

THE HARRIS-LAKE PARK COMMUNITY SCHOOL DISTRICT BOARD OF EDUCATION MET IN ROOM 9B OF THE MIDDLE/HIGH SCHOOL ON DECEMBER 17TH, 2018 AT 6:00 P.M. FOR THE PURPOSE OF HOLDING THE REGULAR MONTHLY MEETING. PRESENT WERE THE FOLLOWING PERSONS: Directors Harmon, Elser, Bensley, Hibma and Stahly; Superintendent Irwin, Principal Hiemstra and Secretary Gunderson. 2nd grade teacher, Taylor Hummel, was also present. Director Elser would join the meeting at 6:30pm.

The Board began the meeting with the Pledge of Allegiance.

The regular meeting was called to order by President Stahly at 6:00pm.

A motion was made by Director Bensley, seconded by Harmon to approve agenda as printed. Motion carried 4-0.

Director Harmon made a motion, seconded by Hibma, that the Board approve the bills from the General Fund in the amount of \$296,026.89, bills from the Activity Fund in the amount of \$17,089.54 from the Capital Projects Fund in the amount of \$323.25 and from the Food Service Fund in the amount of \$19,560.80 and also approve the minutes, Secretary's Reports, Activity and Food Service Reports. Motion carried 4-0.

(The bills are listed at the end of this document and by this mention become a part hereof.)

The following Board Policy was given to the Board for review: 602.19-1:1 Electronic Devices, Procedures and User Agreement. Director Harmon made a motion, seconded by Bensley to approve the second reading of the above mentioned Board policy. Motion carried 4-0.

Taylor Hummel is in her first year teaching 2nd grade at Harris-Lake Park. She spoke to the Board about the technology that she uses in her classroom. In Language Arts she uses QR codes and Triad Epic. For Math Mrs. Hummel uses St Math and Xtra Math and in Social Studies she uses QR Codes, Google for research and Google Earth. Taylor would like to expand her use of Google Earth. She demonstrated a math scavenger hunt she did with her students using QR Codes.

Elementary Principal, Andy Irwin, reported the elementary Christmas concert was held December 6th. Mrs. Anderson does a good job organizing a successful concert. We are preparing for the state assessments and the changes that go along with it.

Secondary Principal, Greg Hiemstra, reported the 9th-12th chromebooks roll out is going as planned. An open house will be held December 20th that includes an optional parent meeting. The staff has been using the professional development time for chromebook training. Other changes are no backpacks in the classroom starting second semester and no students outside during lunch. Mrs. Bergquist, our new library associate, will be the first line of defense for trouble shooting the new laptops.

Superintendent, Andy Irwin, reported on the winter student reporting.

Director Harmon made a motion, seconded by Elser to approve the contract with Christina Galvin as Preschool Associate. Ayes: Elser, Harmon, Bensley, Hibma and Stahly. Nays: None. Motion carried.

Superintendent Irwin discussed the Iowa Association of School Boards (IASB) needs assessment with the Board. It is an on-line voluntary survey to help collect data about our school district. It will cost \$950 for the IASB needs assessment. Director Bensley made a motion, seconded by Harmon to approve the purchase of the IASB needs assessment. Ayes: Elser, Harmon, Bensley, Hibma and Stahly. Nays: None. Motion carried.

Director Elser moved to approve a request to the School Budget Review Committee (SBRC) for Modified Supplemental Amount and Supplemental Aid for the 2019-2020 Dropout Prevention Program in the amount of \$52,000, for expenditures necessary to implement the 2019-2020 At-Risk and Dropout Prevention Program plans as approved by the Harris-Lake Park CSD school board. Seconded by Harmon. A roll call vote was taken. Ayes: Elser, Harmon, Bensley, Hibma and Stahly. Nays: None. Motion carried.

Superintendent Irwin discussed moving middle school sports to after school. 27 of 31 schools surveyed hold their middle school sports practices after school. Mr. Irwin looked at coaching conflicts as well as gym space conflicts. He also expressed some ideas of transporting the middle school athletes. The Board talked about a survey and who to involve in the survey. Sports after school would add one more period to the academic day for the middle school.

Superintendent Irwin would like to review how the Teacher Leadership and Compensation system is utilized. He would like to make sure it is an effective use of the funds allocated to TLC. He will start the review process.

Director Bensely made a motion, seconded by Hibma to approve the MS/HS Handbook 1:1 Electronic Devices Policy. Motion carried 5-0.

Director Harmon made a motion, seconded by Elser to approve the first reading of the following Board Policies: 401.1-Equal Opportunity Employment/Affirmative Action, 401.2-Recruitment, Qualifications and Selection of Practitioners, 401.3-Practitioner's License, 402-Classified Employee Qualifications, Recruitment, Selection 402.1-Practitioner's Continuing Contracts, Practitioners Probationary Contracts, Practitioner's Individual Contracts, 402.2-Assignment and Transfer of Practitioners, 402.1-Practitioner Suspension, 402.4-Evaluation of Practitioners, 403.1-Resignation of Practitioner and 403.2-Early Retirement. Director Harmon made a motion, seconded by Elser to approve the first reading of the above mentioned policies. The policy numbers may be subject to change. Motion carried 5-0.

President Harmon adjourned the meeting @ 7:50 pm.

The next regular meeting will be held Monday, January 21st, 2019 @ 6:00pm in room 9B of the MS/HS building.

Mindy Gunderson
Board Secretary

Doug Stahly
President, Board of Education