

THE HARRIS-LAKE PARK COMMUNITY SCHOOL DISTRICT BOARD OF EDUCATION MET IN ROOM 9B OF THE MIDDLE/HIGH SCHOOL ON JANUARY 21ST, 2019 AT 6:00 P.M. FOR THE PURPOSE OF HOLDING THE REGULAR MONTHLY MEETING. PRESENT WERE THE FOLLOWING PERSONS: Directors Harmon, Elser, Bensley, Hibma and Stahly; Superintendent Irwin, Principal Hiemstra and Secretary Gunderson.

The Board began the meeting with the Pledge of Allegiance.

The regular meeting was called to order by President Stahly at 6:00pm.

A motion was made by Director Elser, seconded by Harmon to approve agenda as printed. Motion carried 5-0.

Director Harmon made a motion, seconded by Bensley, that the Board approve the bills from the General Fund in the amount of \$320,188.65, bills from the Activity Fund in the amount of \$6,254.95 from the Foundation in the amount of \$717.00 from the Capital Projects Fund in the amount of \$323.25 in the Management Fund in the amount of \$163.00 in the PPEL Fund in the amount of \$832.50 and from the Food Service Fund in the amount of \$19,444.83 and also approve the minutes, Secretary's Reports, Activity and Food Service Reports. Motion carried 5-0.

(The bills are listed at the end of this document and by this mention become a part hereof.)

Principal Hiemstra presented the Board with some more data regarding changing middle school athletics to after school. Currently 8th period there are 19 courses taught per school year with 34 slots available. 8th period we have 7 out of 17 certified staff not teaching a class. They are either coaching, monitoring a study hall or have their prep period at that time. He also looked at teachers and the number of students that were taking their classes. 7 teachers monitor study halls. A survey was sent out to staff regarding 8th period athletics. 61.9% of the staff thought having athletics after school would have a positive academic impact. Some concerns the staff had were having enough coaches, facilities, numbers and transportation.

Director Harmon made a motion, seconded by Elser to approve the second reading of the following Board Policies: 401.1-Equal Opportunity Employment/Affirmative Action, 401.2-Recruitment, Qualifications and Selection of Practitioners, 401.3-Practitioner's License, 402-Classified Employee Qualifications, Recruitment, Selection 402.1-Practitioner's Continuing Contracts, Practitioners Probationary Contracts, Practitioner's Individual Contracts, 402.2-Assignment and Transfer of Practitioners, 402.1-Practitioner Suspension, 402.4-Evaluation of Practitioners, 403.1-Resignation of Practitioner and 403.2-Early Retirement. Director Harmon made a motion, seconded by Elser to approve the second reading of the above mentioned policies. Motion carried 5-0.

Elementary Principal/Superintendent, Andy Irwin, reported in February the elementary will participate in Read Across America. The elementary extravaganza will be held March 4th. The focus will be the use of chromebooks. They are moving forward with the new assessments. Fastbridge testing is going on now.

Secondary Principal, Greg Hiemstra, reported the 9th-12th chromebooks roll out was January 7th. It was an exciting and fulfilling day. We are still working on some content and proxy filtering issues but overall it's going very well. The professional development yesterday focused on the chromebooks with district wide tech integration and teachers collaborating.

Superintendent, Andy Irwin, reported the legislative session began last week. Mr. Irwin will keep the Board updated. Governor Reynolds has proposed a 2.3% increase for schools. The lines of communication remain open with area schools regarding sharing opportunities both for staff and professional development.

Director Harmon made a motion, seconded by Bensley to approve the resignation from Lane Gunderson as JH Boys Basketball Coach. Motion carried 5-0.

Director Harmon made a motion, seconded by Bensley to approve the contract with Mitch Hackbarth as Assistant Girls Track Coach. Motion carried 5-0.

The Board received the recommendation of Superintendent Irwin to terminate all contracts of Karla Kyle effective at the end of the current school year. Upon motion by Director Elser and second by Bensley a roll call vote of the Board 5-0, the contracts were terminated. Motion carried 5-0.

Superintendent Irwin discussed the 2019/2020 school calendar. The start date of August 23rd is a Friday in 2019. Mr. Irwin will work on two different calendars. One will likely have the start date on Friday August 23rd of 2019 and the other will have a start date on Monday August 26th.

Director Harmon made a motion, seconded by Bensley to approve the transfer of \$40,000 from the PPEL Fund to the Debt Service Fund. Motion carried 5-0.

Director Harmon made a motion, seconded by Elser to approve the first reading of the following Board Policies: 403.3 Discharge/Dismissal of Practitioner, 403.7 Drug and Alcohol Testing Program, 403.7R-1 Drug and Alcohol Testing Program, 403.7R-2 Drug and Alcohol Testing Program Definitions, 403.7E-1 Drug and Alcohol Testing Program Notice to Employee, 403.7E-2 Drug and Alcohol Testing Program Acknowledgment Form, 403.7E-3 Drug and Alcohol Testing Program Consent for Release of Information, 403.7E-4 Drug and Alcohol Testing Program Drug/Alcohol Test Notification Form, 403.7E-5 Drug and Alcohol Testing Program - Certification of Previous Employers Requiring a Commercial Driver's License, 403.7E-6 Drug and Alcohol Testing Program - Drug and Alcohol Reasonable Suspicion Observation, 403.7E-7 Drug and Alcohol Testing Program - Pre-Employment Drug Test Acknowledgment Form, 403.7E-8 Drug and Alcohol Testing Program - Random Testing Driver Change List Form- Iowa Drug and Alcohol Testing Program, 403.7E-9 Drug and Alcohol Testing Program Referral to Substance Abuse Professional Acknowledgement Form, 403.7E-10 Drug and Alcohol Testing Program Post-Accident Drug and Alcohol Testing Instructions to Drivers, 403.7E-11 Drug and Alcohol Testing Program Worksheet. Motion carried 5-0.

President Stahly adjourned the meeting @ 7:15 pm.

The next regular meeting will be held Thursday, February 21st, 2019 @ 6:00pm in room 9B of the MS/HS building.

Board Secretary

President, Board of Education
