

THE HARRIS-LAKE PARK COMMUNITY SCHOOL DISTRICT BOARD OF EDUCATION MET IN ROOM 9B OF THE MIDDLE/HIGH SCHOOL ON FEBRUARY 21ST, 2019 AT 6:00 P.M. FOR THE PURPOSE OF HOLDING THE REGULAR MONTHLY MEETING. PRESENT WERE THE FOLLOWING PERSONS: Directors Elser, Bensley, Hibma and Stahly; Superintendent Irwin, Principal Hiemstra and Secretary Gunderson. Elementary teacher, Melissa Irwin, was also in attendance. Director Harmon was absent.

The Board began the meeting with the Pledge of Allegiance.

The regular meeting was called to order by President Stahly at 6:00pm.

A motion was made by Director Bensley, seconded by Elser to approve agenda as printed. Motion carried 4-0.

Director Bensley made a motion, seconded by Elser, that the Board approve the bills from the General Fund in the amount of \$287,370.76, bills from the Activity Fund in the amount of \$2,503.98 from the Capital Projects Fund in the amount of \$323.25 and from the Food Service Fund in the amount of \$13,909.20 and also approve the Minutes, Secretary's Reports, Activity and Food Service Reports. Motion carried 4-0.

(The bills are listed at the end of this document and by this mention become a part hereof.)

The Board held a public hearing regarding the 2019-20 School Calendar.

Director Elser made a motion, seconded by Hibma to approve the 2019-2020 Harris-Lake Park School Calendar with a start date of Friday, August 23rd. Four 2 hour late starts are scheduled in the fall for professional development and early dismissal times before holidays have been moved up to 12:50/1:00pm. Motion carried 4-0.

Director Elser made a motion, seconded by Bensley to approve the second reading of the following Board Policies: 403.3 Discharge/Dismissal of Practitioner, 403.7 Drug and Alcohol Testing Program with amendment, 403.7R-1 Drug and Alcohol Testing Program, 403.7R-2 Drug and Alcohol Testing Program Definitions, 403.7E-1 Drug and Alcohol Testing Program Notice to Employee, 403.7E-2 Drug and Alcohol Testing Program Acknowledgment Form, 403.7E-3 Drug and Alcohol Testing Program Consent for Release of Information, 403.7E-4 Drug and Alcohol Testing Program Drug/Alcohol Test Notification Form, 403.7E-5 Drug and Alcohol Testing Program - Certification of Previous Employers Requiring a Commercial Driver's License, 403.7E-6 Drug and Alcohol Testing Program - Drug and Alcohol Reasonable Suspicion Observation, 403.7E-7 Drug and Alcohol Testing Program - Pre-Employment Drug Test Acknowledgment Form, 403.7E-8 Drug and Alcohol Testing Program - Random Testing Driver Change List Form- Iowa Drug and Alcohol Testing Program, 403.7E-9 Drug and Alcohol Testing Program Referral to Substance Abuse Professional Acknowledgement Form, 403.7E-10 Drug and Alcohol Testing Program Post-Accident Drug and Alcohol Testing Instructions to Drivers, 403.7E-11 Drug and Alcohol Testing Program Worksheet. Motion carried 4-0.

Director Bensley made a motion, seconded by Elser to move middle school sports from 8th period of the day to after school. This will create another class period for the academic day and provide more practice time for middle school sports. Motion carried 4-0.

Elementary Teacher, Melissa Irwin, presented to the Board. Mrs. Irwin is using google apps in her 3rd grade math classroom. Her goal is to use technology to reach out to students regarding math. First students communicated through google with Mrs. Irwin. Now they are sharing their math work through google with their peers. They are math buddies with a high school math class through google communications.

Elementary Principal/Superintendent, Andy Irwin, reported the elementary had a skating party instead of Cutty's swimming this year for Valentine's Day. The kids loved it. The skates were purchased by the Lake Park Garden Club. They are nice skates that work well on the gym floor.

The NHS students assisted the students skating. The elementary is looking at new reading curriculum. The elementary is in their second round of Fastbridge.

Principal Hiemstra reported on March 19th we are hosting the War Eagle Conference academic banquet. The top 5% of each class is represented. There will be a meal and Jeff Herzberg from Prairie Lakes AEA is the speaker. Mr. Hiemstra demonstrated a promethean board. It's essentially a 75" tablet with many educational capabilities using apps. We can demo the promethean board until March 7th.

Superintendent Irwin stated we are exploring ways to make up school days. Having class on Presidents Day was well received. Mr. Irwin was in Des Moines for a workshop but came back early due to the weather. 2.06% Supplemental State Aid was passed by the legislature. The SAVE extension appears to be on track to pass.

Director Hibma made a motion, seconded by Bensley to approve the resignation from Debra Morrow as School Library Media Specialist. Motion carried 4-0.

Director Hibma made a motion, seconded by Bensley to approve the resignation from Andy Irwin as Head High School Girls Basketball Coach. Motion carried 4-0.

Director Hibma made a motion, seconded by Bensley to approve the contract for Sarah Halse as Business Education Teacher. Motion carried 4-0.

Director Hibma made a motion, seconded by Bensley to approve the wrestling and girls track and soccer athletic sharing agreements and approve the Spanish, Vocational Ag, Family Consumer Science and Construction Trades sharing Agreements with Spirit Lake. Motion carried 4-0.

Director Hibma made a motion, seconded by Bensley to approve the Transportation Director Operational Sharing agreement with the Sibley-Ocheyedan School District. Motion carried 4-0.

2019-20 Preliminary Budget Information was presented to the Board.

Director Hibma made a motion, seconded by Bensley to approve the School Improvement Advisory Committee. Motion carried 4-0.

The following Board policies were given to the Board for review: 402.3-Insurance for Staff Members, 404.1-Leaves of Absence, 405.1-School Work Day, 405.2-Master Contract (consult attorney), 405.3-Tutoring by Practitioners, 405.4-Child Abuse Reporting, 405.5-Transporting of Students by General Personnel, 405.6-Travel Compensation, 405.7-Public Service, 406.1-Practitioners Exchange Program, 406.2-Substitute Practitioners, 406.3-Student Teachers, 407.2-Recruitment, Qualification, and Selection of District Support Personnel, 407.3-Support Staff Grievance Procedure. Director Elser made a motion, seconded by Bensley to approve the first reading of the above mentioned policies. Motion carried 4-0.

The budget hearing will be on March 18th @ 6:00pm

President Stahly adjourned the meeting @ 7:18 pm.

The next regular meeting will be held Monday, March 18th, 2019 @ 6:00pm in room 9B of the MS/HS building.

Mindy Gunderson
Board Secretary

Douglas Stahly
President, Board of Education