING. PRESENT WERE THE FOLLOWING PERSONS: Directors Goodell, Elser, Hibma Stahly and Carstensen; Superintendent Irwin, Secondary Principal Hiemstra and Secretary Gunderson. Also in attendance were Matt and Meagan Barnhart, Daryl Meyer and Seth Boyes from the Dickinson Count News.

The Board recited the pledge of allegiance.

The regular meeting was called to order by President Stahly at 5:00pm.

A motion was made by Director Elser seconded by Hibma, to approve the agenda as printed. Motion carried 5-0.

Daryl Meyer encouraged wearing masks in the hallways when it is difficult to social distance. This might be against community feelings but one change 8 times per day might be the best for the health and safety of our students

Director Hibma made a motion, seconded by Goodell, that the Board approve the bills from the General Fund in the amount of \$101,096.14, bills from the Activity/Foundation Fund in the amount of \$23,317.50 from the PPEL Fund in the amount of \$2,864.00 and from the Capital Projects Fund in the amount of \$323.25. Motion carried 5-0.

(The bills are listed at the end of this document and by this mention become a part hereof.)

Superintendent Irwin reported Mindy Gunderson, Greg Hiemstra and Ron Nissen were the employees that worked throughout the closure starting March 16th. Ron Nissen and Becky Lev cleaned both buildings themselves this summer. Mr. Irwin discussed the Return to Learn Plan in detail. Harris-Lake Park has followed the guidance given to us from the Iowa Legislature, Governor Reynolds, The Iowa Department of Education, the CDC, the Iowa Department of Public Health and Dickinson County Public Health. The Return to Learn plan is to provide in-person instruction. A parent can request remote learning. 0-14% positivity rate in Dickinson County will be on-site learning. If Dickinson County reaches a 15-20% positivity rate administration will work with local public health to determine if a hybrid model is needed. If the positivity rate is over 20% Harris-Lake Park administration will work with local public health to determine if an on-line model is needed. The positivity rate is based on an average over the past 14 days. The on-line learning will need to be approved by the department of education. Busing will be available but we will ask parents to bring their kids to school whenever possible. In the guidance face coverings are suggested. We have enough face coverings for all students and staff. We will continue to track attendance and if absenteeism due to illness is over 10%, administration will work with public health on next steps for the district. Elementary Principal, Andy Irwin, reported that at the elementary they will strive for as little cross contamination as possible. There will be a new recess schedule with one grade at a time at recess. The teachers who teach special subjects will come to each classroom and lunches will be spread out. Secondary Principal Hiemstra reported at the MS/HS it will be more challenging but they will stay 6 feet apart as much as possible. When students enter the building they will go to their classrooms sooner. There will be separate lunch shifts. We can implement a block schedule if needed at any time which will cut movement in half. No food will be allowed in the classrooms. Seating charts will be more important. The Board will agree to change the wearing of face covering from suggested to recommended during on-site learning. Director Elser made a motion, seconded by Goodell to approve the Return to Learn Plan. Ayes: Elser, Hibma, Stahly, Carstensen and Goodell. Nays: None. Motion carried.

Director Hibma made a motion, seconded by Goodell to appoint Steve Avery as the School District's Attorney for the 20-21 school year. Motion carried 5-0.

Director Goodell made a motion, seconded by Elser to designate Ron Nissen as the School District's Asbestos Compliance Officer. Motion carried 5-0.

Director Elser made a motion, seconded by Carstensen to approve the second reading of Board policy 605.4-Graduation Requirements. Motion carried 5-0.

Elementary Principal Irwin reported there are 37 students in preschool. All will be eligible for kindergarten next year. They will use the Go Math platform at the elementary.

Secondary Principal Hiemstra reported that they introduced google classroom last May. The PD on Wednesday will involve google classroom. We had a retirement in the English department and they were unable to hire anyone. There will be a group of 3 faculty teaching those English classes.

Superintendent Irwin reported the facilities study started on site last week. It will take 4-6 weeks to compile the information. The biggest concern is the MS/HS roof and HVAC at the elementary. The concrete at the back of the elementary is completed.

Director Hibma made a motion, seconded by Elser to approve the resignation from Jamie Leckband as cook/custodian. Motion carried 5-0.

Director Hibma made a motion, seconded by Elser to approve the contract with Ashley Delaney as JH Volleyball Coach. Motion carried 5-0.

Director Hibma made a motion, seconded by Elser to approve the contract with Eli Wheeler as Custodian. Motion carried 5-0.

Director Hibma made a motion, seconded by Elser to approve the contract with Lacy Wittrock as Cook. Motion carried 5-0.

Director Hibma made a motion, seconded by Elser to approve the contract with Bailey DeBolt as Cross Country Coach. Motion carried 5-0.

Director Hibma made a motion, seconded by Elser to approve Kiley Perkins as Volunteer Coach. Motion carried 5-0.

Director Hibma made a motion, seconded by Elser to approve the following Board appointments: The Sexual Harrassment/Anti-Bullying/Multi-Cultural/Non-Sexist officer for student complaints is the 6-12 Guidance Counselor, The Sexual Harrassment/Anti-Bullying/Multi-Cultural/Non-Sexist officer for employee complaints is the Superintendent, The EOE/AA coordinator is the Superintendent, The hazardous chemical right-to-know officer is the Superintendent, The Homeless Liaison is Melissa Irwin. Motion carried 5-0.

Director Hibma made a motion, seconded by Elser to approve the contract with Advanced Network Professionals for technology services for the 2020-21 school year in the amount of \$34,271.40. Motion carried 5-0.

The following Board policies we given to the Board for review: 101-Educational Objectives,101E-1 -Mission,101E-2-Goals, 101E-3-Objectives, 101E-4-Review Communication Process,104-Anti-Bullying/Harrassment,104R-1-Anti-Bullying/Harassment Investigation Procedures, 104E-1 - Anti-Bullying/Harassment Complaint Form, 104E-2 - Anti-Bullying/Harassment Witness Disclosure Form, 104E-3 - Disposition of Anti-Bullying/Harassment Complaint Form, 412.13 - Hazardous Chemical Disclosure, 505.9 - Parental Involvement and 603.10 - Class Size. Director Elser made a motion, seconded by Carstensen to approve the first reading of the above mentioned board policies. Motion carried 5-0.

Director Hibma made a motion, seconded by Goodell to approve the Elementary and MS/HS Student Handbooks. Motion carried 5-0.

Director Goodell made a motion, seconded by Hibma to approve the Elementary and MS/HS faculty handbooks. The elementary staff work hours will change to 7:45-3:45. The MS/HS daily lesson plans will not be required and grades will be due every Wednesday morning. Motion carried 5-0.

Director Hibma made a motion, seconded by Elser to approve the Return to Learn Faculty and Staff Supplemental Resource Guide. Motion carried 5-0.

The meeting adjourned at 6:24P.M.

The next regular meeting is September 21st but there are conflicts so we will look for an alternate date.

Doug Stahly
President, Board of Education

Mindy Gunderson
Board Secretary